
ENGROSSED SUBSTITUTE SENATE BILL 6189

State of Washington

66th Legislature

2020 Regular Session

By Senate Ways & Means (originally sponsored by Senators Wellman, Mullet, Pedersen, Zeiger, Kuderer, Das, Short, and Wilson, C.)

READ FIRST TIME 02/11/20.

1 AN ACT Relating to school employees' benefits board coverage;
2 amending RCW 28A.300.615; adding a new section to chapter 41.05 RCW;
3 creating new sections; and providing expiration dates.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

5 NEW SECTION. **Sec. 1.** (1) The joint legislative audit and review
6 committee shall conduct a study to identify the number and types of
7 part-time school district employees and their eligibility for
8 benefits through the school employees' benefits board. The office of
9 the superintendent of public instruction and the health care
10 authority shall assist in providing any data requested by the joint
11 legislative audit and review committee to conduct the study. The
12 study will seek to identify:

13 (a) The categories and number of employees who worked full-time
14 and less than full-time during the 2018-19 and 2019-20 school years,
15 including ranges of hours worked, how many of those employees were
16 eligible for employer support for benefits each year, and the amount
17 of employer support provided for benefits. The study must summarize
18 the data by major job category, such as substitute teacher,
19 educational staff associate, paraprofessional, bus driver, principal,
20 vice principal, and any other major job categories identified during
21 the review;

1 (b) The number of certificated and classified employees eligible
2 for school employees' benefits board benefits beginning January 1,
3 2020, and the number who waived medical coverage by district;

4 (c) The number of certificated and classified school employee
5 benefit units, including estimated benefit units attributable to
6 pupil transportation and special education, funded in the state
7 budget for school employees' benefits board benefits by district.

8 (2) The joint legislative audit and review committee shall submit
9 the review to the appropriate committees of the legislature by
10 September 1, 2021. The review shall include recommendations for
11 continued and regular data collection that should be incorporated
12 into the superintendent of public instruction's and the health care
13 authority's regular data and reporting systems.

14 (3) This section expires January 1, 2022.

15 NEW SECTION. **Sec. 2.** (1) The health care authority shall
16 conduct an analysis of the impacts of changes to the requirement that
17 school employers remit premiums for employees that waive medical
18 coverage under RCW 41.05.050(4)(d). The analysis shall consider the
19 estimated impacts to the projected future funding rates and the
20 estimated amount billed to each school district based on the
21 following:

22 (a) A variable rate for employees waiving medical coverage and
23 that are covered under dental, vision, long-term life and disability,
24 and any other benefits not waived;

25 (b) A policy allowing members to waive coverage for some or all
26 of the employer paid benefits;

27 (c) Any other options considered by the authority or as
28 recommended by the school employees' benefits board.

29 (2) The analysis is due to the relevant fiscal committees of the
30 legislature by September 1, 2021.

31 (3) This section expires June 30, 2022.

32 **Sec. 3.** RCW 28A.300.615 and 2016 c 233 s 8 are each amended to
33 read as follows:

34 (1) By October 1st of each year, a school district must report to
35 the office of the superintendent of public instruction:

36 (a) The number of substitute teachers hired per school year;

37 (b) The number of hours worked by each substitute teacher(~~s~~
38 ~~hired under RCW 28A.410.252 per school year~~));

1 (c) The number of substitute teachers that received benefits
2 under the school employees' benefits board;

3 (d) The full daily compensation rate per substitute teacher; and

4 (~~(d)~~) (e) The reason for hiring the substitute teacher.

5 (2) By January 1st of each year, the office of the superintendent
6 of public instruction must post on its web site the information
7 identified in subsection (1) of this section.

8 NEW SECTION. Sec. 4. A new section is added to chapter 41.05
9 RCW to read as follows:

10 Beginning with the 2022 plan year, individuals are limited to a
11 single enrollment in medical, dental, and vision plans among school
12 employees' benefits board and public employees' benefits board plans.
13 However, individuals may be enrolled in both public employees'
14 benefits board and school employees' benefits board plans as long as
15 those enrollments are across different types of plans, such as
16 medical, dental, and vision. The school employees' benefits board and
17 the public employees' benefits board shall adopt policies to reflect
18 this single enrollment requirement.

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