

**SSB 5326 - S AMD 450**

By Senator Robinson

1 Strike everything after the enacting clause and insert the  
2 following:

3 "NEW SECTION. **Sec. 1.** The legislature recognizes that school  
4 bus drivers play a crucial role in ensuring students' safe passage to  
5 and from school, preventing absences, and extending a positive school  
6 climate beyond the classroom. By delivering this essential service,  
7 school bus drivers provide a significant time and convenience benefit  
8 to thousands of Washington families, remove cars from the road,  
9 reduce overall emissions, and increase traffic safety. However, a  
10 recent national survey revealed that 94 percent of bus contractors  
11 experience driver shortages, with 21 percent reporting their  
12 shortages as severe. With this act, the state of Washington intends  
13 to encourage the retention of bus drivers who provide vital services  
14 to local communities.

15 **Sec. 2.** RCW 28A.160.140 and 1990 c 33 s 140 are each amended to  
16 read as follows:

17 (1) As a condition of entering into a pupil transportation  
18 services contract with a private nongovernmental entity, each school  
19 district shall engage in an open competitive process at least once  
20 every five years. This requirement shall not be construed to prohibit  
21 a district from entering into a pupil transportation services  
22 contract of less than five years in duration with a district option  
23 to renew, extend, or terminate the contract, if the district engages  
24 in an open competitive process at least once every five years after  
25 July 26, 1987.

26 (2)(a) A school district may only enter into a pupil  
27 transportation services contract with a nongovernmental entity if  
28 that entity provides the following to, or on behalf of, employees who  
29 choose to opt in for coverage:

30 (i) An employer health benefits contribution equal to the  
31 employer payment dollar amount in effect for the first year of the

1 contract for health care benefit rates (Cockle rates), published  
2 annually by the health care authority, for the school employees'  
3 benefits board program for school employees; and

4 (ii) A percentage amount equivalent in the aggregate to the plans  
5 2 and 3 normal cost employer contribution rate of the school  
6 employees' retirement system, at the rate in effect for the first  
7 year of the contract, multiplied by the salaries of the employees of  
8 the private nongovernmental entity.

9 (b) Subsection (2)(a) of this section applies only to pupil  
10 transportation service contracts for which the request for proposals  
11 begins after the effective date of this section and no earlier than  
12 for a contract affecting the 2022-23 school year.

13 (c) All pupil transportation service contracts entered into or  
14 modified after the effective date of this section must include a  
15 detailed explanation of any contract cost increase by year,  
16 expenditure type, and amount, including any increases in cost that  
17 result from providing the benefits required under this section.

18 (3) As used in this section:

19 ~~((1))~~ (a) "Employee" means a bus, van or shuttle driver,  
20 monitor, mechanic, or dispatcher who works sufficient compensated  
21 hours for the nongovernmental entity performing services on the  
22 contract with the school district to meet the eligibility  
23 requirements that apply to school employees for benefits in the  
24 school employees' retirement system and the school employees'  
25 benefits board program;

26 (b) "Open competitive process" means either one of the following,  
27 at the choice of the school district:

28 ~~((a))~~ (i) The solicitation of bids or quotations and the award  
29 of contracts under RCW 28A.335.190; or

30 ~~((b))~~ (ii) The competitive solicitation of proposals and their  
31 evaluation consistent with the process and criteria recommended or  
32 required, as the case may be, by the office of financial management  
33 for state agency acquisition of personal service contractors;

34 ~~((2))~~ (c) "Pupil transportation services contract" means a  
35 contract for the operation of privately owned or school district  
36 owned school buses, and the services of drivers or operators,  
37 management and supervisory personnel, and their support personnel  
38 such as secretaries, dispatchers, and mechanics, or any combination  
39 thereof, to provide students with transportation to and from school  
40 on a regular basis; and

1       (~~(3)~~) (d) "School bus" means a motor vehicle as defined in RCW  
2 46.04.521 and under the rules of the superintendent of public  
3 instruction.

4       NEW SECTION.   **Sec. 3.** A new section is added to chapter 28A.160  
5 RCW to read as follows:

6       (1) A school district that experiences an increase in costs to a  
7 pupil transportation services contract as compared to prior year  
8 contract costs as a result of the provisions in RCW 28A.160.140 may  
9 be eligible for supplemental transportation allocations as described  
10 in this section.

11       (2) To be eligible for supplemental transportation allocations, a  
12 school district must provide the office of the superintendent of  
13 public instruction with the following information:

14       (a) A breakdown of the total contract cost increase, including a  
15 detailed explanation of the increase by expenditure type  
16 demonstrating dollar equivalency as required in RCW  
17 28A.160.140(2)(a)(i) and percentage equivalency as required in RCW  
18 28A.160.140(2)(a)(ii), as defined by the office of the superintendent  
19 of public instruction, and amount;

20       (b) A breakdown of cost from the contractor that shows the cost  
21 to provide health care and pension benefits to employees prior to the  
22 effective date of this section and the cost to provide health care  
23 and pension benefits to employees after the implementation of  
24 benefits as described in RCW 28A.160.140;

25       (c) The amount of funding received through transportation  
26 allocations under RCW 28A.160.150 through 28A.160.192 prior to the  
27 implementation of school employee benefits under chapter 41.05 RCW  
28 and the amount of funding received through the same transportation  
29 allocations for the period immediately following the implementation  
30 of school employee benefits under chapter 41.05 RCW, to determine the  
31 amount of funding for health care that is already being included in  
32 allocations.

33       (3) The office of the superintendent of public instruction must  
34 reimburse a school district for the increased cost that is directly  
35 attributable to increased benefits as required under this act, using  
36 the following formula: The total contract cost increase, less any  
37 amounts not attributable to benefits required under RCW 28A.160.140,  
38 less the amount the allocation was increased based on the actual cost  
39 increase through the transportation funding formula."

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1        On page 1, line 1 of the title, after "school" strike the  
2 remainder of the title and insert "transportation workers employed by  
3 private nongovernmental entities; amending RCW 28A.160.140; adding a  
4 new section to chapter 28A.160 RCW; and creating a new section."

EFFECT: Removes the provision that the requirements in this bill go into effect with contracts that are new, renewed, or extended after the effective date of the act and replaces it with a requirement that this be included in a request for proposals that begins after the effective date of this act and no earlier than for a contract affecting the 2022-23 school year.

Provides that the health care contribution is a dollar equivalency that applies to employees that opt in to coverage.

Clarifies that the retirement contribution is a percentage rate.

Provides that the health care and retirement rates are those that are in effect for the first year of the transportation service contract.

Provides that the expenditures that must be reported to the Superintendent of Public Instruction to be eligible for reimbursement must show the dollar equivalency for health care and retirement benefits as provided by this act. Removes a requirement that the Superintendent of Public Instruction adopt rules when determining costs that are eligible for reimbursement.

Limits the definition of an eligible employee to include a bus, van or shuttle driver, monitor, mechanic, or dispatcher.

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