

CERTIFICATION OF ENROLLMENT

HOUSE BILL 1558

52nd Legislature
1991 Regular Session

Passed by the House March 12, 1991
Yeas 93 Nays 0

**Speaker of the
House of Representatives**

Passed by the Senate April 10, 1991
Yeas 43 Nays 0

President of the Senate

Approved

Governor of the State of Washington

CERTIFICATE

I, Alan Thompson, Chief Clerk of the House of Representatives of the State of Washington, do hereby certify that the attached is **HOUSE BILL 1558** as passed by the House of Representatives and the Senate on the dates hereon set forth.

Chief Clerk

FILED

Secretary of State
State of Washington

HOUSE BILL 1558

AS AMENDED BY THE SENATE

Passed Legislature - 1991 Regular Session

State of Washington 52nd Legislature 1991 Regular Session

By Representatives R. Meyers, R. Fisher, Schmidt, Orr, Hargrove, G. Fisher, Cooper, Zellinsky, Holland, Winsley, Betrozoff and Ludwig; by request of Legislative Transportation Committee.

Read first time February 1, 1991. Referred to Committee on Transportation.

1 AN ACT Relating to the compensation survey for the state patrol;
2 and amending RCW 41.06.167.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4 **Sec. 1.** RCW 41.06.167 and 1986 c 158 s 7 are each amended to read
5 as follows:

6 The department of personnel shall undertake comprehensive ((salary
7 and fringe benefit)) compensation surveys for officers and entry-level
8 officer candidates of the Washington state patrol, with such surveys to
9 be conducted in the year prior to the convening of every other one
10 hundred five day regular session of the state legislature. In the year
11 prior to the convening of each one hundred five day regular session
12 during which a comprehensive ((salary and fringe benefit)) compensation
13 survey is not conducted, the department shall conduct a trend ((salary
14 and fringe benefit)) compensation survey. This survey shall measure
15 average ((salary and fringe benefit)) compensation movement which has

1 occurred since the last comprehensive (~~salary and fringe benefit~~)
2 compensation survey was conducted. The results of each comprehensive
3 and trend survey shall be completed and forwarded by September 30th,
4 after review and (~~econcurrence~~) preparation of recommendations by the
5 chief of the Washington state patrol, to the governor and director of
6 financial management for their use in preparing budgets to be submitted
7 to the succeeding legislature. A copy of the data and supporting
8 documentation shall be furnished by the department of personnel to the
9 legislative transportation committee and the standing committees for
10 appropriations of the senate and house of representatives. The office
11 of financial management shall analyze the survey results and conduct
12 investigations which may be necessary to arbitrate differences between
13 interested parties regarding the accuracy of collected survey data and
14 the use of such data for salary adjustment.

15 Surveys conducted by the department of personnel for the Washington
16 state patrol shall be undertaken in a manner consistent with
17 statistically accurate sampling techniques, including comparisons of
18 medians, base ranges, and weighted averages of salaries. The surveys
19 shall compare competitive labor markets of law enforcement officers.
20 This service performed by the department of personnel shall be on a
21 reimbursable basis in accordance with the provisions of RCW 41.06.080
22 (~~as now existing or hereafter amended~~)).

23 A comprehensive (~~salary and fringe benefits~~) compensation survey
24 plan and the recommendations of the chief of the Washington state
25 patrol shall be submitted jointly by the department of personnel and
26 the Washington state patrol to the director of financial management,
27 the legislative transportation committee, the committee on ways and
28 means of the senate, and the committee on appropriations of the house
29 of representatives six months before the beginning of each periodic
30 survey.

1 (~~The first comprehensive salary and fringe benefit survey required~~
2 ~~by this section shall be completed and forwarded to the governor and~~
3 ~~the director of financial management by September 30, 1986. The first~~
4 ~~trend salary and fringe benefit survey required by this section shall~~
5 ~~be completed and forwarded to the governor and the director of~~
6 ~~financial management by September 30, 1988.))~~