

1 **SHB 2810** - H AMD

2 By Representative Reams

3 Strike everything after the enacting clause and insert the
4 following:

5 "NEW SECTION. **Sec. 1.** A new section is added to chapter
6 41.06 RCW to read as follows:

7 (1) The legislature recognizes that the most vital resource of
8 state government is the taxpaying citizen who pays for the design,
9 management, implementation and delivery of state programs and
10 services. The citizens have a fundamental right to cost-effective
11 and quality programs and services that are available to any state
12 resident who wants to take advantage of the opportunity to use or
13 receive the programs or benefits. Cost-effective and quality
14 programs and services depend on many factors, including adequate
15 resources, competent personnel, and the removal of unnecessary
16 barriers to improving efficiency and reducing costs.

17 (2) The legislature further recognizes that due to increasing
18 demands by the public that state government achieve new levels of
19 efficiency and cost-effectiveness in program and service delivery,
20 and that state government reduce the impact of the total system of
21 laws and rules and taxes on residents of this state, it is
22 imperative to immediately and comprehensively examine all aspects
23 of the state civil service system, and make whatever changes are
24 indicated forthwith.

25 (3) To that end, there is hereby created a privatization and
26 contracting out and civil service reform task force composed of the
27 following members: Four members of the house of representatives,
28 two appointed by each of the two largest caucuses of the house of
29 representatives respectively; four members of the senate, two
30 appointed by each of the two largest caucuses of the senate
31 respectively; two members appointed by the governor; two members

1 representing employee organizations other than higher education
2 employees that have at least five hundred dues-paying members
3 employed by the state of Washington; two members representing
4 employee organizations of higher education employees that have at
5 least five hundred dues-paying members employed by the state of
6 Washington; two members representing small businesses within the
7 state of Washington; and two members representing large businesses
8 within the state of Washington. The charge of the task force is to
9 make comprehensive recommendations to the legislature no later than
10 December 1, 1994, in the form of proposed legislation, regarding
11 civil service reform in state government, including privatization
12 and contracting out of the design, construction, and operation of
13 state facilities, programs, and services. The task force shall
14 address at least the following issues:

15 (a) Overall organization of employees, programs and services
16 in state government;

17 (b) Consolidation, decentralization, reduction, or elimination
18 of employees, programs and services; and

19 (c) The appropriate role and degree of control of the
20 governor, the Washington personnel resources board, agency
21 directors, and other elected officials;

22 (d) Cost-savings and efficiencies in the design, management,
23 implementation and delivery of state programs and services;

24 (e) Identify the principal barriers to, and successes in,
25 effective design, construction, and operation of state employees,
26 facilities, programs, and services;

27 (f) Analyze the extent to which improvement in these areas is
28 best achieved by changes in privatization, contracting out, and
29 civil service reform, management and organizational initiatives of
30 the governor, agency directors, employee organizations, employees,
31 and other elected officials;

1 (g) Develop principles, standards and criteria regarding the
2 privatization and contracting out of programs and services by state
3 government;

4 (h) Employee rights and responsibilities;

5 (i) Determine the economic value of civil service benefits and
6 protections to employees; and

7 (j) Identify the impacts, costs, and economic value to
8 employees of collective bargaining regarding decisions that may be
9 cooperatively made between classified employees and management
10 through collective bargaining or otherwise, including grievance
11 procedures, bargaining units, representation, union security,
12 negotiations, and unfair labor practices, and delineate those areas
13 that are inherently management prerogatives and responsibilities.

14 (4) In developing its recommendations the task force shall
15 draw upon the following resources:

16 (a) The experience of other states, particularly those who
17 have recently made significant changes in these areas; and

18 (b) The experience of private sector organizations that are
19 recognized for innovative and effective accomplishment in these
20 fields.

21 (5) The task force shall meet at least monthly, and shall hold
22 meetings in different regions of the state. Staff services shall
23 be provided by legislative and governor's office staff.

24 (6) This section shall expire December 31, 1994."

EFFECT: Strikes the entire bill and creates a privatization
and contracting out and civil service reform task force to
study these issues.