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HOUSE BILL 1243

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State of Washington

56th Legislature

1999 Regular Session

By Representatives Kenney, Carlson, O'Brien, Van Luven, Conway, Lantz, Edmonds, Gombosky, Veloria, Stensen, Cooper, Doumit, Kagi, Ogden, Dickerson, Cody, Miloscia, Lovick, Kastama, Sullivan, Eickmeyer, Hatfield, Murray, Edwards, Wood, Quall, McIntire, Dunshee, Keiser, Rockefeller, Campbell, Wolfe, Hurst, Regala, Santos, Poulsen and Morris

Read first time 01/19/1999. Referred to Committee on Higher Education.

1 AN ACT Relating to part-time employees of community and technical  
2 colleges; adding a new section to chapter 28B.50 RCW; and creating a  
3 new section.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

5 NEW SECTION. **Sec. 1.** The legislature finds that part-time faculty  
6 play a major role in the instructional excellence of Washington state's  
7 community and technical colleges. The legislature finds that part-time  
8 faculty are essential for the provision of an affordable education by  
9 community and technical colleges. The legislature finds that part-time  
10 faculty also contribute to the economic viability that results from a  
11 well-educated and well-trained population. The legislature finds that  
12 there is no significant difference in student achievement, class  
13 retention, or student ratings in classes taught by part-time faculty.

14 The legislature further finds that the salary disparities between  
15 full-time and part-time faculty at all community and technical colleges  
16 are excessive and inequitable. Therefore, it is the intent of the  
17 legislature that part-time faculty employed in public community and  
18 technical colleges receive equal compensation for equal work when  
19 compared to full-time faculty. Requiring equal pay for equal work is

1 consistent with the development and implementation of best practices  
2 for all part-time faculty.

3 NEW SECTION. **Sec. 2.** A new section is added to chapter 28B.50 RCW  
4 to read as follows:

5 (1) This section applies to part-time faculty of public community  
6 and technical colleges.

7 (2) Part-time faculty under this section shall be paid a pro rata  
8 share of the salary paid to full-time faculty based on the full-time  
9 faculty salary schedule of the college district where the part-time  
10 faculty member is employed.

11 (3) Unless the context clearly requires otherwise, the definitions  
12 in this section apply throughout this section.

13 (a) "Pro rata share" means a part-time faculty member is paid on  
14 the full-time salary schedule of the appropriate community college  
15 district in direct proportion to the faculty member's proportion of a  
16 full-time academic workload as defined in RCW 28B.50.489.

17 (b) "Part-time faculty" means nontenured instructors employed by  
18 public community or technical college districts for any percentage of  
19 a full-time academic workload as defined in RCW 28B.50.489.

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