

# HOUSE BILL ANALYSIS

## SSB 5177

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**Title:** An act relating to increasing the number of hours retired teachers or retired administrators can substitute teach and increasing the number of hours retired principals can serve as substitute principals.

**Brief Description:** Increasing the number of hours retired teachers or retired administrators can substitute teach and increasing the number of hours retired principals can serve as substitute principals.

**Sponsors:** Senate Committee on Education (originally sponsored by Senators McAuliffe, Goings, Oke, Winsley, Kohl-Welles, Long, Eide, Fraser, Rasmussen and Benton).

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### HOUSE COMMITTEE ON EDUCATION

**Meeting Date:** March 18, 1999.

**Analysis Prepared by:** Susan Morrissey (786-7111).

**Background:** The Teachers' Retirement System (TRS) Plan I includes teachers and school administrators hired prior to October 1, 1977. A retiree under this system may work 525 hours, or about 75 days, each year with no reduction in retirement benefits.

In a school district that has passed a resolution declaring a shortage of substitute teachers, a TRS Plan I retiree can work an additional 105 hours, for a total of about 90 days, as a substitute teacher. In a school district that has passed a resolution declaring an inability to find a replacement administrator to fill a vacancy, a TRS I retiree may serve as a substitute administrator for an additional 105 hours. The additional 105 hours is available only to those TRS Plan I retirees working as substitute teachers or administrators.

A resolution is valid only for the school year in which it is adopted. A copy of the resolution, with a list of retirees who have been hired, must be provided to the Department of Retirement Systems.

**Summary of Bill:** In addition to the 525 hours that TRS Plan I retirees may work each year with no reduction in benefits, TRS Plan I retirees working for school districts that have declared a shortage of substitute teachers may work an additional 315 hours as substitute teachers.

Retired principals working for school districts that have declared a difficulty in finding replacement principals may work as substitute principals for 315 hours in addition to the 525 hours currently allowed by law. The school district must pass a

resolution declaring the necessity of hiring a retired principal. The resolution is valid for the school year for which it was adopted. A copy of the resolution must be provided to the Department of Retirement Systems.

**Differences between HB 1761 and SB 5177:**

- } HB 1761 extended the authorized hours a retired teacher or administrator could substitute teach to 350 additional hours. SSB 5177 extends to 315 those additional hours. (The difference amounts to 5 days).
- } HB 1761 extended the hours for administrators as well. SSB 5177 extends the hours for principals only.

***Appropriation:*** None.

***Fiscal Note:*** Available.

***Effective Date:*** Ninety days after adjournment of session in which bill is passed.