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HOUSE BILL 1419

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State of Washington

52nd Legislature

1991 Regular Session

By Representatives Spanel, Jacobsen, Sheldon, Wood, Van Luven, Miller, Brekke, Fraser, R. King, Prentice, R. Johnson, Valle, Nelson, Haugen, Scott, Jones and Winsley.

Read first time January 29, 1991. Referred to Committee on Higher Education.

1 AN ACT Relating to community college faculty; adding new sections  
2 to chapter 28B.50 RCW; providing a contingent effective date; and  
3 declaring an emergency.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

5 NEW SECTION. **Sec. 1.** A new section is added to chapter 28B.50 RCW  
6 to read as follows:

7 The legislature places the highest priority on improving the  
8 quality of instruction in Washington's community colleges. The  
9 legislature recognizes that meeting the needs of our community college  
10 students and reaching the goal of providing the highest quality  
11 education possible is best achieved by the use of full-time faculty in  
12 the instructional process. The legislature further recognizes that  
13 there is a legitimate need for part-time faculty in supplementing  
14 existing full-time faculty and that part-time faculty provide the  
15 flexibility and specialized expertise necessary to meet the unique

1 demands of community college instruction. It is the intent of the  
2 legislature, however, that part-time faculty be used solely to  
3 supplement existing full-time faculty and not to replace them, that  
4 part-time faculty not be hired as a source of inexpensive labor who are  
5 denied equitable wage and benefit compensation, and that part-time  
6 faculty be used only in those instances in which a full-time position  
7 cannot be generated given the workload, or when specialized expertise  
8 is required. It is the intent of the legislature that the use of part-  
9 time faculty in Washington's community colleges be significantly  
10 reduced and that an appropriate number of full-time positions be  
11 created in order to enhance the quality of community college  
12 instruction and provide for a more equitable treatment of community  
13 college faculty.

14 NEW SECTION. **Sec. 2.** A new section is added to chapter 28B.50 RCW  
15 to read as follows:

16 (1) By July 1, 1995, at least seventy-five percent of all full-time  
17 equivalent faculty in Washington's community college system shall be  
18 full-time faculty. Up to twenty-five percent of all full-time  
19 equivalent faculty may be part-time faculty. This ratio shall be  
20 achieved in a phased-in manner by July 1, 1995.

21 (2) This section shall not be construed to prohibit or discourage  
22 job sharing of full-time positions.

23 NEW SECTION. **Sec. 3.** (1) If funding for the purposes of  
24 section 2 of this act is not provided by the legislature by June 30,  
25 1991, section 2 of this act shall be null and void.

26 (2) If funding for section 2 of this act is provided by the  
27 legislature by June 30, 1991, section 2 of this act is necessary for  
28 the immediate preservation of the public peace, health, or safety, or

1 support of the state government and its existing public institutions,  
2 and shall take effect July 1, 1991.