

2 **SB 6534** - H COMM AMD **ADOPTED 3-1-00**
3 By Committee on Appropriations

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5 Strike everything after the enacting clause and insert the
6 following:

7 "Sec. 1. RCW 28A.400.210 and 1997 c 13 s 9 are each amended to
8 read as follows:

9 Every school district board of directors may, in accordance with
10 chapters 41.56 and 41.59 RCW, establish an attendance incentive program
11 for all certificated and classified employees in the following manner,
12 including covering persons who were employed during the 1982-'83 school
13 year:

14 (1) In January of the year following any year in which a minimum of
15 sixty days of leave for illness or injury is accrued, and each January
16 thereafter, any eligible employee may exercise an option to receive
17 remuneration for unused leave for illness or injury accumulated in the
18 previous year at a rate equal to one day's monetary compensation of the
19 employee for each four full days of accrued leave for illness or injury
20 in excess of sixty days. Leave for illness or injury for which
21 compensation has been received shall be deducted from accrued leave for
22 illness or injury at the rate of four days for every one day's monetary
23 compensation. No employee may receive compensation under this section
24 for any portion of leave for illness or injury accumulated at a rate in
25 excess of one day per month.

26 (2) Except as provided in RCW 28A.400.212, at the time of
27 separation from school district employment (~~due to retirement or~~
28 ~~death~~) an eligible employee or the employee's estate shall receive
29 remuneration at a rate equal to one day's current monetary compensation
30 of the employee for each four full days accrued leave for illness or
31 injury. For purposes of this subsection, "eligible employee" means (a)
32 employees who separate from employment due to retirement or death; (b)
33 employees who separate from employment and who are at least age fifty-
34 five and have at least ten years of service under the teachers'
35 retirement system plan 3 as defined in RCW 41.32.010(40), or under the
36 Washington school employees' retirement system plan 3 as defined in RCW

1 41.35.010(31); or (c) employees who separate from employment and who
2 are at least age fifty-five and have at least fifteen years of service
3 under the teachers' retirement system plan 2 as defined in RCW
4 41.32.010(39), under the Washington school employees' retirement system
5 plan 2 as defined in RCW 41.35.010(30), or under the public employees'
6 retirement system plan 2 as defined in RCW 41.40.010(34).

7 (3) In lieu of remuneration for unused leave for illness or injury
8 as provided in subsections (1) and (2) of this section, a school
9 district board of directors may, with equivalent funds, provide
10 eligible employees a benefit plan that provides reimbursement for
11 medical expenses. Any benefit plan adopted after July 28, 1991, shall
12 require, as a condition of participation under the plan, that the
13 employee sign an agreement with the district to hold the district
14 harmless should the United States government find that the district or
15 the employee is in debt to the United States as a result of the
16 employee not paying income taxes due on the equivalent funds placed
17 into the plan, or as a result of the district not withholding or
18 deducting any tax, assessment, or other payment on such funds as
19 required under federal law.

20 Moneys or benefits received under this section shall not be
21 included for the purposes of computing a retirement allowance under any
22 public retirement system in this state.

23 The superintendent of public instruction in its administration
24 hereof, shall promulgate uniform rules and regulations to carry out the
25 purposes of this section.

26 Should the legislature revoke any benefits granted under this
27 section, no affected employee shall be entitled thereafter to receive
28 such benefits as a matter of contractual right."

29 Correct the title.

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