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SENATE BILL 6743

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State of Washington

54th Legislature

1996 Regular Session

By Senator Prentice

Read first time 01/30/96. Referred to Committee on Labor, Commerce & Trade.

1 AN ACT Relating to binding interest arbitration for classified  
2 school employees; and adding a new section to chapter 41.56 RCW.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4 NEW SECTION. **Sec. 1.** A new section is added to chapter 41.56 RCW  
5 to read as follows:

6 (1) In addition to the classes of employees listed in RCW  
7 41.56.030(7), the provisions of RCW 41.56.430 through 41.56.452,  
8 41.56.470, 41.56.480, and 41.56.490 shall also be applicable to  
9 employees of school districts subject to this chapter, subject to the  
10 following:

11 (a) In addition to the issues certified by the executive director  
12 under RCW 41.56.450, each party to the impasse may select a maximum of  
13 three issues for determination by the arbitration panel which may  
14 include any matter affecting terms and conditions of employment.

15 (b) In making its determination, the arbitration panel shall be  
16 mindful of the legislative purpose enumerated in RCW 41.56.430 and as  
17 additional standards or guidelines to aid it in reaching a decision,  
18 shall take into consideration the following factors:

19 (i) The constitutional and statutory authority of the employer;

1           (ii) Stipulations of the parties;  
2           (iii) The average consumer prices for goods and services, commonly  
3 known as the cost of living;  
4           (iv) At-risk student populations or students with special needs;  
5           (v) Changes in any of the foregoing circumstances during the  
6 pendency of the proceedings; and  
7           (vi) Such other factors, not confined to the foregoing, which are  
8 normally or traditionally taken into consideration in the determination  
9 of wages, hours, and conditions of employment.  
10          (2) Nothing in this section shall be construed to prohibit an  
11 employer and an exclusive bargaining representative from agreeing to  
12 substitute, at their own expense, their own procedure for resolving  
13 impasses in collective bargaining for that provided in this section or  
14 from agreeing to utilize for the purposes of this section any other  
15 governmental or other agency or person in lieu of the commission.

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