
HOUSE CONCURRENT RESOLUTION 4415

State of Washington 52nd Legislature 1991 Regular Session

By Representatives R. King, Brumsickle, Cooper, Rasmussen, Morris, Bowman, Riley, Winsley, Fuhrman and Basich.

Read first time . Referred to Committee on .

1 WHEREAS, The Legislature recognizes the vital importance that all
2 law enforcement officers play in protecting the citizenry of
3 Washington; and

4 WHEREAS, These women and men have borne a standard that all
5 citizens within the state look up to; and

6 WHEREAS, Other states within the Union have recognized the need to
7 establish parity amongst their law enforcement personnel; and

8 WHEREAS, The fiftieth convening of the Legislature directed the
9 State Department of Personnel to "survey the compensation practices of
10 comparable in-state and out-of-state law enforcement agencies"; and

11 WHEREAS, Other factors that were incorporated within the survey
12 were a comparison of "the degree to which duties, skills, and working
13 conditions are shared by classifications such as wildlife agents,
14 fisheries agents, and members of the Washington State Patrol, all of
15 whom have police powers . . ."; and

1 WHEREAS, The Legislature has recognized that fish, wildlife, and
2 state patrol officers have consistently followed requirements for
3 certification set forth by the Legislature; and

4 WHEREAS, The Washington State Department of Personnel has developed
5 analysis showing that our state fisheries patrol and wildlife officers
6 have, in comparison with their comparable associates from the state
7 patrol, not been fully compensated according to the Willis Study
8 conducted by the Department of Personnel; and

9 WHEREAS, Enforcement of the law in conjunction with efficiently
10 managing the resource will help to ensure a fishery for future
11 generations; and

12 WHEREAS, The Legislature recognizes the need to pay a commensurate
13 salary, based on factors sited within the Willis Study, to the State of
14 Washington fishery patrol and wildlife officers;

15 NOW, THEREFORE, BE IT RESOLVED, That the House of Representatives
16 of the State of Washington, the Senate concurring, recommends that the
17 findings of the Willis Study, completed on November 2, 1989, by the
18 State Department of Personnel, be incorporated into the new salary
19 schedule to accurately reflect the points and percentage differences of
20 all levels, rank, and longevity.