

# Chapter 82-50 WAC

## PAY DATES FOR STATE EMPLOYEES

### WAC

82-50-011	Purpose.
82-50-021	Official lagged, semimonthly pay dates established.
82-50-031	Exceptions.
82-50-032	Termination of exceptions.

### DISPOSITION OF SECTIONS FORMERLY CODIFIED IN THIS CHAPTER

82-50-010	Purpose. [Statutory Authority: RCW 42.16.017. WSR 82-21-003 (Order 55), § 82-50-010, filed 10/8/82.] Repealed by WSR 83-17-118 (Order 83-59), filed 8/24/83, effective 1/11/84.
82-50-020	Pay dates established. [Statutory Authority: RCW 42.16.017. WSR 82-21-003 (Order 55), § 82-50-020, filed 10/8/82.] Repealed by WSR 83-17-118 (Order 83-59), filed 8/24/83, effective 1/11/84.
82-50-030	Exceptions. [Statutory Authority: RCW 42.16.017. WSR 82-21-003 (Order 55), § 82-50-030, filed 10/8/82.] Repealed by WSR 83-17-118 (Order 83-59), filed 8/24/83, effective 1/11/84.
82-50-040	Effective date. [Statutory Authority: RCW 42.16.017. WSR 82-21-003 (Order 55), § 82-50-040, filed 10/8/82.] Repealed by WSR 83-17-118 (Order 83-59), filed 8/24/83, effective 1/11/84.
82-50-041	Effective date. [Statutory Authority: RCW 42.16.010 and 42.16.017. WSR 83-17-118 (Order 83-59), § 82-50-041, filed 8/24/83.] Repealed by WSR 88-16-027 (Order 88-66), filed 7/27/88. Statutory Authority: RCW 42.16.010(1) and 42.16.017.

**WAC 82-50-011 Purpose.** The purpose of this chapter is to implement RCW 42.16.010(1) which mandates the director of the office of financial management to establish pay dates through the administrative hearing process. The chapter establishes pay dates, exceptions to the mandatory pay dates, and a mechanism whereby exceptions may be terminated.

[Statutory Authority: RCW 42.16.010 and 42.16.017. WSR 83-17-118 (Order 83-59), § 82-50-011, filed 8/24/83.]

**WAC 82-50-021 Official lagged, semimonthly pay dates established.** Unless exempted otherwise under the provisions of WAC 82-50-031, the salaries of all state officers and employees are paid on a lagged, semimonthly basis for the official twice-a-month pay periods established in RCW 42.16.010(1). The following are the official lagged, semimonthly pay dates for calendar years 2018 and 2019:

CALENDAR YEAR 2018	CALENDAR YEAR 2019
Wednesday, January 10, 2018	Thursday, January 10, 2019
Thursday, January 25, 2018	Friday, January 25, 2019
Friday, February 9, 2018	Monday, February 11, 2019
Monday, February 26, 2018	Monday, February 25, 2019
Friday, March 9, 2018	Monday, March 11, 2019
Monday, March 26, 2018	Monday, March 25, 2019
Tuesday, April 10, 2018	Wednesday, April 10, 2019
Wednesday, April 25, 2018	Thursday, April 25, 2019
Thursday, May 10, 2018	Friday, May 10, 2019
Friday, May 25, 2018	Friday, May 24, 2019

(4/26/18)

### CALENDAR YEAR 2018

Monday, June 11, 2018  
Monday, June 25, 2018  
Tuesday, July 10, 2018  
Wednesday, July 25, 2018  
Friday, August 10, 2018  
Friday, August 24, 2018  
Monday, September 10, 2018  
Tuesday, September 25, 2018  
Wednesday, October 10, 2018  
Thursday, October 25, 2018  
Friday, November 9, 2018  
Monday, November 26, 2018  
Monday, December 10, 2018  
Monday, December 24, 2018

### CALENDAR YEAR 2019

Monday, June 10, 2019  
Tuesday, June 25, 2019  
Wednesday, July 10, 2019  
Thursday, July 25, 2019  
Friday, August 9, 2019  
Monday, August 26, 2019  
Tuesday, September 10, 2019  
Wednesday, September 25, 2019  
Thursday, October 10, 2019  
Friday, October 25, 2019  
Friday, November 8, 2019  
Monday, November 25, 2019  
Tuesday, December 10, 2019  
Tuesday, December 24, 2019

[Statutory Authority: RCW 42.16.010(1) and 42.16.017. WSR 18-10-052, § 82-50-021, filed 4/26/18, effective 5/27/18; WSR 17-13-073, § 82-50-021, filed 6/16/17, effective 7/17/17; WSR 16-12-057, § 82-50-021, filed 5/26/16, effective 6/26/16; WSR 15-10-025, § 82-50-021, filed 4/27/15, effective 5/28/15; WSR 14-12-007, § 82-50-021, filed 5/22/14, effective 6/22/14; WSR 13-08-078, § 82-50-021, filed 4/2/13, effective 5/3/13; WSR 12-09-016, § 82-50-021, filed 4/5/12, effective 5/6/12; WSR 11-10-019, § 82-50-021, filed 4/26/11, effective 5/27/11; WSR 10-10-011, § 82-50-021, filed 4/22/10, effective 5/23/10; WSR 09-11-008, § 82-50-021, filed 5/7/09, effective 6/7/09; WSR 08-09-038, § 82-50-021, filed 4/9/08, effective 5/10/08; WSR 07-11-015, § 82-50-021, filed 5/3/07, effective 6/3/07; WSR 06-11-053, § 82-50-021, filed 5/11/06, effective 6/11/06; WSR 05-11-038, § 82-50-021, filed 5/11/05, effective 6/11/05; WSR 04-15-006, § 82-50-021, filed 7/7/04, effective 8/7/04; WSR 03-11-073, § 82-50-021, filed 5/20/03, effective 6/20/03; WSR 02-13-087, § 82-50-021, filed 6/18/02, effective 7/19/02; WSR 01-12-007, § 82-50-021, filed 5/24/01, effective 6/24/01; WSR 00-09-088, § 82-50-021, filed 4/18/00, effective 5/19/00; WSR 99-12-081, § 82-50-021, filed 5/28/99, effective 6/28/99; WSR 98-14-079, § 82-50-021, filed 6/30/98, effective 6/30/98; WSR 97-13-064, § 82-50-021, filed 6/17/97, effective 7/18/97; WSR 96-15-039, § 82-50-021, filed 7/11/96, effective 8/11/96; WSR 95-15-031, § 82-50-021, filed 7/11/95, effective 8/11/95; WSR 94-13-097, § 82-50-021, filed 6/15/94, effective 7/16/94; WSR 93-24-041, § 82-50-021, filed 11/23/93, effective 12/24/93; WSR 92-20-038, § 82-50-021, filed 9/29/92, effective 10/30/92; WSR 91-20-061 (Order 91-73), § 82-50-021, filed 9/24/91, effective 10/25/91; WSR 90-17-017 (Order 90-72), § 82-50-021, filed 8/7/90, effective 9/7/90; WSR 89-17-090 (Order 89-70), § 82-50-021, filed 8/22/89, effective 9/22/89; WSR 89-03-063 (Order 89-67), § 82-50-021, filed 1/18/89; WSR 88-16-027 (Order 88-66), § 82-50-021, filed 7/27/88; WSR 87-16-060 (Order 87-65), § 82-50-021, filed 7/30/87; WSR 86-17-001 (Order 86-63), § 82-50-021, filed 8/8/86; WSR 85-16-014 (Order 85-62), § 82-50-021, filed 7/26/85; WSR 84-14-046 (Order 84-61), § 82-50-021, filed 6/29/84; WSR 83-17-118 (Order 83-59), § 82-50-021, filed 8/24/83.]

**WAC 82-50-031 Exceptions.** The salaries of all state officers and employees shall be paid on a schedule consistent with the provisions of WAC 82-50-021 with the following exceptions:

(1) Schedules for the payment of compensation on dates other than those established in WAC 82-50-021 are authorized for those state officers and employees with written contracts currently in force which explicitly specify payroll dates

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other than those established in WAC 82-50-021 until the contracts in effect on September 23, 1983, expire or are renegotiated. After that date, no state agency, office, or institution may contract or agree to any payroll dates other than as specified in WAC 82-50-021 and no state agency, office, or institution may agree to any extension of a contract specifying payroll dates other than those set in WAC 82-50-021 without amending the contract to delete any reference to payroll dates other than those established by WAC 82-50-021.

(2) Schedules for the payment of compensation on pay dates other than those established in WAC 82-50-021 may be authorized in writing by the director of the office of financial management, or the director's designee, in the following instances:

- (a) For short-term, intermittent, noncareer state employees;
- (b) For student employees of institutions of higher education; and
- (c) For liquor control agency managers who are paid a percentage of monthly liquor sales.

(3) Schedules for the payment of compensation on pay dates other than those established in WAC 82-50-021 may be authorized by the director of the office of financial management, or the director's designee, only upon the written request of the agency head, or the agency head's designee, and only for the purpose of maintaining a lagged, semimonthly pay date schedule of shorter duration than the official lagged, semimonthly pay date schedule established in WAC 82-50-021. However, the official pay periods established by RCW 42.16.010(1) are in effect.

[Statutory Authority: RCW 42.16.010(1) and 42.16.017. WSR 88-16-027 (Order 88-66), § 82-50-031, filed 7/27/88. Statutory Authority: RCW 42.16.010 and 42.16.017. WSR 83-17-118 (Order 83-59), § 82-50-031, filed 8/24/83.]

**WAC 82-50-032 Termination of exceptions.** Pursuant to the approval authority over granting of exceptions provided in RCW 42.16.010(2) and pursuant to the approval authority over all agency and state payroll systems provided in RCW 42.16.017, the director of the office of financial management, or the director's designee, may, terminate any exceptions granted under the provisions of WAC 82-50-031 (2) and (3). The director shall give written notice to the affected agency head by July 1 of the intent to terminate an exception, and the affected agency shall conform to WAC 82-50-021 on January 1 of the following year.

[Statutory Authority: RCW 42.16.010 and 42.16.017. WSR 83-17-118 (Order 83-59), § 82-50-032, filed 8/24/83.]