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HOUSE CONCURRENT RESOLUTION 4417

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State of Washington                      52nd Legislature                      1991 Regular Session

By Representatives Anderson, McLean, Heavey, Fuhrman, Spanel, Silver and Bowman.

Read first time April 18, 1991. Referred to Committee on Rules Review.

1            WHEREAS, State employees are an integral part of the execution of  
2 state government's powers, duties, and functions; and

3            WHEREAS, The composition of the state work force is undergoing  
4 fundamental changes; and

5            WHEREAS, A number of important issues have been raised, and not  
6 satisfactorily resolved, in the 1991 legislative session by both state  
7 employers and state employees regarding state employment including, but  
8 not limited to, employee compensation, collective bargaining, employee  
9 recruitment and hiring practices, reemployment, employee management,  
10 work force diversity, career development opportunities, and the  
11 structure and accountability of the personnel system;

12            NOW, THEREFORE, BE IT RESOLVED, By the House of Representatives of  
13 the state of Washington, the Senate concurring, That a joint  
14 legislative task force on state personnel issues be established to  
15 study the aforementioned and related issues of state employment; and

16            BE IT FURTHER RESOLVED, That the task force shall consist of  
17 seventeen members. The Speaker of the House of Representatives shall

1 appoint six members, to include two members, one from each political  
2 party, from the following standing committees: House State Government,  
3 House Commerce and Labor, and House Appropriations. The President of  
4 the Senate shall appoint six members, to include two members, one from  
5 each party, from the following standing committees: Senate  
6 Governmental Operations, Senate Commerce and Labor, and Senate Ways and  
7 Means. The Governor shall compile a list of nominees, from which the  
8 Speaker of the House of Representatives and the President of the Senate  
9 shall jointly select two members. State employee organizations shall  
10 compile a list of nominees, from which the Speaker of the House of  
11 Representatives and the President of the Senate shall jointly select  
12 three members. The task force shall have two cochairs, one to be  
13 selected by the Speaker of the House of Representatives and one to be  
14 selected by the President of the Senate; and

15 BE IT FURTHER RESOLVED, That the task force shall use legislative  
16 staff and facilities. Legislative members of the task force are  
17 authorized to receive travel expenses for attendance of task force  
18 meetings in accordance with RCW 44.04.120. Nonlegislative members are  
19 authorized to be reimbursed for attendance of task force meetings in  
20 accordance with RCW 43.03.050 and 43.03.060. Expenses of the task  
21 force shall be shared by the House of Representatives and the Senate;  
22 and

23 BE IT FURTHER RESOLVED, That the task force shall seek input from  
24 both state employers and state employees in conducting its study; and

25 BE IT FURTHER RESOLVED, That the task force report its findings and  
26 recommendations to the legislature prior to the 1992 regular session;  
27 and

28 BE IT FURTHER RESOLVED, That the task force shall expire on March  
29 31, 1992.