CERTIFICATION OF ENROLLMENT

SUBSTITUTE SENATE BILL 6267

66th Legislature 2020 Regular Session

Passed by the Senate February 17, 2020 Yeas 48 Nays 0

President of the Senate

Passed by the House March 4, 2020 Yeas 95 Nays 2

## CERTIFICATE

I, Brad Hendrickson, Secretary of the Senate of the State of Washington, do hereby certify that the attached is SUBSTITUTE SENATE
BILL 6267 as passed by the Senate and the House of Representatives on the dates hereon set forth.

Secretary

Speaker of the House of Representatives

Approved

FILED

Secretary of State State of Washington

Governor of the State of Washington

## SUBSTITUTE SENATE BILL 6267

Passed Legislature - 2020 Regular Session

State of Washington 66th Legislature 2020 Regular Session

**By** Senate Health & Long Term Care (originally sponsored by Senators Takko, King, and Van De Wege; by request of Employment Security Department)

READ FIRST TIME 02/05/20.

AN ACT Relating to modifying the long-term services and supports trust program by clarifying the ability for individuals with existing long-term care insurance to opt-out of the premium assessment and making technical corrections; amending RCW 50B.04.010, 50B.04.020, 50B.04.050, 50B.04.080, 50B.04.090, and 50B.04.120; and adding a new section to chapter 50B.04 RCW.

7 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

8 Sec. 1. RCW 50B.04.010 and 2019 c 363 s 2 are each amended to 9 read as follows:

10 The definitions in this section apply throughout this chapter 11 unless the context clearly requires otherwise.

12 (1) "Account" means the long-term services and supports trust 13 account created in RCW 50B.04.100.

14 (2) "Approved service" means long-term services and supports 15 including, but not limited to:

- 16 (a) Adult day services;
- 17 (b) Care transition coordination;

18 (c) Memory care;

19 (d) Adaptive equipment and technology;

- 20 (e) Environmental modification;
- 21 (f) Personal emergency response system;

1 (g) Home safety evaluation; (h) Respite for family caregivers; 2 3 (i) Home delivered meals; (j) Transportation; 4 (k) Dementia supports; 5 6 (1) Education and consultation; (m) Eligible relative care; 7 (n) Professional services; 8 (o) Services that assist paid and unpaid family members caring 9 for eligible individuals, including training for 10 individuals providing care who are not otherwise employed as long-term care 11 workers under RCW 74.39A.074; 12 (p) In-home personal care; 13 14 (q) Assisted living services; 15 (r) Adult family home services; and 16 (s) Nursing home services. 17 (3) "Benefit unit" means up to one hundred dollars paid by the department of social and health services to a long-term services and 18 19 supports provider as reimbursement for approved services provided to an eligible beneficiary on a specific date. The benefit unit must be 20 21 adjusted annually at a rate no greater than the Washington state 22 consumer price index, as determined solely by the council. Any 23 changes adopted by the council shall be subject to revision by the 24 legislature. 25 (4) "Commission" means the long-term services and supports trust 26 commission established in RCW 50B.04.030. 27 (5) "Council" means the long-term services and supports trust 28 council established in RCW 50B.04.040. (6) "Eligible beneficiary" means a gualified individual who is 29 age eighteen or older, residing in the state of Washington, was not 30 31 disabled before the age of eighteen, has been determined to meet the 32 minimum level of assistance with activities of daily living necessary 33 to receive benefits through the trust program, as established in this chapter, and who has not exhausted the lifetime limit of benefit 34 35 units. 36 (7) "Employee" has the meaning provided in RCW ((50A.04.010)) 37 50A.05.010.

38 (8) "Employer" has the meaning provided in RCW ((50A.04.010))
39 <u>50A.05.010</u>.

(9) "Employment" has the meaning provided in RCW ((50A.04.010))
 50A.05.010.

(10) "Long-term services and supports provider" means an entity 3 that meets the qualifications applicable in law to the approved 4 service they provide, including a qualified or certified home care 5 6 aide, licensed assisted living facility, licensed adult family home, licensed nursing home, licensed in-home services agency, adult day 7 services program, vendor, instructor, qualified family member, or 8 other entities as registered by the department of social and health 9 services. 10

(11) (11) "Premium" or "premiums" means the payments required by RCW 50B.04.080 and paid to the employment security department for deposit in the account created in RCW 50B.04.100.

14 (12) "Program" means the long-term services and supports trust 15 program established in this chapter.

16 (13) "Qualified family member" means a relative of an eligible 17 beneficiary qualified to meet requirements established in state law 18 for the approved service they provide that would be required of any 19 other long-term services and supports provider to receive payments 20 from the state.

(14) "Qualified individual" means an individual who meets the
 duration of payment requirements, as established in this chapter.

23 (15) "State actuary" means the office of the state actuary 24 created in RCW 44.44.010.

(16) (("Wages" has the meaning provided in RCW 50A.04.010, except that all)) "Wage or wages" means all remuneration paid by an employer to an employee. Remuneration has the meaning provided in RCW 50A.05.010. All wages are subject to a premium assessment and not limited by the commissioner of the employment security department, as provided under RCW ((50A.04.115)) 50A.10.030(4).

31 <u>(17) "Exempt employee" means a person who has been granted a</u> 32 premium assessment exemption by the employment security department.

33 Sec. 2. RCW 50B.04.020 and 2019 c 363 s 3 are each amended to 34 read as follows:

35 (1) The health care authority, the department of social and 36 health services, the office of the state actuary, and the employment 37 security department each have distinct responsibilities in the 38 implementation and administration of the program. In the performance 39 of their activities, they shall actively collaborate to realize

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1 program efficiencies and provide persons served by the program with a 2 well-coordinated experience.

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(2) The health care authority shall:

4 (a) Track the use of lifetime benefit units to verify the 5 individual's status as an eligible beneficiary as determined by the 6 department of social and health services;

7 (b) Ensure approved services are provided through audits or 8 service verification processes within the service provider payment 9 system for registered long-term services and supports providers and 10 recoup any inappropriate payments;

11 (c) Establish criteria for the payment of benefits to registered 12 long-term services and supports providers under RCW 50B.04.070;

(d) Establish rules and procedures for benefit coordination when the eligible beneficiary is also funded for medicaid and other longterm services and supports, including medicare, coverage through the department of labor and industries, and private long-term care coverage; and

18 (e) Adopt rules and procedures necessary to implement and 19 administer the activities specified in this section related to the 20 program.

(3) The department of social and health services shall:

(a) Make determinations regarding an individual's status as an
 eligible beneficiary under RCW 50B.04.060;

(b) Approve long-term services and supports eligible for payment as approved services under the program, as informed by the commission;

27 (c) Register long-term services and supports providers that meet 28 minimum qualifications;

(d) Discontinue the registration of long-term services and
supports providers that: (i) Fail to meet the minimum qualifications
applicable in law to the approved service that they provide; or (ii)
violate the operational standards of the program;

33 (e) Disburse payments of benefits to registered long-term 34 services and supports providers, utilizing and leveraging existing 35 payment systems for the provision of approved services to eligible 36 beneficiaries under RCW 50B.04.070;

37 (f) Prepare and distribute written or electronic materials to 38 qualified individuals, eligible beneficiaries, and the public as 39 deemed necessary by the commission to inform them of program design 40 and updates;

1 (g) Provide customer service and address questions and 2 complaints, including referring individuals to other appropriate 3 agencies;

4 (h) Provide administrative and operational support to the 5 commission;

6 (i) Track data useful in monitoring and informing the program, as 7 identified by the commission; and

8 (j) Adopt rules and procedures necessary to implement and 9 administer the activities specified in this section related to the 10 program.

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(4) The employment security department shall:

12 (a) Collect and assess employee premiums as provided in RCW 13 50B.04.080;

(b) Assist the commission, council, and state actuary inmonitoring the solvency and financial status of the program;

(c) Perform investigations to determine the compliance of premium payments in RCW 50B.04.080 in coordination with the same activities conducted under the family and medical leave act, ((chapter 50A.04)) <u>Title 50A</u> RCW, to the extent possible;

20 (d) Make determinations regarding an individual's status as a 21 qualified individual under RCW 50B.04.050; and

(e) Adopt rules and procedures necessary to implement and administer the activities specified in this section related to the program.

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(5) The office of the state actuary shall:

(a) Beginning January 1, 2024, and biennially thereafter, perform
an actuarial audit and valuation of the long-term services and
supports trust fund. Additional or more frequent actuarial audits and
valuations may be performed at the request of the council;

30 (b) Make recommendations to the council and the legislature on 31 actions necessary to maintain trust solvency. The recommendations 32 must include options to redesign or reduce benefit units, approved 33 services, or both, to prevent or eliminate any unfunded actuarially 34 accrued liability in the trust or to maintain solvency; and

35 (c) Select and contract for such actuarial, research, technical,
36 and other consultants as the actuary deems necessary to perform its
37 duties under chapter 363, Laws of 2019.

38 Sec. 3. RCW 50B.04.050 and 2019 c 363 s 6 are each amended to 39 read as follows:

1 (1) The employment security department shall deem a person to be 2 a qualified individual as provided in this chapter if the person has 3 paid the long-term services and supports premiums required by RCW 4 50B.04.080 for the equivalent of either:

5 (a) A total of ten years without interruption of five or more 6 consecutive years; or

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(b) Three years within the last six years.

8 (2) When deeming a person to be a qualified individual, the 9 employment security department shall require that the person have 10 worked at least five hundred hours during each of the ten years in 11 subsection (1)(a) of this section ((and)) or each of the three years 12 in subsection (1)(b) of this section.

13 <u>(3) An exempt employee may never be deemed to be a qualified</u> 14 <u>individual.</u>

15 Sec. 4. RCW 50B.04.080 and 2019 c 363 s 9 are each amended to 16 read as follows:

(1) Beginning January 1, 2022, the employment security department 17 shall assess for each individual in employment with an employer a 18 premium based on the amount of the individual's wages. The initial 19 premium rate is fifty-eight hundredths of one percent of the 20 individual's wages. Beginning January 1, 2024, and biennially 21 22 thereafter, the premium rate shall be set by the pension funding council at a rate no greater than fifty-eight hundredths of one 23 24 percent. In addition, the pension funding council must set the 25 premium rate at the lowest amount necessary to maintain the actuarial 26 solvency of the long-term services and supports trust account created in RCW 50B.04.100 in accordance with recognized insurance principles 27 28 and designed to attempt to limit fluctuations in the premium rate. To facilitate the premium rate setting the office of the state actuary 29 30 must perform a biennial actuarial audit and valuation of the fund and 31 make recommendations to the pension funding council.

32 (2)(a) The employer must collect from the employees the premiums 33 provided under this section through payroll deductions and remit the 34 amounts collected to the employment security department.

35 (b) In collecting employee premiums through payroll deductions, 36 the employer shall act as the agent of the employees and shall remit 37 the amounts to the employment security department as required by this 38 chapter.

1 (3) Nothing in this chapter requires any party to a collective 2 bargaining agreement in existence on October 19, 2017, to reopen 3 negotiations of the agreement or to apply any of the responsibilities 4 under this chapter unless and until the existing agreement is 5 reopened or renegotiated by the parties or expires.

6 (4)(a) Premiums shall be collected in the manner and at such 7 intervals as provided in this chapter and directed by the employment 8 security department.

9 (b) To the extent feasible, the employment security department 10 shall use the premium assessment, collection, and reporting 11 procedures in ((chapter 50A.04)) <u>Title 50A</u> RCW.

12 (5) The employment security department shall deposit all premiums 13 collected in this section in the long-term services and supports 14 trust account created in RCW 50B.04.100.

(6) Premiums collected in this section are placed in the trustaccount for the individuals who become eligible for the program.

(7) If the premiums established in this section are increased, the legislature shall notify each qualified individual by mail that the person's premiums have been increased, describe the reason for increasing the premiums, and describe the plan for restoring the funds so that premiums are returned to fifty-eight hundredths of one percent of the individual's wages.

23 ((<del>(8)</del> An employee who demonstrates that the employee has long24 term care insurance is exempt from the premium assessment in this
25 section.))

26 Sec. 5. RCW 50B.04.090 and 2019 c 363 s 10 are each amended to 27 read as follows:

28 (1) Beginning January 1, 2022, any self-employed person, including a sole proprietor, independent contractor, partner, or 29 30 joint venturer, may elect coverage under this chapter. Those electing 31 coverage under this subsection are responsible for payment of one hundred percent of all premiums assessed to an employee under RCW 32 50B.04.080. The self-employed person must file a notice of election 33 in writing with the employment security department, in the manner 34 35 required by the employment security department in rule. The selfemployed person is eligible for benefits after paying the long-term 36 services and supports premium for the time required under RCW 37 38 50B.04.050.

1 (2) A self-employed person who has elected coverage may withdraw 2 from coverage, at such times as the employment security department 3 may adopt by rule, by filing a notice of withdrawal in writing with 4 the employment security department, with the withdrawal to take 5 effect not sooner than thirty days after filing the notice with the 6 employment security department.

7 (3) The employment security department may cancel elective 8 coverage if the self-employed person fails to make required payments 9 or file reports. The employment security department may collect due 10 and unpaid premiums and may levy an additional premium for the 11 remainder of the period of coverage. The cancellation must be 12 effective no later than thirty days from the date of the notice in 13 writing advising the self-employed person of the cancellation.

14 (4) Those electing coverage are considered employees or employees 15 where the context so dictates.

16 (5) For the purposes of this section, "independent contractor" 17 means an individual excluded from the definition of "employment" in 18 RCW 50B.04.010((<del>(8)</del>)).

19 (6) The employment security department shall adopt rules for 20 determining the hours worked and the wages of individuals who elect 21 coverage under this section and rules for enforcement of this 22 section.

23 Sec. 6. RCW 50B.04.120 and 2019 c 363 s 13 are each amended to 24 read as follows:

(1) Determinations made by the health care authority or the department of social and health services under this chapter, including determinations regarding functional eligibility or related to registration of long-term services and supports providers, are subject to appeal in accordance with chapter 34.05 RCW. In addition, the standards and procedures adopted for these appeals must address the following:

- 32 (a) Timelines;
- 33 (b) Eligibility and benefit determination;
- 34 (c) Judicial review; and
- 35 (d) Fees.

36 (2) Determinations made by the employment security department 37 under this chapter are subject to appeal in accordance with the 38 appeal procedures under ((chapter 50A.04)) <u>Title 50A</u> RCW. The 39 employment security department shall adopt standards and procedures

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1 for appeals for persons aggrieved by any determination or 2 redetermination made by the department. The standards and procedures 3 must be consistent with those adopted for the family and medical 4 leave program under ((chapter 50A.04)) <u>Title 50A</u> RCW and must address 5 topics including:

- 6 (a) Premium liability;
- 7 (b) Premium collection;
- 8 (c) Judicial review; and
- 9 (d) Fees.

10 <u>NEW SECTION.</u> Sec. 7. A new section is added to chapter 50B.04 11 RCW to read as follows:

12 (1) An employee who attests that the employee has long-term care 13 insurance may apply for an exemption from the premium assessment 14 under RCW 50B.04.080. An exempt employee may not become a qualified 15 individual or eligible beneficiary and is permanently ineligible for 16 coverage under this title.

17 (2)(a) The employment security department must accept 18 applications for exemptions only from October 1, 2021, through 19 December 31, 2022.

20 (b) Only employees who are eighteen years of age or older may 21 apply for an exemption.

(3) The employment security department is not required to verify the attestation of an employee that the employee has long-term care insurance.

(4) Approved exemptions will take effect on the first day of thequarter immediately following the approval of the exemption.

(5) Exempt employees are not entitled to a refund of any premium
 deductions made before the effective date of an approved exemption.

(6) An exempt employee must provide written notification to allcurrent and future employers of an approved exemption.

31 (7) If an exempt employee fails to notify an employer of an 32 exemption, the exempt employee is not entitled to a refund of any 33 premium deductions made before notification is provided.

34 (8) Employers must not deduct premiums after being notified by an35 employee of an approved exemption.

36 (a) Employers must retain written notifications of exemptions37 received from employees.

1 (b) An employer who deducts premiums after being notified by the 2 employee of an exemption is solely responsible for refunding to the 3 employee any premiums deducted after the notification.

4 (c) The employer is not entitled to a refund from the employment 5 security department for any premiums remitted to the employment 6 security department that were deducted from exempt employees.

7 (9) The department must adopt rules necessary to implement and 8 administer the activities specified in this section related to the 9 program, including rules on the submission and processing of 10 applications under this section.

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