

HOUSE BILL 1214

State of Washington 52nd Legislature 1991 Regular Session

By Representatives Anderson, Spanel, Fraser, R. Johnson and Riley.

Read first time January 23, 1991. Referred to Committee on State Government\Appropriations.

1 AN ACT Relating to state employees; and amending RCW 41.04.340.

2 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

3 **Sec. 1.** RCW 41.04.340 and 1990 c 162 s 1 are each amended to read
4 as follows:

5 As used in this section the term "eligible employee" means any
6 employee of the state, other than teaching and research faculty at the
7 state and regional universities and The Evergreen State College,
8 entitled to accumulate sick leave and for whom accurate sick leave
9 records have been maintained. No employee may receive compensation
10 under this section for any portion of sick leave accumulated at a rate
11 in excess of one day per month. The state and regional universities
12 and The Evergreen State College shall maintain complete and accurate
13 sick leave records for all teaching and research faculty.

14 An attendance incentive program is established for all eligible
15 employees. In January of the year following any year in which a

1 minimum of sixty days of sick leave is accrued, and each January
2 thereafter, any eligible employee may receive remuneration for unused
3 sick leave accumulated in the previous year at a rate equal to one
4 day's monetary compensation of the employee for each four full days of
5 accrued sick leave in excess of sixty days. Sick leave for which
6 compensation has been received shall be deducted from accrued sick
7 leave at the rate of four days for every one day's monetary
8 compensation.

9 ~~((At the time of separation from state service due to retirement or
10 death, an eligible employee or the employee's estate shall receive
11 remuneration at a rate equal to one day's current monetary compensation
12 of the employee for each four full days of accrued sick leave))~~ A
13 state employee, upon leaving state service, may elect to receive
14 payment for unused sick leave (based upon the employee's current
15 salary) amounting to one hundred percent of time accrued, or may
16 request that the payment be placed into an account that can be used for
17 continuing the employee's medical insurance premium or pay the cost of
18 medical care for the employee and the employee's covered dependents.
19 The account terminates when either the money is depleted, or the
20 employee elects to drop the coverage, or on the death of all covered
21 persons. State employees should also be offered the alternative of
22 receiving twenty-five percent of the accrued sick leave in cash and
23 then depositing the remaining seventy-five percent into the paper
24 account for medical use as outlined above: PROVIDED, That ((community
25 college districts may delay until July 1, 1981, payment due any
26 eligible employee or employee's estate: PROVIDED FURTHER, That)) there
27 shall be added to any such delayed payment interest at the rate of
28 eight percent per year.

1 Moneys received under this section shall not be included for the
2 purpose of computing a retirement allowance under any public retirement
3 system in this state.

4 This section shall be administered, and rules shall be promulgated
5 to carry out its purposes, by the state personnel board and the higher
6 education personnel board for persons subject to chapters 41.06 and
7 28B.16 RCW, respectively, and by their respective personnel authorities
8 for other eligible employees: PROVIDED, That determination of classes
9 of eligible employees shall be subject to approval by the office of
10 financial management.

11 Should the legislature revoke any benefits granted under this
12 section, no affected employee shall be entitled thereafter to receive
13 such benefits as a matter of contractual right.