

# Chapter 132J-128 WAC

## TENURE

### WAC

132J-128-200 Board policy on tenure and dismissals.  
132J-128-210 Review committees generally.

### DISPOSITION OF SECTIONS FORMERLY CODIFIED IN THIS CHAPTER

132J-128-010 Tenure. [Permanent and Emergency Order 75-2, § 132J-128-010, filed 10/21/75.] Repealed by 94-04-053, filed 1/31/94, effective 3/3/94. Statutory Authority: RCW 28B.50.852.

132J-128-020 Tenure review committees. [Permanent and Emergency Order 75-2, § 132J-128-020, filed 10/21/75.] Repealed by 94-04-053, filed 1/31/94, effective 3/3/94. Statutory Authority: RCW 28B.50.852.

132J-128-030 Granting of tenure. [Permanent and Emergency Order 75-2, § 132J-128-030, filed 10/21/75.] Repealed by 94-04-053, filed 1/31/94, effective 3/3/94. Statutory Authority: RCW 28B.50.852.

132J-128-040 Tenure review committee defined. [Permanent and Emergency Order 75-2, § 132J-128-040, filed 10/21/75.] Repealed by 94-04-053, filed 1/31/94, effective 3/3/94. Statutory Authority: RCW 28B.50.852.

132J-128-050 Establishment of criteria and methods for evaluation. [Permanent and Emergency Order 75-2, § 132J-128-050, filed 10/21/75.] Repealed by 94-04-053, filed 1/31/94, effective 3/3/94. Statutory Authority: RCW 28B.50.852.

132J-128-060 Selection of the tenure review committee. [Statutory Authority: RCW 28B.50.852. 78-06-084 (Order 78-1, Resolution No. 77-78/7), § 132J-128-060, filed 6/1/78; Permanent and Emergency Order 75-2, § 132J-128-060, filed 10/21/75.] Repealed by 94-04-053, filed 1/31/94, effective 3/3/94. Statutory Authority: RCW 28B.50.852.

132J-128-070 Evaluation of the probationer. [Statutory Authority: RCW 28B.50.852. 78-06-084 (Order 78-1, Resolution No. 77-78/7), § 132J-128-070, filed 6/1/78; Permanent and Emergency Order 75-2, § 132J-128-070, filed 10/21/75.] Repealed by 94-04-053, filed 1/31/94, effective 3/3/94. Statutory Authority: RCW 28B.50.852.

132J-128-080 Final action on tenure. [Permanent and Emergency Order 75-2, § 132J-128-080, filed 10/21/75.] Repealed by 94-04-053, filed 1/31/94, effective 3/3/94. Statutory Authority: RCW 28B.50.852.

132J-128-090 Dismissal philosophy. [Permanent and Emergency Order 75-2, § 132J-128-090, filed 10/21/75.] Repealed by 94-04-053, filed 1/31/94, effective 3/3/94. Statutory Authority: RCW 28B.50.852.

132J-128-100 Dismissal hearing committee. [Permanent and Emergency Order 75-2, § 132J-128-100, filed 10/21/75.] Repealed by 94-04-053, filed 1/31/94, effective 3/3/94. Statutory Authority: RCW 28B.50.852.

132J-128-110 Basis for dismissal. [Permanent and Emergency Order 75-2, § 132J-128-110, filed 10/21/75.] Repealed by 94-04-053, filed 1/31/94, effective 3/3/94. Statutory Authority: RCW 28B.50.852.

132J-128-120 Dismissal procedure. [Permanent and Emergency Order 75-2, § 132J-128-120, filed 10/21/75.] Repealed by 94-04-053, filed 1/31/94, effective 3/3/94. Statutory Authority: RCW 28B.50.852.

132J-128-130 Resignation. [Permanent and Emergency Order 75-2, § 132J-128-130, filed 10/21/75.] Repealed by 94-04-053, filed 1/31/94, effective 3/3/94. Statutory Authority: RCW 28B.50.852.

132J-128-140 Retirement. [Permanent and Emergency Order 75-2, § 132J-128-140, filed 10/21/75.] Repealed by 94-04-053, filed 1/31/94, effective 3/3/94. Statutory Authority: RCW 28B.50.852.

**WAC 132J-128-200 Board policy on tenure and dismissals.** (1) In accordance with RCW 28B.50.852, the board (1/31/94)

of trustees of College District No. 10, the appointing authority of Green River Community College, adopts this rules chapter to implement RCW 28B.50.850-.869.

(2) The board of trustees recognizes the importance of faculty tenure and appropriate tenure review and dismissal review processes in a higher education institution. The board further recognizes its own ultimate statutory responsibilities in these regards. Accordingly, the board reserves all of its statutory powers and rights regarding the awarding of faculty tenure and the dismissal of faculty, except as expressly provided otherwise in this chapter.

(3) The board also recognizes the important role of the faculty and the faculty's bargaining representative in helping to determine the college's procedures for awarding tenure and dismissing faculty—and helping to implement those procedures. Accordingly, the board will continue to negotiate with that bargaining representative to include major aspects of the tenure and dismissal review processes in the faculty collective bargaining agreements.

(4) These rules are intended to avoid unnecessary duplication of the controlling statutes and/or currently effective provisions of a faculty collective bargaining agreement, while providing for situations not covered thereby.

[Statutory Authority: RCW 28B.50.852. 94-04-053, § 132J-128-200, filed 1/31/94, effective 3/3/94.]

### WAC 132J-128-210 Review committees generally.

(1) Except as provided in a contrary, currently effective provision of a faculty collective bargaining agreement, tenure and dismissal review committees shall be constituted and conducted under this chapter and as further directed by the college president.

(2) The president is authorized to take all necessary actions to assure the composition and appointment of a valid and effective review committee, in accordance with RCW 28B.50.869 and/or other applicable law. If the president determines that there is no effective election or appointment to a position on a review committee, the president may declare that position vacant and either appoint a replacement (if it is an administrative staff member) or request an appointment by the student association or faculty bargaining representative, as appropriate. The association or bargaining representative shall convene any necessary meeting(s), make the appointment, and so advise the president within ten calendar days of receiving notification. If the association or bargaining representative fails to so advise of an appointment within ten days, without an extension of that deadline by the president, the association or bargaining representative shall be deemed to have waived its right to participate in the appointment and the president may conduct whatever meeting(s) may be appropriate to secure the appointment.

(3) A review committee shall meet at a time and location designated by the president, after at least three days' notice to

all its members, unless its members agree to a different time and/or location. At its first meeting, the committee shall elect a chair, who thereafter shall maintain all committee records.

(4) Review committee deliberations shall be kept confidential to the extent permitted by law, except for evaluation information shared with a probationer.

(5) The review committee shall report to the board of trustees within any deadline set by the president or the board.

(6) A review committee's failure to properly perform its function shall not prevent the board of trustees from making a decision, after giving appropriate consideration to any recommendations of committee members and/or appropriate administrators.

[Statutory Authority: RCW 28B.50.852. 94-04-053, § 132J-128-210, filed 1/31/94, effective 3/3/94.]