
ENGROSSED HOUSE BILL 1056

State of Washington

66th Legislature

2019 Regular Session

By Representatives Mosbrucker, Orwall, Sells, Appleton, Jenkins, Macri, Wylie, Bergquist, Doglio, Stanford, and Reeves

Prefiled 12/14/18. Read first time 01/14/19. Referred to Committee on Labor & Workplace Standards.

1 AN ACT Relating to creating a task force to identify the role of
2 the workplace in helping curb domestic violence; creating new
3 sections; and providing expiration dates.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

5 NEW SECTION. **Sec. 1.** (1) The legislature finds that domestic
6 violence causes physical and psychological harm, broken families,
7 economic loss, and other societal ills. According to the center for
8 disease control's national intimate partner and sexual violence
9 survey, about one in three women and one in three men reported
10 experiencing intimate partner violence in their lifetime. In
11 Washington in 2017, over fifty-four thousand domestic violence
12 offenses were reported to law enforcement and forty-nine domestic
13 violence homicides were committed.

14 (2) The legislature finds that the workplace may be the only
15 location in which an individual experiencing domestic violence may be
16 free from a perpetrator and feel safe. Individuals experiencing
17 domestic violence may also find the workplace a place of shared
18 confidences. Therefore, the legislature intends to create a task
19 force to explore ways in which the employer and employee community
20 may help curb domestic violence.

21 (3) This section expires June 30, 2021.

1 NEW SECTION. **Sec. 2.** (1) The department of commerce shall
2 convene a task force on domestic violence and workplace resources to
3 identify the role of the workplace in helping to curb domestic
4 violence.

5 (2) The members of the task force are as provided in this
6 subsection. The department of commerce shall appoint:

7 (a) One member representing each of the following:

8 (i) The association of Washington business;

9 (ii) The national federation of independent business;

10 (iii) The Washington hospitality association;

11 (iv) The Washington retail association;

12 (v) The Washington state labor council;

13 (vi) The Washington coalition of sexual assault programs;

14 (vii) The Washington coalition against domestic violence; and

15 (viii) A federally recognized tribe;

16 (b) A business owner;

17 (c) A survivor of domestic violence; and

18 (d) Up to two additional members.

19 (3) The task force shall choose the chair or cochairs from among
20 its membership.

21 (4) The task force shall review the following issues:

22 (a) The role of the workplace in the lives of individuals
23 experiencing domestic violence;

24 (b) The appropriate role of employers and employees in helping
25 reduce the incidence of domestic violence; and

26 (c) Whether legislation is needed to address the issues outlined
27 in this subsection.

28 (5) The department of commerce shall convene the meetings and
29 provide staff support for the task force.

30 (6) The task force shall submit:

31 (a) A preliminary report with its findings and recommendations to
32 the appropriate committees of the legislature by December 1, 2019;
33 and

34 (b) A final report with its findings and recommendations to the
35 appropriate committees of the legislature by December 1, 2020.

36 (7) This section expires June 30, 2021.

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