

**2SSB 5313 - S AMD 453**

By Senator Mullet

**OUT OF ORDER 04/26/2019**

1 On page 7, beginning on line 23, after "(B)" strike all material  
2 through "education" on line 30 and insert "Until September 1, 2021,  
3 the average supplemental contract, or portion of a supplemental  
4 contract, that is provided by a district for additional duties,  
5 responsibilities, or incentives may be no higher than the average  
6 supplemental contract for additional duties, responsibilities, or  
7 incentives from the previous year reduced by the annual salary  
8 inflationary increase provided under RCW 28A.400.205;

9 (C) Beginning September 1, 2021, the average supplemental  
10 contract given by a district for additional duties, responsibilities,  
11 or incentives must be for no more than three percent of the average  
12 salary in the district provided as part of the state's statutory  
13 program of basic education. Districts that do not meet the three  
14 percent threshold under this subsection must submit a four-year  
15 budgetary plan to the office of the superintendent of public  
16 instruction that includes steps to reach the three percent threshold  
17 under this subsection;

18 (D) In no instances shall the provisions of (c)(i)(B) and (C) of  
19 this subsection result in a decrease of the total compensation  
20 provided to certificated instructional staff for the same duties,  
21 responsibilities, and incentives; and

22 (E) Nothing contained in this subsection shall be construed to  
23 limit supplemental contracts for additional time or to limit bonuses  
24 provided to certificated instructional staff who have attained  
25 certification from the national board for professional teaching  
26 standards under RCW 28A.405.415"

**EFFECT:** (1) Clarifies that the restrictions to supplemental contracts only applies to those for additional duties, responsibilities, or incentives (not time-based).

(2) Provides that districts that do not reach the three percent threshold must submit a budgetary plan to OSPI.

(3) Clarifies that nothing contained in the subsection shall be construed to limit bonuses for national board certification.

(4) States that the restrictions on supplemental contracts shall not result in decreased total compensation for certificated instructional staff.

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