
SENATE BILL 6379

State of Washington 53rd Legislature 1994 Regular Session

By Senators Newhouse, Vognild, Prentice, Deccio, Amondson and Winsley

Read first time 01/20/94. Referred to Committee on Labor & Commerce.

1 AN ACT Relating to unemployment insurance experience rating;
2 amending RCW 50.16.094, 50.22.090, 50.29.020, 50.29.025, and 50.29.025;
3 reenacting and amending RCW 50.29.025; providing effective dates; and
4 declaring an emergency.

5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

6 **Sec. 1.** RCW 50.16.094 and 1993 c 226 s 6 are each amended to read
7 as follows:

8 An individual may be eligible for applicable employment security
9 benefits while participating in work force training. Eligibility is at
10 the discretion of the commissioner of employment security after
11 submitting a commissioner-approved training waiver and developing a
12 detailed individualized training plan.

13 ~~((Benefits paid under this section may not be charged to the
14 experience rating accounts of individual employers.))~~

15 The commissioner shall adopt rules as necessary to implement this
16 section.

17 **Sec. 2.** RCW 50.22.090 and 1993 c 316 s 10 are each amended to read
18 as follows:

1 (1) An additional benefit period is established for counties
2 identified under subsection (2) of this section beginning on the first
3 Sunday after July 1, 1991, and for the forest products industry
4 beginning with the third week after the first Sunday after July 1,
5 1991. Benefits shall be paid as provided in subsection (3) of this
6 section to exhaustees eligible under subsection (4) of this section.

7 (2) The additional benefit period applies to counties having a
8 population of less than five hundred thousand beginning with the third
9 week after a week in which the commissioner determines that a county
10 meets two of the following three criteria, as determined by the
11 department, for the most recent year in which such data is available:

12 (a) A lumber and wood products employment location quotient at or above
13 the state average; (b) projected or actual direct lumber and wood
14 products job losses of one hundred positions or more, except counties
15 having a population greater than two hundred thousand but less than
16 five hundred thousand must have direct lumber and wood products job
17 losses of one thousand positions or more; or (c) an annual unemployment
18 rate twenty percent or more above the state average. The additional
19 benefit period for a county may end no sooner than fifty-two weeks
20 after the additional benefit period begins.

21 (3) Additional benefits shall be paid as follows:

22 (a) No new claims for additional benefits shall be accepted for
23 weeks beginning after July 1, 1995, but for claims established on or
24 before July 1, 1995, weeks of unemployment occurring after July 1,
25 1995, shall be compensated as provided in this section.

26 (b) The total additional benefit amount shall be one hundred four
27 times the individual's weekly benefit amount, reduced by the total
28 amount of regular benefits and extended benefits paid, or deemed paid,
29 with respect to the benefit year. Additional benefits shall not be
30 payable for weeks more than two years beyond the end of the benefit
31 year of the regular claim for an individual whose benefit year ends on
32 or after July 27, 1991, and shall not be payable for weeks ending on or
33 after two years after March 26, 1992, for individuals who become
34 eligible as a result of chapter 47, Laws of 1992.

35 (c) Notwithstanding the provisions of (b) of this subsection,
36 individuals will be entitled to up to five additional weeks of benefits
37 following the completion or termination of training.

38 (d) The weekly benefit amount shall be calculated as specified in
39 RCW 50.22.040.

1 (e) Benefits paid under this section shall be paid under the same
2 terms and conditions as regular benefits (~~and shall not be charged to~~
3 ~~the experience rating account of individual employers~~). The
4 additional benefit period shall be suspended with the start of an
5 extended benefit period, or any totally federally funded benefit
6 program, with eligibility criteria and benefits comparable to the
7 program established by this section, and shall resume the first week
8 following the end of the federal program.

9 (f) The amendments in chapter 316, Laws of 1993 affecting
10 subsection (3) (b) and (c) of this section shall apply in the case of
11 all individuals determined to be monetarily eligible under this section
12 without regard to the date eligibility was determined.

13 (4) An additional benefit eligibility period is established for any
14 exhaustee who:

15 (a)(i) At the time of last separation from employment, resided in
16 or was employed in a county identified under subsection (2) of this
17 section; or

18 (ii) During his or her base year, earned wages in at least six
19 hundred eighty hours in the forest products industry, which shall be
20 determined by the department but shall include the industries assigned
21 the major group standard industrial classification codes "24" and "26"
22 and the industries involved in the harvesting and management of logs,
23 transportation of logs and wood products, processing of wood products,
24 and the manufacturing and distribution of wood processing and logging
25 equipment. The commissioner may adopt rules further interpreting the
26 industries covered under this subsection. For the purposes of this
27 subsection, "standard industrial classification code" means the code
28 identified in RCW 50.29.025(6)(c); and

29 (b)(i) Has received notice of termination or layoff; and

30 (ii) Is unlikely to return to employment in his or her principal
31 occupation or previous industry because of a diminishing demand within
32 his or her labor market for his or her skills in the occupation or
33 industry; and

34 (c)(i)(A) Is notified by the department of the requirements of this
35 section and develops an individual training program that is submitted
36 to the commissioner for approval not later than sixty days after the
37 individual is notified of the requirements of this section, and enters
38 the approved training program not later than ninety days after the date
39 of the individual's termination or layoff, or ninety days after July 1,

1 1991, whichever is later, unless the department determines that the
2 training is not available during the ninety-day period, in which case
3 the individual shall enter training as soon as it is available; or

4 (B) Is unemployed as the result of a plant closure that occurs
5 after November 1, 1992, in a county identified under subsection (2) of
6 this section, did not comply with the requirements of (c)(i)(A) of this
7 subsection due to good cause as demonstrated to the department, such as
8 ambiguity over possible sale of the plant, develops a training program
9 that is submitted to the commissioner for approval not later than sixty
10 days from a date determined by the department to accommodate the good
11 cause, and enters the approved training program not later than ninety
12 days after the revised date established by the department, unless the
13 department determines that the training is not available during the
14 ninety-day period, in which case the individual shall enter training as
15 soon as it is available; or

16 (ii) Is enrolled in training approved under this section on a full-
17 time basis and maintains satisfactory progress in the training; and

18 (d) Does not receive a training allowance or stipend under the
19 provisions of any federal or state law.

20 (5) For the purposes of this section:

21 (a) "Training program" means:

22 (i) A remedial education program determined to be necessary after
23 counseling at the educational institution in which the individual
24 enrolls pursuant to his or her approved training program; or

25 (ii) A vocational training program at an educational institution
26 that:

27 (A) Is training for a labor demand occupation;

28 (B) Is likely to facilitate a substantial enhancement of the
29 individual's marketable skills and earning power; and

30 (C) Does not include on-the-job training or other training under
31 which the individual is paid by an employer for work performed by the
32 individual during the time that the individual receives additional
33 benefits under subsection (1) of this section.

34 (b) "Educational institution" means an institution of higher
35 education as defined in RCW 28B.10.016 or an educational institution as
36 defined in RCW 28C.04.410(3).

37 (c) "Training allowance or stipend" means discretionary use, cash-
38 in-hand payments available to the individual to be used as the

1 individual sees fit, but does not mean direct or indirect compensation
2 for training costs, such as tuition or books and supplies.

3 (6) The commissioner shall adopt rules as necessary to implement
4 this section.

5 (7) For the purpose of this section, an individual who has a
6 benefit year beginning after January 1, 1989, and ending before July
7 27, 1991, shall be treated as if his or her benefit year ended on July
8 27, 1991.

9 **Sec. 3.** RCW 50.29.020 and 1993 c 483 s 19 are each amended to read
10 as follows:

11 (1) An experience rating account shall be established and
12 maintained for each employer, except employers as described in RCW
13 50.44.010 and 50.44.030 who have properly elected to make payments in
14 lieu of contributions, taxable local government employers as described
15 in RCW 50.44.035, and those employers who are required to make payments
16 in lieu of contributions, based on existing records of the employment
17 security department. Benefits paid to any eligible individuals shall
18 be charged to the experience rating accounts of each of such
19 individual's employers during the individual's base year in the same
20 ratio that the wages paid by each employer to the individual during the
21 base year bear to the wages paid by all employers to that individual
22 during that base year, except as otherwise provided in this section.

23 (2) The legislature finds that certain benefit payments, in whole
24 or in part, should not be charged to the experience rating accounts of
25 employers except those employers described in RCW 50.44.010 and
26 50.44.030 who have properly elected to make payments in lieu of
27 contributions, taxable local government employers described in RCW
28 50.44.035, and those employers who are required to make payments in
29 lieu of contributions, as follows:

30 (a) Benefits paid to any individuals later determined to be
31 ineligible shall not be charged to the experience rating account of any
32 contribution paying employer.

33 (b) ~~((Benefits paid to an individual under the provisions of RCW
34 50.12.050 shall not be charged to the account of any contribution
35 paying employer if the wage credits earned in this state by the
36 individual during his or her base year are less than the minimum amount
37 necessary to qualify the individual for unemployment benefits.~~

1 ~~(e)~~) Benefits paid to an individual filing under the provisions of
2 chapter 50.06 RCW shall not be charged to the experience rating account
3 of any contribution paying employer only if:

4 (i) The individual files under RCW 50.06.020(1) after receiving
5 crime victims' compensation for a disability resulting from a nonwork-
6 related occurrence; or

7 (ii) The individual files under RCW 50.06.020(2).

8 ~~((d))~~ (c) Benefits paid which represent the state's share of
9 benefits payable under chapter 50.22 RCW shall not be charged to the
10 experience rating account of any contribution paying employer.

11 ~~((e))~~ (d) In the case of individuals who requalify for benefits
12 under RCW 50.20.050 or 50.20.060, benefits based on wage credits earned
13 prior to the disqualifying separation shall not be charged to the
14 experience rating account of the contribution paying employer from whom
15 that separation took place.

16 ~~((f))~~ (e) In the case of individuals identified under RCW
17 50.20.015, benefits paid with respect to a calendar quarter, which
18 exceed the total amount of wages earned in the state of Washington in
19 the higher of two corresponding calendar quarters included within the
20 individual's determination period, as defined in RCW 50.20.015, shall
21 not be charged to the experience rating account of any contribution
22 paying employer.

23 ~~((g) Benefits paid to an individual who does not successfully~~
24 ~~complete an approved on the job training program under RCW 50.12.240~~
25 ~~may not be charged to the experience rating account of the~~
26 ~~contribution paying employer who provided the approved on the job~~
27 ~~training.))~~

28 (3)(a) Beginning July 1, 1985, a contribution-paying base year
29 employer, not otherwise eligible for relief of charges for benefits
30 under this section, may receive such relief if the benefit charges
31 result from payment to an individual who:

32 (i) Last left the employ of such employer voluntarily for reasons
33 not attributable to the employer;

34 (ii) Was discharged for misconduct connected with his or her work
35 not a result of inability to meet the minimum job requirements;

36 (iii) Is unemployed as a result of closure or severe curtailment of
37 operation at the employer's plant, building, work site, or other
38 facility. This closure must be for reasons directly attributable to a

1 catastrophic occurrence such as fire, flood, or other natural disaster;
2 or

3 (iv) Continues to be employed on a regularly scheduled permanent
4 part-time basis by a base year employer and who at some time during the
5 base year was concurrently employed and subsequently separated from at
6 least one other base year employer. Benefit charge relief ceases when
7 the employment relationship between the employer requesting relief and
8 the claimant is terminated. This subsection does not apply to shared
9 work employers under chapter 50.60 RCW.

10 (b) The employer requesting relief of charges under this subsection
11 must request relief in writing within thirty days following mailing to
12 the last known address of the notification of the valid initial
13 determination of such claim, stating the date and reason for the
14 separation or the circumstances of continued employment. The
15 commissioner, upon investigation of the request, shall determine
16 whether relief should be granted.

17 **Sec. 4.** RCW 50.29.025 and 1993 c 483 s 21 and 1993 c 226 s 13 are
18 each reenacted and amended to read as follows:

19 The contribution rate for each employer shall be determined under
20 this section.

21 (1) A fund balance ratio shall be determined by dividing the
22 balance in the unemployment compensation fund as of the June 30th
23 immediately preceding the rate year by the total remuneration paid by
24 all employers subject to contributions during the second calendar year
25 preceding the rate year and reported to the department by the following
26 March 31st. The division shall be carried to the fourth decimal place
27 with the remaining fraction, if any, disregarded. The fund balance
28 ratio shall be expressed as a percentage.

29 (2) The interval of the fund balance ratio, expressed as a
30 percentage, shall determine which tax schedule in subsection (5) of
31 this section shall be in effect for assigning tax rates for the rate
32 year. The intervals for determining the effective tax schedule shall
33 be:

1	Interval of the	
2	Fund Balance Ratio	Effective
3	Expressed as a Percentage	Tax Schedule
4	3.90 and above	AA
5	3.40 to 3.89	A
6	2.90 to 3.39	B
7	2.40 to 2.89	C
8	1.90 to 2.39	D
9	1.40 to 1.89	E
10	Less than 1.40	F

11 (3) An array shall be prepared, listing all qualified employers in
12 ascending order of their benefit ratios. The array shall show for each
13 qualified employer: (a) Identification number; (b) benefit ratio; (c)
14 taxable payrolls for the four calendar quarters immediately preceding
15 the computation date and reported to the department by the cut-off
16 date; (d) a cumulative total of taxable payrolls consisting of the
17 employer's taxable payroll plus the taxable payrolls of all other
18 employers preceding him or her in the array; and (e) the percentage
19 equivalent of the cumulative total of taxable payrolls.

20 (4) Each employer in the array shall be assigned to one of twenty
21 rate classes according to the percentage intervals of cumulative
22 taxable payrolls set forth in subsection (5) of this section:
23 PROVIDED, That if an employer's taxable payroll falls within two or
24 more rate classes, the employer and any other employer with the same
25 benefit ratio shall be assigned to the lowest rate class which includes
26 any portion of the employer's taxable payroll.

27 (5) The contribution rate for each employer in the array shall be
28 the rate specified in the following tables for the rate class to which
29 he or she has been assigned, as determined under subsection (4) of this
30 section, within the tax schedule which is to be in effect during the
31 rate year:

32	Percent of		Schedule of Contribution Rates							
33	Cumulative		for Effective Tax Schedule							
34	Taxable Payrolls									
35	Rate									
36	From	To	Class	((AA))	A	B	C	D	E	F
37				<u>AA</u>						
38	0.00	5.00	1	((0.48))	0.36	0.46	0.86	1.36	1.76	2.36
39				<u>0.36</u>						
40	5.01	10.00	2	((0.48))	0.36	0.66	1.06	1.56	1.96	2.56
41				<u>0.36</u>						

1	10.01	15.00	3	((0.58))	0.46	0.86	1.26	1.66	2.16	2.76
2				<u>0.46</u>						
3	15.01	20.00	4	((0.58))	0.66	1.06	1.46	1.86	2.36	2.96
4				<u>0.46</u>						
5	20.01	25.00	5	((0.78))	0.86	1.26	1.66	2.06	2.56	3.06
6				<u>0.66</u>						
7	25.01	30.00	6	((0.98))	1.06	1.46	1.86	2.26	2.66	3.16
8				<u>0.86</u>						
9	30.01	35.00	7	((1.08))	1.26	1.66	2.06	2.46	2.86	3.26
10				<u>0.96</u>						
11	35.01	40.00	8	((1.28))	1.46	1.86	2.26	2.66	3.06	3.46
12				<u>1.16</u>						
13	40.01	45.00	9	((1.48))	1.66	2.06	2.46	2.86	3.26	3.66
14				<u>1.36</u>						
15	45.01	50.00	10	((1.68))	1.86	2.26	2.66	3.06	3.46	3.86
16				<u>1.56</u>						
17	50.01	55.00	11	((1.98))	2.16	2.46	2.86	3.26	3.66	3.96
18				<u>1.86</u>						
19	55.01	60.00	12	((2.18))	2.36	2.66	3.06	3.46	3.86	4.16
20				<u>2.06</u>						
21	60.01	65.00	13	((2.38))	2.56	2.86	3.26	3.66	4.06	4.36
22				<u>2.26</u>						
23	65.01	70.00	14	((2.58))	2.76	3.06	3.46	3.86	4.26	4.56
24				<u>2.46</u>						
25	70.01	75.00	15	((2.88))	2.96	3.26	3.66	4.06	4.46	4.66
26				<u>2.76</u>						
27	75.01	80.00	16	((3.08))	3.16	3.46	3.86	4.26	4.56	4.76
28				<u>2.96</u>						
29	80.01	85.00	17	((3.28))	3.36	3.66	4.06	4.46	4.76	4.86
30				<u>3.16</u>						
31	85.01	90.00	18	((3.68))	3.76	4.06	4.46	4.76	4.86	5.06
32				<u>3.56</u>						
33	90.01	95.00	19	((4.08))	4.16	4.46	4.86	4.96	5.06	5.26
34				<u>3.96</u>						
35	95.01	100.00	20	((5.40))	5.40	5.40	5.40	5.40	5.40	5.40
36				<u>5.40</u>						

37 (6) The contribution rate for each employer not qualified to be in
38 the array shall be as follows:

39 (a) Employers who do not meet the definition of "qualified
40 employer" by reason of failure to pay contributions when due shall be
41 assigned the contribution rate of five and six-tenths percent, except
42 employers who have an approved agency-deferred payment contract by
43 September 30 of the previous rate year. If any employer with an
44 approved agency-deferred payment contract fails to make any one of the
45 succeeding deferred payments or fails to submit any succeeding tax
46 report and payment in a timely manner, the employer's tax rate shall
47 immediately revert to five and six-tenths percent for the current rate
48 year;

1 (b) The contribution rate for employers exempt as of December 31,
2 1989, who are newly covered under the section 78, chapter 380, Laws of
3 1989 amendment to RCW 50.04.150 and not yet qualified to be in the
4 array shall be 2.5 percent for employers whose standard industrial code
5 is "013", "016", "017", "018", "019", "021", or "081"; and

6 (c) For all other employers not qualified to be in the array, the
7 contribution rate shall be a rate equal to the average industry rate as
8 determined by the commissioner; however, the rate may not be less than
9 one percent. Assignment of employers by the commissioner to industrial
10 classification, for purposes of this subsection, shall be in accordance
11 with established classification practices found in the "Standard
12 Industrial Classification Manual" issued by the federal office of
13 management and budget to the third digit provided in the Standard
14 Industrial Classification code.

15 **Sec. 5.** RCW 50.29.025 and section 4 of this act are each amended
16 to read as follows:

17 The contribution rate for each employer shall be determined under
18 this section.

19 (1) A fund balance ratio shall be determined by dividing the
20 balance in the unemployment compensation fund as of the June 30th
21 immediately preceding the rate year by the total remuneration paid by
22 all employers subject to contributions during the second calendar year
23 preceding the rate year and reported to the department by the following
24 March 31st. The division shall be carried to the fourth decimal place
25 with the remaining fraction, if any, disregarded. The fund balance
26 ratio shall be expressed as a percentage.

27 (2) The interval of the fund balance ratio, expressed as a
28 percentage, shall determine which tax schedule in subsection (5) of
29 this section shall be in effect for assigning tax rates for the rate
30 year. The intervals for determining the effective tax schedule shall
31 be:

32 Interval of the	
33 Fund Balance Ratio	Effective
34 Expressed as a Percentage	Tax Schedule
35 3.90 and above	AA
36 3.40 to 3.89	A
37 2.90 to 3.39	B

1	2.40 to 2.89	C
2	1.90 to 2.39	D
3	1.40 to 1.89	E
4	Less than 1.40	F

5 (3) An array shall be prepared, listing all qualified employers in
6 ascending order of their benefit ratios. The array shall show for each
7 qualified employer: (a) Identification number; (b) benefit ratio; (c)
8 taxable payrolls for the four calendar quarters immediately preceding
9 the computation date and reported to the department by the cut-off
10 date; (d) a cumulative total of taxable payrolls consisting of the
11 employer's taxable payroll plus the taxable payrolls of all other
12 employers preceding him or her in the array; and (e) the percentage
13 equivalent of the cumulative total of taxable payrolls.

14 (4) Each employer in the array shall be assigned to one of
15 (~~twenty~~) forty rate classes according to the percentage intervals of
16 cumulative taxable payrolls set forth in subsection (5) of this
17 section: PROVIDED, That if an employer's taxable payroll falls within
18 two or more rate classes, the employer and any other employer with the
19 same benefit ratio shall be assigned to the lowest rate class which
20 includes any portion of the employer's taxable payroll.

21 (5) The contribution rate for each employer in the array shall be
22 the rate specified in the following tables for the rate class to which
23 he or she has been assigned, as determined under subsection (4) of this
24 section, within the tax schedule which is to be in effect during the
25 rate year:

Percent of		Schedule of Contribution Rates									
Cumulative		for Effective Tax Schedule									
Taxable Payrolls											
((Rate											
From	To	Class	AA	A	B	C	D	E	F		
0.00	5.00	1	0.36	0.36	0.46	0.86	1.36	1.76	2.36		
5.01	10.00	2	0.36	0.36	0.66	1.06	1.56	1.96	2.56		
10.01	15.00	3	0.46	0.46	0.86	1.26	1.66	2.16	2.76		
15.01	20.00	4	0.46	0.66	1.06	1.46	1.86	2.36	2.96		
20.01	25.00	5	0.66	0.86	1.26	1.66	2.06	2.56	3.06		
25.01	30.00	6	0.86	1.06	1.46	1.86	2.26	2.66	3.16		
30.01	35.00	7	0.96	1.26	1.66	2.06	2.46	2.86	3.26		
35.01	40.00	8	1.16	1.46	1.86	2.26	2.66	3.06	3.46		
40.01	45.00	9	1.36	1.66	2.06	2.46	2.86	3.26	3.66		
45.01	50.00	10	1.56	1.86	2.26	2.66	3.06	3.46	3.86		
50.01	55.00	11	1.86	2.16	2.46	2.86	3.26	3.66	3.96		
55.01	60.00	12	2.06	2.36	2.66	3.06	3.46	3.86	4.16		
60.01	65.00	13	2.26	2.56	2.86	3.26	3.66	4.06	4.36		

1	65.01	70.00	14	2.46	2.76	3.06	3.46	3.86	4.26	4.56
2	70.01	75.00	15	2.76	2.96	3.26	3.66	4.06	4.46	4.66
3	75.01	80.00	16	2.96	3.16	3.46	3.86	4.26	4.56	4.76
4	80.01	85.00	17	3.16	3.36	3.66	4.06	4.46	4.76	4.86
5	85.01	90.00	18	3.56	3.76	4.06	4.46	4.76	4.86	5.06
6	90.01	95.00	19	3.96	4.16	4.46	4.86	4.96	5.06	5.26
7	95.01	100.00	20	5.40	5.40	5.40	5.40	5.40	5.40	5.40))

8				Rate									
9				From	To	Class	AA	A	B	C	D	E	F
10				<u>0.00</u>	<u>2.50</u>	<u>1</u>	<u>0.35</u>	<u>0.35</u>	<u>0.45</u>	<u>0.85</u>	<u>1.35</u>	<u>1.75</u>	<u>2.35</u>
11				<u>2.51</u>	<u>5.00</u>	<u>2</u>	<u>0.35</u>	<u>0.35</u>	<u>0.55</u>	<u>0.95</u>	<u>1.45</u>	<u>1.85</u>	<u>2.40</u>
12				<u>5.01</u>	<u>7.50</u>	<u>3</u>	<u>0.35</u>	<u>0.35</u>	<u>0.65</u>	<u>1.05</u>	<u>1.55</u>	<u>1.95</u>	<u>2.45</u>
13				<u>7.51</u>	<u>10.00</u>	<u>4</u>	<u>0.40</u>	<u>0.40</u>	<u>0.75</u>	<u>1.15</u>	<u>1.60</u>	<u>2.00</u>	<u>2.60</u>
14				<u>10.01</u>	<u>12.50</u>	<u>5</u>	<u>0.45</u>	<u>0.45</u>	<u>0.85</u>	<u>1.25</u>	<u>1.65</u>	<u>2.05</u>	<u>2.75</u>
15				<u>12.51</u>	<u>15.00</u>	<u>6</u>	<u>0.45</u>	<u>0.55</u>	<u>0.95</u>	<u>1.35</u>	<u>1.75</u>	<u>2.15</u>	<u>2.85</u>
16				<u>15.01</u>	<u>17.50</u>	<u>7</u>	<u>0.45</u>	<u>0.65</u>	<u>1.05</u>	<u>1.45</u>	<u>1.85</u>	<u>2.25</u>	<u>2.95</u>
17				<u>17.51</u>	<u>20.00</u>	<u>8</u>	<u>0.55</u>	<u>0.75</u>	<u>1.15</u>	<u>1.55</u>	<u>1.95</u>	<u>2.35</u>	<u>3.00</u>
18				<u>20.01</u>	<u>22.50</u>	<u>9</u>	<u>0.65</u>	<u>0.85</u>	<u>1.25</u>	<u>1.65</u>	<u>2.05</u>	<u>2.45</u>	<u>3.05</u>
19				<u>22.51</u>	<u>25.00</u>	<u>10</u>	<u>0.75</u>	<u>0.95</u>	<u>1.35</u>	<u>1.75</u>	<u>2.15</u>	<u>2.55</u>	<u>3.10</u>
20				<u>25.01</u>	<u>27.50</u>	<u>11</u>	<u>0.85</u>	<u>1.05</u>	<u>1.45</u>	<u>1.85</u>	<u>2.25</u>	<u>2.65</u>	<u>3.15</u>
21				<u>27.51</u>	<u>30.00</u>	<u>12</u>	<u>0.90</u>	<u>1.15</u>	<u>1.55</u>	<u>1.95</u>	<u>2.35</u>	<u>2.75</u>	<u>3.20</u>
22				<u>30.01</u>	<u>32.50</u>	<u>13</u>	<u>0.95</u>	<u>1.25</u>	<u>1.65</u>	<u>2.05</u>	<u>2.45</u>	<u>2.85</u>	<u>3.25</u>
23				<u>32.51</u>	<u>35.00</u>	<u>14</u>	<u>1.05</u>	<u>1.35</u>	<u>1.75</u>	<u>2.15</u>	<u>2.55</u>	<u>2.95</u>	<u>3.35</u>
24				<u>35.01</u>	<u>37.50</u>	<u>15</u>	<u>1.15</u>	<u>1.45</u>	<u>1.85</u>	<u>2.25</u>	<u>2.65</u>	<u>3.05</u>	<u>3.45</u>
25				<u>37.51</u>	<u>40.00</u>	<u>16</u>	<u>1.25</u>	<u>1.55</u>	<u>1.95</u>	<u>2.35</u>	<u>2.75</u>	<u>3.15</u>	<u>3.55</u>
26				<u>40.01</u>	<u>42.50</u>	<u>17</u>	<u>1.35</u>	<u>1.65</u>	<u>2.05</u>	<u>2.45</u>	<u>2.85</u>	<u>3.25</u>	<u>3.65</u>
27				<u>42.51</u>	<u>45.00</u>	<u>18</u>	<u>1.45</u>	<u>1.75</u>	<u>2.15</u>	<u>2.55</u>	<u>2.95</u>	<u>3.35</u>	<u>3.75</u>
28				<u>45.01</u>	<u>47.50</u>	<u>19</u>	<u>1.55</u>	<u>1.85</u>	<u>2.25</u>	<u>2.65</u>	<u>3.05</u>	<u>3.45</u>	<u>3.85</u>
29				<u>47.51</u>	<u>50.00</u>	<u>20</u>	<u>1.65</u>	<u>1.95</u>	<u>2.35</u>	<u>2.75</u>	<u>3.15</u>	<u>3.55</u>	<u>3.90</u>
30				<u>50.01</u>	<u>52.50</u>	<u>21</u>	<u>1.75</u>	<u>2.15</u>	<u>2.45</u>	<u>2.85</u>	<u>3.25</u>	<u>3.65</u>	<u>3.95</u>
31				<u>52.51</u>	<u>55.00</u>	<u>22</u>	<u>1.95</u>	<u>2.25</u>	<u>2.55</u>	<u>2.95</u>	<u>3.35</u>	<u>3.75</u>	<u>4.05</u>
32				<u>55.01</u>	<u>57.50</u>	<u>23</u>	<u>2.05</u>	<u>2.35</u>	<u>2.65</u>	<u>3.05</u>	<u>3.45</u>	<u>3.85</u>	<u>4.15</u>
33				<u>57.51</u>	<u>60.00</u>	<u>24</u>	<u>2.15</u>	<u>2.45</u>	<u>2.75</u>	<u>3.15</u>	<u>3.55</u>	<u>3.95</u>	<u>4.25</u>
34				<u>60.01</u>	<u>62.50</u>	<u>25</u>	<u>2.25</u>	<u>2.55</u>	<u>2.85</u>	<u>3.25</u>	<u>3.65</u>	<u>4.05</u>	<u>4.35</u>
35				<u>62.51</u>	<u>65.00</u>	<u>26</u>	<u>2.35</u>	<u>2.65</u>	<u>2.95</u>	<u>3.35</u>	<u>3.75</u>	<u>4.15</u>	<u>4.45</u>
36				<u>65.01</u>	<u>67.50</u>	<u>27</u>	<u>2.45</u>	<u>2.75</u>	<u>3.05</u>	<u>3.45</u>	<u>3.85</u>	<u>4.25</u>	<u>4.55</u>
37				<u>67.51</u>	<u>70.00</u>	<u>28</u>	<u>2.60</u>	<u>2.85</u>	<u>3.15</u>	<u>3.55</u>	<u>3.95</u>	<u>4.35</u>	<u>4.60</u>
38				<u>70.01</u>	<u>72.50</u>	<u>29</u>	<u>2.75</u>	<u>2.95</u>	<u>3.25</u>	<u>3.65</u>	<u>4.05</u>	<u>4.45</u>	<u>4.65</u>
39				<u>72.51</u>	<u>75.00</u>	<u>30</u>	<u>2.85</u>	<u>3.05</u>	<u>3.35</u>	<u>3.75</u>	<u>4.15</u>	<u>4.50</u>	<u>4.70</u>
40				<u>75.01</u>	<u>77.50</u>	<u>31</u>	<u>2.95</u>	<u>3.15</u>	<u>3.45</u>	<u>3.85</u>	<u>4.25</u>	<u>4.55</u>	<u>4.75</u>
41				<u>77.51</u>	<u>80.00</u>	<u>32</u>	<u>3.05</u>	<u>3.25</u>	<u>3.55</u>	<u>3.95</u>	<u>4.35</u>	<u>4.60</u>	<u>4.80</u>
42				<u>80.01</u>	<u>82.50</u>	<u>33</u>	<u>3.15</u>	<u>3.35</u>	<u>3.65</u>	<u>4.05</u>	<u>4.45</u>	<u>4.65</u>	<u>4.85</u>
43				<u>82.51</u>	<u>85.00</u>	<u>34</u>	<u>3.25</u>	<u>3.50</u>	<u>3.75</u>	<u>4.15</u>	<u>4.50</u>	<u>4.70</u>	<u>4.90</u>
44				<u>85.01</u>	<u>87.50</u>	<u>35</u>	<u>3.45</u>	<u>3.65</u>	<u>3.90</u>	<u>4.25</u>	<u>4.60</u>	<u>4.80</u>	<u>4.95</u>
45				<u>87.51</u>	<u>90.00</u>	<u>36</u>	<u>3.65</u>	<u>3.70</u>	<u>4.10</u>	<u>4.45</u>	<u>4.65</u>	<u>4.90</u>	<u>5.00</u>
46				<u>90.01</u>	<u>92.50</u>	<u>37</u>	<u>3.85</u>	<u>3.95</u>	<u>4.20</u>	<u>4.60</u>	<u>4.70</u>	<u>4.95</u>	<u>5.05</u>
47				<u>92.51</u>	<u>95.00</u>	<u>38</u>	<u>4.05</u>	<u>4.15</u>	<u>4.40</u>	<u>4.65</u>	<u>4.75</u>	<u>5.00</u>	<u>5.15</u>
48				<u>95.01</u>	<u>97.50</u>	<u>39</u>	<u>4.35</u>	<u>4.45</u>	<u>4.60</u>	<u>4.85</u>	<u>5.00</u>	<u>5.15</u>	<u>5.25</u>
49				<u>97.51</u>	<u>100.00</u>	<u>40</u>	<u>5.40</u>	<u>5.40</u>	<u>5.40</u>	<u>5.40</u>	<u>5.40</u>	<u>5.40</u>	<u>5.40</u>

50 (6) The contribution rate for each employer not qualified to be in
51 the array shall be as follows:

1 (a) Employers who do not meet the definition of "qualified
2 employer" by reason of failure to pay contributions when due shall be
3 assigned the contribution rate of five and six-tenths percent, except
4 employers who have an approved agency-deferred payment contract by
5 September 30 of the previous rate year. If any employer with an
6 approved agency-deferred payment contract fails to make any one of the
7 succeeding deferred payments or fails to submit any succeeding tax
8 report and payment in a timely manner, the employer's tax rate shall
9 immediately revert to five and six-tenths percent for the current rate
10 year;

11 (b) The contribution rate for employers exempt as of December 31,
12 1989, who are newly covered under the section 78, chapter 380, Laws of
13 1989 amendment to RCW 50.04.150 and not yet qualified to be in the
14 array shall be 2.5 percent for employers whose standard industrial code
15 is "013", "016", "017", "018", "019", "021", or "081"; and

16 (c) For all other employers not qualified to be in the array, the
17 contribution rate shall be a rate equal to the average industry rate as
18 determined by the commissioner; however, the rate may not be less than
19 one percent. Assignment of employers by the commissioner to industrial
20 classification, for purposes of this subsection, shall be in accordance
21 with established classification practices found in the "Standard
22 Industrial Classification Manual" issued by the federal office of
23 management and budget to the third digit provided in the Standard
24 Industrial Classification code.

25 **Sec. 6.** RCW 50.29.025 and section 5 of this act are each amended
26 to read as follows:

27 The contribution rate for each employer shall be determined under
28 this section.

29 (1) A fund balance ratio shall be determined by dividing the
30 balance in the unemployment compensation fund as of the June 30th
31 immediately preceding the rate year by the total remuneration paid by
32 all employers subject to contributions during the second calendar year
33 preceding the rate year and reported to the department by the following
34 March 31st. The division shall be carried to the fourth decimal place
35 with the remaining fraction, if any, disregarded. The fund balance
36 ratio shall be expressed as a percentage.

37 (2) The interval of the fund balance ratio, expressed as a
38 percentage, shall determine which tax schedule in subsection (5) of

1 this section shall be in effect for assigning tax rates for the rate
2 year. The intervals for determining the effective tax schedule shall
3 be:

4	Interval of the	
5	Fund Balance Ratio	Effective
6	Expressed as a Percentage	Tax Schedule
7	3.90 and above	AA
8	3.40 to 3.89	A
9	2.90 to 3.39	B
10	2.40 to 2.89	C
11	1.90 to 2.39	D
12	1.40 to 1.89	E
13	Less than 1.40	F

14 (3) An array shall be prepared, listing all qualified employers in
15 ascending order of their benefit ratios. The array shall show for each
16 qualified employer: (a) Identification number; (b) benefit ratio; (c)
17 taxable payrolls for the four calendar quarters immediately preceding
18 the computation date and reported to the department by the cut-off
19 date; (d) a cumulative total of taxable payrolls consisting of the
20 employer's taxable payroll plus the taxable payrolls of all other
21 employers preceding him or her in the array; and (e) the percentage
22 equivalent of the cumulative total of taxable payrolls.

23 (4) Each employer in the array shall be assigned to one of forty
24 rate classes according to the percentage intervals of cumulative
25 taxable payrolls set forth in subsection (5) of this section:
26 PROVIDED, That if an employer's taxable payroll falls within two or
27 more rate classes, the employer and any other employer with the same
28 benefit ratio shall be assigned to the lowest rate class which includes
29 any portion of the employer's taxable payroll.

30 (5) The contribution rate for each employer in the array shall be
31 the rate specified in the following table for the rate class to which
32 he or she has been assigned, as determined under subsection (4) of this
33 section, within the tax schedule which is to be in effect during the
34 rate year:

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Percent of Cumulative Taxable Payrolls (Rate From To Class			Schedule of Contribution Rates for Effective Tax Schedule						
AA	A	B	C	D	E	F			
0.00	0.35	0.35	0.45	0.85	1.35	1.75	2.35		
2.51	0.35	0.35	0.55	0.95	1.45	1.85	2.40		
5.01	0.35	0.35	0.65	1.05	1.55	1.95	2.45		
7.51	0.40	0.40	0.75	1.15	1.60	2.00	2.60		
10.01	0.45	0.45	0.85	1.25	1.65	2.05	2.75		
12.51	0.45	0.55	0.95	1.35	1.75	2.15	2.85		
15.01	0.45	0.65	1.05	1.45	1.85	2.25	2.95		
17.51	0.55	0.75	1.15	1.55	1.95	2.35	3.00		
20.01	0.65	0.85	1.25	1.65	2.05	2.45	3.05		
22.51	0.75	0.95	1.35	1.75	2.15	2.55	3.10		
25.01	0.85	1.05	1.45	1.85	2.25	2.65	3.15		
27.51	0.90	1.15	1.55	1.95	2.35	2.75	3.20		
30.01	0.95	1.25	1.65	2.05	2.45	2.85	3.25		
32.51	1.05	1.35	1.75	2.15	2.55	2.95	3.35		
35.01	1.15	1.45	1.85	2.25	2.65	3.05	3.45		
37.51	1.25	1.55	1.95	2.35	2.75	3.15	3.55		
40.01	1.35	1.65	2.05	2.45	2.85	3.25	3.65		
42.51	1.45	1.75	2.15	2.55	2.95	3.35	3.75		
45.01	1.55	1.85	2.25	2.65	3.05	3.45	3.85		
47.51	1.65	1.95	2.35	2.75	3.15	3.55	3.90		
50.01	1.75	2.15	2.45	2.85	3.25	3.65	3.95		
52.51	1.95	2.25	2.55	2.95	3.35	3.75	4.05		
55.01	2.05	2.35	2.65	3.05	3.45	3.85	4.15		
57.51	2.15	2.45	2.75	3.15	3.55	3.95	4.25		
60.01	2.25	2.55	2.85	3.25	3.65	4.05	4.35		
62.51	2.35	2.65	2.95	3.35	3.75	4.15	4.45		
65.01	2.45	2.75	3.05	3.45	3.85	4.25	4.55		
67.51	2.60	2.85	3.15	3.55	3.95	4.35	4.60		
70.01	2.75	2.95	3.25	3.65	4.05	4.45	4.65		
72.51	2.85	3.05	3.35	3.75	4.15	4.50	4.70		
75.01	2.95	3.15	3.45	3.85	4.25	4.55	4.75		
77.51	3.05	3.25	3.55	3.95	4.35	4.60	4.80		
80.01	3.15	3.35	3.65	4.05	4.45	4.65	4.85		
82.51	3.25	3.50	3.75	4.15	4.50	4.70	4.90		
85.01	3.45	3.65	3.90	4.25	4.60	4.80	4.95		
87.51	3.65	3.70	4.10	4.45	4.65	4.90	5.00		
90.01	3.85	3.95	4.20	4.60	4.70	4.95	5.05		
92.51	4.05	4.15	4.40	4.65	4.75	5.00	5.15		
95.01	4.35	4.45	4.60	4.85	5.00	5.15	5.25		
97.51	5.40	5.40	5.40	5.40	5.40	5.40	5.40		

Rate			AA	A	B	C	D	E	F
From	To	Class							
0.00	2.50	1	0.47	0.47	0.57	0.97	1.47	1.87	2.47
2.51	5.00	2	0.47	0.47	0.67	1.07	1.57	1.97	2.52
5.01	7.50	3	0.47	0.47	0.77	1.17	1.67	2.07	2.57
7.51	10.00	4	0.52	0.52	0.87	1.27	1.72	2.12	2.72
10.01	12.50	5	0.57	0.57	0.97	1.37	1.77	2.17	2.87
12.51	15.00	6	0.57	0.67	1.07	1.47	1.87	2.27	2.97

1	<u>15.01</u>	<u>17.50</u>	<u>7</u>	<u>0.57</u>	<u>0.77</u>	<u>1.17</u>	<u>1.57</u>	<u>1.97</u>	<u>2.37</u>	<u>3.07</u>
2	<u>17.51</u>	<u>20.00</u>	<u>8</u>	<u>0.67</u>	<u>0.87</u>	<u>1.27</u>	<u>1.67</u>	<u>2.07</u>	<u>2.47</u>	<u>3.12</u>
3	<u>20.01</u>	<u>22.50</u>	<u>9</u>	<u>0.77</u>	<u>0.97</u>	<u>1.37</u>	<u>1.77</u>	<u>2.17</u>	<u>2.57</u>	<u>3.17</u>
4	<u>22.51</u>	<u>25.00</u>	<u>10</u>	<u>0.87</u>	<u>1.07</u>	<u>1.47</u>	<u>1.87</u>	<u>2.27</u>	<u>2.67</u>	<u>3.22</u>
5	<u>25.01</u>	<u>27.50</u>	<u>11</u>	<u>0.97</u>	<u>1.17</u>	<u>1.57</u>	<u>1.97</u>	<u>2.37</u>	<u>2.77</u>	<u>3.27</u>
6	<u>27.51</u>	<u>30.00</u>	<u>12</u>	<u>1.02</u>	<u>1.27</u>	<u>1.67</u>	<u>2.07</u>	<u>2.47</u>	<u>2.87</u>	<u>3.32</u>
7	<u>30.01</u>	<u>32.50</u>	<u>13</u>	<u>1.07</u>	<u>1.37</u>	<u>1.77</u>	<u>2.17</u>	<u>2.57</u>	<u>2.97</u>	<u>3.37</u>
8	<u>32.51</u>	<u>35.00</u>	<u>14</u>	<u>1.17</u>	<u>1.47</u>	<u>1.87</u>	<u>2.27</u>	<u>2.67</u>	<u>3.07</u>	<u>3.47</u>
9	<u>35.01</u>	<u>37.50</u>	<u>15</u>	<u>1.27</u>	<u>1.57</u>	<u>1.97</u>	<u>2.37</u>	<u>2.77</u>	<u>3.17</u>	<u>3.57</u>
10	<u>37.51</u>	<u>40.00</u>	<u>16</u>	<u>1.37</u>	<u>1.67</u>	<u>2.07</u>	<u>2.47</u>	<u>2.87</u>	<u>3.27</u>	<u>3.67</u>
11	<u>40.01</u>	<u>42.50</u>	<u>17</u>	<u>1.47</u>	<u>1.77</u>	<u>2.17</u>	<u>2.57</u>	<u>2.97</u>	<u>3.37</u>	<u>3.77</u>
12	<u>42.51</u>	<u>45.00</u>	<u>18</u>	<u>1.57</u>	<u>1.87</u>	<u>2.27</u>	<u>2.67</u>	<u>3.07</u>	<u>3.47</u>	<u>3.87</u>
13	<u>45.01</u>	<u>47.50</u>	<u>19</u>	<u>1.67</u>	<u>1.97</u>	<u>2.37</u>	<u>2.77</u>	<u>3.17</u>	<u>3.57</u>	<u>3.97</u>
14	<u>47.51</u>	<u>50.00</u>	<u>20</u>	<u>1.77</u>	<u>2.07</u>	<u>2.47</u>	<u>2.87</u>	<u>3.27</u>	<u>3.67</u>	<u>4.02</u>
15	<u>50.01</u>	<u>52.50</u>	<u>21</u>	<u>1.87</u>	<u>2.27</u>	<u>2.57</u>	<u>2.97</u>	<u>3.37</u>	<u>3.77</u>	<u>4.07</u>
16	<u>52.51</u>	<u>55.00</u>	<u>22</u>	<u>2.07</u>	<u>2.37</u>	<u>2.67</u>	<u>3.07</u>	<u>3.47</u>	<u>3.87</u>	<u>4.17</u>
17	<u>55.01</u>	<u>57.50</u>	<u>23</u>	<u>2.17</u>	<u>2.47</u>	<u>2.77</u>	<u>3.17</u>	<u>3.57</u>	<u>3.97</u>	<u>4.27</u>
18	<u>57.51</u>	<u>60.00</u>	<u>24</u>	<u>2.27</u>	<u>2.57</u>	<u>2.87</u>	<u>3.27</u>	<u>3.67</u>	<u>4.07</u>	<u>4.37</u>
19	<u>60.01</u>	<u>62.50</u>	<u>25</u>	<u>2.37</u>	<u>2.67</u>	<u>2.97</u>	<u>3.37</u>	<u>3.77</u>	<u>4.17</u>	<u>4.47</u>
20	<u>62.51</u>	<u>65.00</u>	<u>26</u>	<u>2.47</u>	<u>2.77</u>	<u>3.07</u>	<u>3.47</u>	<u>3.87</u>	<u>4.27</u>	<u>4.57</u>
21	<u>65.01</u>	<u>67.50</u>	<u>27</u>	<u>2.57</u>	<u>2.87</u>	<u>3.17</u>	<u>3.57</u>	<u>3.97</u>	<u>4.37</u>	<u>4.67</u>
22	<u>67.51</u>	<u>70.00</u>	<u>28</u>	<u>2.72</u>	<u>2.97</u>	<u>3.27</u>	<u>3.67</u>	<u>4.07</u>	<u>4.47</u>	<u>4.72</u>
23	<u>70.01</u>	<u>72.50</u>	<u>29</u>	<u>2.87</u>	<u>3.07</u>	<u>3.37</u>	<u>3.77</u>	<u>4.17</u>	<u>4.57</u>	<u>4.77</u>
24	<u>72.51</u>	<u>75.00</u>	<u>30</u>	<u>2.97</u>	<u>3.17</u>	<u>3.47</u>	<u>3.87</u>	<u>4.27</u>	<u>4.62</u>	<u>4.82</u>
25	<u>75.01</u>	<u>77.50</u>	<u>31</u>	<u>3.07</u>	<u>3.27</u>	<u>3.57</u>	<u>3.97</u>	<u>4.37</u>	<u>4.67</u>	<u>4.87</u>
26	<u>77.51</u>	<u>80.00</u>	<u>32</u>	<u>3.17</u>	<u>3.37</u>	<u>3.67</u>	<u>4.07</u>	<u>4.47</u>	<u>4.72</u>	<u>4.92</u>
27	<u>80.01</u>	<u>82.50</u>	<u>33</u>	<u>3.27</u>	<u>3.47</u>	<u>3.77</u>	<u>4.17</u>	<u>4.57</u>	<u>4.77</u>	<u>4.97</u>
28	<u>82.51</u>	<u>85.00</u>	<u>34</u>	<u>3.37</u>	<u>3.62</u>	<u>3.87</u>	<u>4.27</u>	<u>4.62</u>	<u>4.82</u>	<u>5.02</u>
29	<u>85.01</u>	<u>87.50</u>	<u>35</u>	<u>3.57</u>	<u>3.77</u>	<u>4.02</u>	<u>4.37</u>	<u>4.72</u>	<u>4.92</u>	<u>5.07</u>
30	<u>87.51</u>	<u>90.00</u>	<u>36</u>	<u>3.77</u>	<u>3.82</u>	<u>4.22</u>	<u>4.47</u>	<u>4.77</u>	<u>5.02</u>	<u>5.12</u>
31	<u>90.01</u>	<u>92.50</u>	<u>37</u>	<u>3.97</u>	<u>4.07</u>	<u>4.32</u>	<u>4.72</u>	<u>4.82</u>	<u>5.07</u>	<u>5.17</u>
32	<u>92.51</u>	<u>95.00</u>	<u>38</u>	<u>4.17</u>	<u>4.27</u>	<u>4.52</u>	<u>4.77</u>	<u>4.87</u>	<u>5.12</u>	<u>5.27</u>
33	<u>95.01</u>	<u>97.50</u>	<u>39</u>	<u>4.47</u>	<u>4.57</u>	<u>4.72</u>	<u>4.97</u>	<u>5.12</u>	<u>5.27</u>	<u>5.37</u>
34	<u>97.51</u>	<u>100.00</u>	<u>40</u>	<u>5.40</u>	<u>5.40</u>	<u>5.40</u>	<u>5.40</u>	<u>5.40</u>	<u>5.40</u>	<u>5.40</u>

35 (6) The contribution rate for each employer not qualified to be in
36 the array shall be as follows:

37 (a) Employers who do not meet the definition of "qualified
38 employer" by reason of failure to pay contributions when due shall be
39 assigned the contribution rate of five and six-tenths percent, except
40 employers who have an approved agency-deferred payment contract by
41 September 30 of the previous rate year. If any employer with an
42 approved agency-deferred payment contract fails to make any one of the
43 succeeding deferred payments or fails to submit any succeeding tax
44 report and payment in a timely manner, the employer's tax rate shall
45 immediately revert to five and six-tenths percent for the current rate
46 year;

47 (b) The contribution rate for employers exempt as of December 31,
48 1989, who are newly covered under the section 78, chapter 380, Laws of
49 1989 amendment to RCW 50.04.150 and not yet qualified to be in the

1 array shall be 2.5 percent for employers whose standard industrial code
2 is "013", "016", "017", "018", "019", "021", or "081"; and

3 (c) For all other employers not qualified to be in the array, the
4 contribution rate shall be a rate equal to the average industry rate as
5 determined by the commissioner; however, the rate may not be less than
6 one percent. Assignment of employers by the commissioner to industrial
7 classification, for purposes of this subsection, shall be in accordance
8 with established classification practices found in the "Standard
9 Industrial Classification Manual" issued by the federal office of
10 management and budget to the third digit provided in the Standard
11 Industrial Classification code.

12 NEW SECTION. **Sec. 7.** (1) Section 4 of this act is necessary for
13 the immediate preservation of the public peace, health, or safety, or
14 support of the state government and its existing public institutions,
15 and shall take effect immediately.

16 (2) Section 5 of this act shall take effect January 1, 1995.

17 (3) Section 6 of this act shall take effect January 1, 1998.

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