E2SHB 2353 - S COMM AMD

By Committee on Labor, Commerce, Research & Development

ADOPTED 02/28/2006

1 Strike everything after the enacting clause and insert the 2 following:

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"PART I - FAMILY CHILD CARE PROVIDERS

4 <u>NEW SECTION.</u> Sec. 1. A new section is added to chapter 41.56 RCW 5 to read as follows:

(1) In addition to the entities listed in RCW 41.56.020, this 6 7 chapter applies to the governor with respect to family child care providers. Solely for the purposes of collective bargaining and as 8 expressly limited under subsections (2) and (3) of this section, the 9 10 governor is the public employer of family child care providers who, 11 solely for the purposes of collective bargaining, are public employees. The public employer shall be represented for bargaining purposes by the 12 13 governor or the governor's designee appointed under chapter 41.80 RCW.

14 (2) This chapter governs the collective bargaining relationship 15 between the governor and family child care providers, except as 16 follows:

(a) A statewide unit of all family child care providers is the only
unit appropriate for purposes of collective bargaining under RCW
41.56.060.

(b) The exclusive bargaining representative of family child care providers in the unit specified in (a) of this subsection shall be the representative chosen in an election conducted pursuant to RCW 41.56.070, except that in the initial election conducted under this act, if more than one labor organization is on the ballot and none of the choices receives a majority of the votes cast, a run-off election shall be held.

(c) Notwithstanding the definition of "collective bargaining" in
 RCW 41.56.030(4), the scope of collective bargaining for child care
 providers under this section shall be limited solely to: (i) Economic

compensation, such as manner and rate of subsidy and reimbursement, 1 2 including tiered reimbursements; (ii) health and welfare benefits; (iii) professional development and training; (iv) labor-management 3 committees; (v) grievance procedures; and (vi) other economic matters. 4 Retirement benefits shall not be subject to collective bargaining. By 5 such obligation neither party shall be compelled to agree to a proposal б 7 or be required to make a concession unless otherwise provided in this 8 chapter.

9 (d) The mediation and interest arbitration provisions of RCW 10 41.56.430 through 41.56.470 and 41.56.480 apply, except that:

(i) With respect to commencement of negotiations between the governor and the exclusive bargaining representative of family child care providers, negotiations shall be commenced initially upon certification of an exclusive bargaining representative under (a) of this subsection and, thereafter, by February 1st of any even-numbered year;

(ii) In addition to the factors to be taken into consideration by an interest arbitration panel under RCW 41.56.465, the panel shall consider the financial ability of the state to pay for the compensation and benefit provisions of a collective bargaining agreement; and

(iii) The decision of the arbitration panel is not binding on the legislature and, if the legislature does not approve the request for funds necessary to implement the compensation and benefit provisions of the arbitrated collective bargaining agreement, is not binding on the state.

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(e) Family child care providers do not have the right to strike.

(3) Family child care providers who are public employees solely for the purposes of collective bargaining under subsection (1) of this section are not, for that reason, employees of the state for any purpose. This section applies only to the governance of the collective bargaining relationship between the employer and family child care providers as provided in subsections (1) and (2) of this section.

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(4) This section does not create or modify:

(a) The parents' or legal guardians' right to choose and terminate
 the services of any family child care provider that provides care for
 their child or children;

37 (b) The secretary of the department of social and health services'38 right to adopt requirements under RCW 74.15.030, except for

1 requirements related to grievance procedures and collective 2 negotiations on personnel matters as specified in subsection (2)(c) of 3 this section;

4 (c) Chapter 26.44 RCW, RCW 43.43.832, 43.20A.205, and 74.15.130; 5 and

(d) The legislature's right to make programmatic modifications to 6 7 the delivery of state services through child care subsidy programs, including standards of eligibility of parents, legal guardians, and 8 family child care providers participating in child care subsidy 9 programs, and the nature of services provided. The governor shall not 10 enter into, extend, or renew any agreement under this section that does 11 not expressly reserve the legislative rights described in this 12 13 subsection (4)(d).

14 (5) Upon meeting the requirements of subsection (6) of this 15 section, the governor must submit, as a part of the proposed biennial 16 or supplemental operating budget submitted to the legislature under RCW 17 43.88.030, a request for funds necessary to implement the compensation 18 and benefit provisions of a collective bargaining agreement entered 19 into under this section or for legislation necessary to implement such 20 agreement.

(6) A request for funds necessary to implement the compensation and benefit provisions of a collective bargaining agreement entered into under this section shall not be submitted by the governor to the legislature unless such request has been:

(a) Submitted to the director of financial management by October
1st before the legislative session at which the request is to be
considered, except that, for initial negotiations under this section,
the request must be submitted by November 15, 2006; and

(b) Certified by the director of financial management as being feasible financially for the state or reflects the binding decision of an arbitration panel reached under this section.

32 (7) The legislature must approve or reject the submission of the 33 request for funds as a whole. If the legislature rejects or fails to 34 act on the submission, any such agreement will be reopened solely for 35 the purpose of renegotiating the funds necessary to implement the 36 agreement.

37 (8) The governor shall periodically consult with the joint38 committee on employment relations established by RCW 41.80.010

1 regarding appropriations necessary to implement the compensation and 2 benefit provisions of any collective bargaining agreement and, upon 3 completion of negotiations, advise the committee on the elements of the 4 agreement and on any legislation necessary to implement such agreement.

5 (9) After the expiration date of any collective bargaining 6 agreement entered into under this section, all of the terms and 7 conditions specified in any such agreement remain in effect until the 8 effective date of a subsequent agreement, not to exceed one year from 9 the expiration date stated in the agreement, except as provided in 10 subsection (4)(d) of this section.

(10) If, after the compensation and benefit provisions of an agreement are approved by the legislature, a significant revenue shortfall occurs resulting in reduced appropriations, as declared by proclamation of the governor or by resolution of the legislature, both parties shall immediately enter into collective bargaining for a mutually agreed upon modification of the agreement.

(11) In enacting this section, the legislature intends to provide state action immunity under federal and state antitrust laws for the joint activities of family child care providers and their exclusive bargaining representative to the extent such activities are authorized by this chapter.

22 **Sec. 2.** RCW 41.56.030 and 2004 c 3 s 6 are each amended to read as 23 follows:

24 As used in this chapter:

"Public employer" means any officer, board, commission, 25 (1)26 council, or other person or body acting on behalf of any public body 27 governed by this chapter, or any subdivision of such public body. For the purposes of this section, the public employer of district court or 28 superior court employees for wage-related matters is the respective 29 30 county legislative authority, or person or body acting on behalf of the 31 legislative authority, and the public employer for nonwage-related matters is the judge or judge's designee of the respective district 32 33 court or superior court.

34 (2) "Public employee" means any employee of a public employer 35 except any person (a) elected by popular vote, or (b) appointed to 36 office pursuant to statute, ordinance or resolution for a specified 37 term of office as a member of a multimember board, commission, or

committee, whether appointed by the executive head or body of the 1 2 public employer, or (c) whose duties as deputy, administrative assistant or secretary necessarily imply a confidential relationship to 3 (i) the executive head or body of the applicable bargaining unit, or 4 (ii) any person elected by popular vote, or (iii) any person appointed 5 to office pursuant to statute, ordinance or resolution for a specified 6 7 term of office as a member of a multimember board, commission, or committee, whether appointed by the executive head or body of the 8 public employer, or (d) who is a court commissioner or a court 9 magistrate of superior court, district court, or a department of a 10 district court organized under chapter 3.46 RCW, or (e) who is a 11 12 personal assistant to a district court judge, superior court judge, or 13 court commissioner((, or (f) excluded from a bargaining unit under RCW 14 41.56.201(2)(a)). For the purpose of (e) of this subsection, no more than one assistant for each judge or commissioner may be excluded from 15 16 a bargaining unit.

17 (3) "Bargaining representative" means any lawful organization which
18 has as one of its primary purposes the representation of employees in
19 their employment relations with employers.

(4) "Collective bargaining" means the performance of the mutual 20 21 obligations of the public employer and the exclusive bargaining 22 representative to meet at reasonable times, to confer and negotiate in good faith, and to execute a written agreement with respect to 23 24 grievance procedures and collective negotiations on personnel matters, 25 including wages, hours and working conditions, which may be peculiar to an appropriate bargaining unit of such public employer, except that by 26 27 such obligation neither party shall be compelled to agree to a proposal or be required to make a concession unless otherwise provided in this 28 29 chapter.

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(5) "Commission" means the public employment relations commission.

31 (6) "Executive director" means the executive director of the 32 commission.

(7) "Uniformed personnel" means: (a) Law enforcement officers as defined in RCW 41.26.030 employed by the governing body of any city or town with a population of two thousand five hundred or more and law enforcement officers employed by the governing body of any county with a population of ten thousand or more; (b) correctional employees who are uniformed and nonuniformed, commissioned and noncommissioned

security personnel employed in a jail as defined in RCW 70.48.020(5), 1 by a county with a population of seventy thousand or more, and who are 2 trained for and charged with the responsibility of controlling and 3 maintaining custody of inmates in the jail and safeguarding inmates 4 from other inmates; (c) general authority Washington peace officers as 5 defined in RCW 10.93.020 employed by a port district in a county with 6 7 a population of one million or more; (d) security forces established under RCW 43.52.520; (e) fire fighters as that term is defined in RCW 8 41.26.030; (f) employees of a port district in a county with a 9 population of one million or more whose duties include crash fire 10 rescue or other fire fighting duties; (g) employees of fire departments 11 12 of public employers who dispatch exclusively either fire or emergency 13 medical services, or both; or (h) employees in the several classes of 14 advanced life support technicians, as defined in RCW 18.71.200, who are 15 employed by a public employer.

(8) "Institution of higher education" means the University of
Washington, Washington State University, Central Washington University,
Eastern Washington University, Western Washington University, The
Evergreen State College, and the various state community colleges.

20 (9) "Home care quality authority" means the authority under chapter21 74.39A RCW.

(10) "Individual provider" means an individual provider as defined
 in RCW 74.39A.240(4) who, solely for the purposes of collective
 bargaining, is a public employee as provided in RCW 74.39A.270.

25 (11) "Child care subsidy" means a payment from the state through a 26 child care subsidy program established pursuant to RCW 74.12.340 or 27 74.08A.340, 45 C.F.R. Sec. 98.1 through 98.17, or any successor 28 program.

(12) "Family child care provider" means a person who: (a) Provides 29 regularly scheduled care for a child or children in the home of the 30 provider or in the home of the child or children for periods of less 31 than twenty-four hours or, if necessary due to the nature of the 32 parent's work, for periods equal to or greater than twenty-four hours; 33 (b) receives child care subsidies; and (c) is either licensed by the 34 35 state under RCW 74.15.030 or is exempt from licensing under chapter 36 74.15 RCW.

1 Sec. 3. RCW 41.56.113 and 2004 c 3 s 7 are each amended to read as
2 follows:

(1) Upon the written authorization of an individual provider or a 3 family child care provider within the bargaining unit and after the 4 5 certification or recognition of the bargaining unit's exclusive bargaining representative, the state as payor, but not as the employer, 6 7 shall, subject to subsection (3) of this section, deduct from the payments to an individual provider or a family child care provider the 8 9 monthly amount of dues as certified by the secretary of the exclusive bargaining representative and shall transmit the same to the treasurer 10 of the exclusive bargaining representative. 11

12 (2) If the governor and the exclusive bargaining representative of 13 a bargaining unit of individual providers <u>or family child care</u> 14 <u>providers</u> enter into a collective bargaining agreement that:

(a) Includes a union security provision authorized in RCW 41.56.122, the state as payor, but not as the employer, shall, subject to subsection (3) of this section, enforce the agreement by deducting from the payments to bargaining unit members the dues required for membership in the exclusive bargaining representative, or, for nonmembers thereof, a fee equivalent to the dues; or

(b) Includes requirements for deductions of payments other than the deduction under (a) of this subsection, the state, as payor, but not as the employer, shall, subject to subsection (3) of this section, make such deductions upon written authorization of the individual provider <u>or the family child care provider</u>.

26 (3)(a) The initial additional costs to the state in making 27 deductions from the payments to individual providers <u>or family child</u> 28 <u>care providers</u> under this section shall be negotiated, agreed upon in 29 advance, and reimbursed to the state by the exclusive bargaining 30 representative.

(b) The allocation of ongoing additional costs to the state in 31 32 making deductions from the payments to individual providers or family child care providers under this section shall be an appropriate subject 33 of collective bargaining between the exclusive 34 bargaining representative and the governor unless prohibited by another statute. 35 If no collective bargaining agreement containing a provision allocating 36 37 the ongoing additional cost is entered into between the exclusive 38 bargaining representative and the governor, or if the legislature does

not approve funding for the collective bargaining agreement as provided in RCW 74.39A.300 or section 1 of this act, as applicable, the ongoing additional costs to the state in making deductions from the payments to individual providers or family child care providers under this section shall be negotiated, agreed upon in advance, and reimbursed to the state by the exclusive bargaining representative.

7 (4) The governor and the exclusive bargaining representative of a bargaining unit of family child care providers may not enter into a 8 collective bargaining agreement that contains a union security 9 provision unless the agreement contains a process, to be administered 10 by the exclusive bargaining representative of a bargaining unit of 11 family child care providers, for hardship dispensation for license-12 13 exempt family child care providers who are also temporary assistance 14 for needy families recipients or WorkFirst participants.

15 Sec. 4. RCW 41.04.810 and 2004 c 3 s 3 are each amended to read as 16 follows:

17 Individual providers, as defined in RCW 74.39A.240, <u>and family</u> 18 <u>child care providers, as defined in RCW 41.56.030</u>, are not employees of 19 the state or any of its political subdivisions and are specifically and 20 entirely excluded from all provisions of this title, except as provided 21 in RCW 74.39A.270 <u>and section 1 of this act</u>.

22 Sec. 5. RCW 43.01.047 and 2004 c 3 s 4 are each amended to read as 23 follows:

RCW 43.01.040 through 43.01.044 do not apply to individual providers under RCW 74.39A.220 through 74.39A.300 or to family child care providers under section 1 of this act.

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PART II - FAMILY CHILD CARE LICENSEES

28 <u>NEW SECTION.</u> Sec. 6. A new section is added to chapter 74.15 RCW 29 to read as follows:

30 (1) Solely for the purposes of negotiated rule making pursuant to 31 RCW 34.05.310(2)(a) and 74.15.030, a statewide unit of all family child 32 care licensees is appropriate. As of the effective date of this act, 33 the exclusive representative of family child care licensees in the 34 statewide unit shall be the representative selected as the majority representative in the election held under the directive of the governor to the secretary of the department of social and health services, dated September 16, 2005. If family child care licensees seek to select a different representative thereafter, the family child care licensees may request that the American arbitration association conduct an election and certify the results of the election.

7 (2) In enacting this section, the legislature intends to provide 8 state action immunity under federal and state antitrust laws for the 9 joint activities of family child care licensees and their exclusive 10 representative to the extent such activities are authorized by this 11 chapter.

Sec. 7. RCW 74.15.020 and 2001 c 230 s 1, 2001 c 144 s 1, and 2001 c 137 s 3 are each reenacted and amended to read as follows:

For the purpose of <u>this</u> chapter ((74.15 RCW)) and RCW 74.13.031, and unless otherwise clearly indicated by the context thereof, the following terms shall mean:

(1) "Agency" means any person, firm, partnership, association, 17 corporation, or facility which receives children, expectant mothers, or 18 19 persons with developmental disabilities for control, care, or 20 maintenance outside their own homes, or which places, arranges the 21 placement of, or assists in the placement of children, expectant mothers, or persons with developmental disabilities for foster care or 22 23 placement of children for adoption, and shall include the following 24 irrespective of whether there is compensation to the agency or to the children, expectant mothers or persons with developmental disabilities 25 26 for services rendered:

27 (a) "Child day-care center" means an agency which regularly 28 provides care for a group of children for periods of less than twenty-29 four hours;

30 (b) "Child-placing agency" means an agency which places a child or31 children for temporary care, continued care, or for adoption;

32 (c) "Community facility" means a group care facility operated for 33 the care of juveniles committed to the department under RCW 13.40.185. 34 A county detention facility that houses juveniles committed to the 35 department under RCW 13.40.185 pursuant to a contract with the 36 department is not a community facility; 1 (d) "Crisis residential center" means an agency which is a 2 temporary protective residential facility operated to perform the 3 duties specified in chapter 13.32A RCW, in the manner provided in RCW 4 74.13.032 through 74.13.036;

(e) "Emergency respite center" is an agency that may be commonly 5 known as a crisis nursery, that provides emergency and crisis care for 6 7 up to seventy-two hours to children who have been admitted by their parents or guardians to prevent abuse or neglect. Emergency respite 8 centers may operate for up to twenty-four hours a day, and for up to 9 seven days a week. Emergency respite centers may provide care for 10 children ages birth through seventeen, and for persons eighteen through 11 12 twenty with developmental disabilities who are admitted with a sibling 13 or siblings through age seventeen. Emergency respite centers may not substitute for crisis residential centers or HOPE centers, or any other 14 services defined under this section, and may not substitute for 15 services which are required under chapter 13.32A or 13.34 RCW; 16

(f) "Family day-care provider" means a child day-care provider who regularly provides child day care for not more than twelve children in the provider's home in the family living quarters;

(g) "Foster-family home" means an agency which regularly provides care on a twenty-four hour basis to one or more children, expectant mothers, or persons with developmental disabilities in the family abode of the person or persons under whose direct care and supervision the child, expectant mother, or person with a developmental disability is placed;

(h) "Group-care facility" means an agency, other than a fosterfamily home, which is maintained and operated for the care of a group of children on a twenty-four hour basis;

(i) "HOPE center" means an agency licensed by the secretary to 29 provide temporary residential placement and other services to street 30 31 youth. A street youth may remain in a HOPE center for thirty days 32 while services are arranged and permanent placement is coordinated. No street youth may stay longer than thirty days unless approved by the 33 department and any additional days approved by the department must be 34 based on the unavailability of a long-term placement option. A street 35 youth whose parent wants him or her returned to home may remain in a 36 37 HOPE center until his or her parent arranges return of the youth, not

longer. All other street youth must have court approval under chapter
 13.34 or 13.32A RCW to remain in a HOPE center up to thirty days;

3 (j) "Maternity service" means an agency which provides or arranges 4 for care or services to expectant mothers, before or during 5 confinement, or which provides care as needed to mothers and their 6 infants after confinement;

7 (k) "Responsible living skills program" means an agency licensed by the secretary that provides residential and transitional living 8 9 services to persons ages sixteen to eighteen who are dependent under chapter 13.34 RCW and who have been unable to live in his or her 10 legally authorized residence and, as a result, the minor lived outdoors 11 or in another unsafe location not intended for occupancy by the minor. 12 13 Dependent minors ages fourteen and fifteen may be eligible if no other placement alternative is available and the department approves the 14 15 placement;

16 (1) "Service provider" means the entity that operates a community 17 facility.

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(2) "Agency" shall not include the following:

(a) Persons related to the child, expectant mother, or person withdevelopmental disability in the following ways:

(i) Any blood relative, including those of half-blood, and including first cousins, nephews or nieces, and persons of preceding generations as denoted by prefixes of grand, great, or great-great;

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(ii) Stepfather, stepmother, stepbrother, and stepsister;

(iii) A person who legally adopts a child or the child's parent as well as the natural and other legally adopted children of such persons, and other relatives of the adoptive parents in accordance with state law;

(iv) Spouses of any persons named in (i), (ii), or (iii) of this subsection (2)(a), even after the marriage is terminated; or

(v) Extended family members, as defined by the law or custom of the Indian child's tribe or, in the absence of such law or custom, a person who has reached the age of eighteen and who is the Indian child's grandparent, aunt or uncle, brother or sister, brother-in-law or sister-in-law, niece or nephew, first or second cousin, or stepparent who provides care in the family abode on a twenty-four-hour basis to an Indian child as defined in 25 U.S.C. Sec. 1903(4); (b) Persons who are legal guardians of the child, expectant mother,
 or persons with developmental disabilities;

(c) Persons who care for a neighbor's or friend's child or 3 children, with or without compensation, where: (i) The person 4 5 providing care for periods of less than twenty-four hours does not conduct such activity on an ongoing, regularly scheduled basis for the 6 7 purpose of engaging in business, which includes, but is not limited to, advertising such care; or (ii) the parent and person providing care on 8 9 a twenty-four-hour basis have agreed to the placement in writing and the state is not providing any payment for the care; 10

11 (d) Parents on a mutually cooperative basis exchange care of one 12 another's children;

13 (e) A person, partnership, corporation, or other entity that 14 provides placement or similar services to exchange students or 15 international student exchange visitors or persons who have the care of 16 an exchange student in their home;

(f) A person, partnership, corporation, or other entity that provides placement or similar services to international children who have entered the country by obtaining visas that meet the criteria for medical care as established by the United States immigration and naturalization service, or persons who have the care of such an international child in their home;

(g) Nursery schools or kindergartens which are engaged primarily in educational work with preschool children and in which no child is enrolled on a regular basis for more than four hours per day;

(h) Schools, including boarding schools, which are engaged primarily in education, operate on a definite school year schedule, follow a stated academic curriculum, accept only school-age children and do not accept custody of children;

30 (i) Seasonal camps of three months' or less duration engaged 31 primarily in recreational or educational activities;

32 (j) Hospitals licensed pursuant to chapter 70.41 RCW when 33 performing functions defined in chapter 70.41 RCW, nursing homes 34 licensed under chapter 18.51 RCW and boarding homes licensed under 35 chapter 18.20 RCW;

36 (k) Licensed physicians or lawyers;

37 (1) Facilities providing care to children for periods of less than

1 twenty-four hours whose parents remain on the premises to participate
2 in activities other than employment;

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(m) Facilities approved and certified under chapter 71A.22 RCW;

(n) Any agency having been in operation in this state ten years
prior to June 8, 1967, and not seeking or accepting moneys or
assistance from any state or federal agency, and is supported in part
by an endowment or trust fund;

8 (o) Persons who have a child in their home for purposes of 9 adoption, if the child was placed in such home by a licensed child-10 placing agency, an authorized public or tribal agency or court or if a 11 replacement report has been filed under chapter 26.33 RCW and the 12 placement has been approved by the court;

(p) An agency operated by any unit of local, state, or federal government or an agency, located within the boundaries of a federally recognized Indian reservation, licensed by the Indian tribe;

16 (q) A maximum or medium security program for juvenile offenders 17 operated by or under contract with the department;

18 (r) An agency located on a federal military reservation, except 19 where the military authorities request that such agency be subject to 20 the licensing requirements of this chapter.

21 (3) "Department" means the state department of social and health 22 services.

(4) <u>"Family child care licensee" means a person who: (a) Provides</u> regularly scheduled care for a child or children in the home of the provider for periods of less than twenty-four hours or, if necessary due to the nature of the parent's work, for periods equal to or greater than twenty-four hours; (b) does not receive child care subsidies; and (c) is licensed by the state under RCW 74.15.030.

29 (5) "Juvenile" means a person under the age of twenty-one who has 30 been sentenced to a term of confinement under the supervision of the 31 department under RCW 13.40.185.

32 (((5))) <u>(6)</u> "Probationary license" means a license issued as a 33 disciplinary measure to an agency that has previously been issued a 34 full license but is out of compliance with licensing standards.

35 (((-6))) (7) "Requirement" means any rule, regulation, or standard 36 of care to be maintained by an agency.

37 (((7))) (8) "Secretary" means the secretary of social and health 38 services. 1 (((+++))) (9) "Street youth" means a person under the age of eighteen 2 who lives outdoors or in another unsafe location not intended for 3 occupancy by the minor and who is not residing with his or her parent 4 or at his or her legally authorized residence.

5 (((9))) <u>(10)</u> "Transitional living services" means at a minimum, to 6 the extent funds are available, the following:

7 (a) Educational services, including basic literacy and 8 computational skills training, either in local alternative or public 9 high schools or in a high school equivalency program that leads to 10 obtaining a high school equivalency degree;

(b) Assistance and counseling related to obtaining vocational training or higher education, job readiness, job search assistance, and placement programs;

(c) Counseling and instruction in life skills such as money
 management, home management, consumer skills, parenting, health care,
 access to community resources, and transportation and housing options;
 (d) Individual and group counseling; and

(e) Establishing networks with federal agencies and state and local
 organizations such as the United States department of labor, employment
 and training administration programs including the job training
 partnership act which administers private industry councils and the job
 corps; vocational rehabilitation; and volunteer programs.

23 **Sec. 8.** RCW 74.15.030 and 2005 c 490 s 11 are each amended to read 24 as follows:

The secretary shall have the power and it shall be the secretary's duty:

27 In consultation with the children's services advisory (1)committee, and with the advice and assistance of persons representative 28 of the various type agencies to be licensed, to designate categories of 29 30 facilities for which separate or different requirements shall be 31 developed as may be appropriate whether because of variations in the ages, sex and other characteristics of persons served, variations in 32 the purposes and services offered or size or structure of the agencies 33 to be licensed hereunder, or because of any other factor relevant 34 35 thereto;

36 (2) In consultation with the children's services advisory37 committee, and with the advice and assistance of persons representative

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of the various type agencies to be licensed, to adopt and publish minimum requirements for licensing applicable to each of the various categories of agencies to be licensed.

4 The minimum requirements shall be limited to:

5 (a) The size and suitability of a facility and the plan of 6 operation for carrying out the purpose for which an applicant seeks a 7 license;

(b) The character, suitability and competence of an agency and 8 other persons associated with an agency directly responsible for the 9 care and treatment of children, expectant mothers or developmentally 10 disabled persons. In consultation with law enforcement personnel, the 11 12 secretary shall investigate the conviction record or pending charges 13 and dependency record information under chapter 43.43 RCW of each agency and its staff seeking licensure or relicensure. No unfounded 14 allegation of child abuse or neglect as defined in RCW 26.44.020 may be 15 disclosed to a child-placing agency, private adoption agency, or any 16 17 other provider licensed under this chapter. In order to determine the suitability of applicants for an agency license, licensees, their 18 employees, and other persons who have unsupervised access to children 19 in care, and who have not resided in the state of Washington during the 20 21 three-year period before being authorized to care for children shall be 22 fingerprinted. The fingerprints shall be forwarded to the Washington state patrol and federal bureau of investigation for a criminal history 23 24 records check. The fingerprint criminal history records checks will be 25 at the expense of the licensee except that in the case of a foster family home, if this expense would work a hardship on the licensee, the 26 27 department shall pay the expense. The licensee may not pass this cost on to the employee or prospective employee, unless the employee is 28 determined to be unsuitable due to his or her criminal history record. 29 The secretary shall use the information solely for the purpose of 30 determining eligibility for a license and for determining the 31 character, suitability, and competence of those persons or agencies, 32 excluding parents, not required to be licensed who are authorized to 33 care for children, expectant mothers, and developmentally disabled 34 35 persons. Criminal justice agencies shall provide the secretary such 36 information as they may have and that the secretary may require for 37 such purpose;

(c) The number of qualified persons required to render the type of
 care and treatment for which an agency seeks a license;

3 (d) The safety, cleanliness, and general adequacy of the premises
4 to provide for the comfort, care and well-being of children, expectant
5 mothers or developmentally disabled persons;

6 (e) The provision of necessary care, including food, clothing,
7 supervision and discipline; physical, mental and social well-being; and
8 educational, recreational and spiritual opportunities for those served;

9 (f) The financial ability of an agency to comply with minimum 10 requirements established pursuant to chapter 74.15 RCW and RCW 11 74.13.031; and

(g) The maintenance of records pertaining to the admission,progress, health and discharge of persons served;

(3) To investigate any person, including relatives by blood or 14 marriage except for parents, for character, suitability, and competence 15 the care and treatment of children, expectant mothers, and 16 in 17 developmentally disabled persons prior to authorizing that person to care for children, expectant mothers, and developmentally disabled 18 However, if a child is placed with a relative under RCW 19 persons. 13.34.065 or 13.34.130, and if such relative appears otherwise suitable 20 21 and competent to provide care and treatment the criminal history 22 background check required by this section need not be completed before 23 placement, but shall be completed as soon as possible after placement;

(4) On reports of alleged child abuse and neglect, to investigate
agencies in accordance with chapter 26.44 RCW, including child day-care
centers and family day-care homes, to determine whether the alleged
abuse or neglect has occurred, and whether child protective services or
referral to a law enforcement agency is appropriate;

(5) To issue, revoke, or deny licenses to agencies pursuant to chapter 74.15 RCW and RCW 74.13.031. Licenses shall specify the category of care which an agency is authorized to render and the ages, sex and number of persons to be served;

33 (6) To prescribe the procedures and the form and contents of 34 reports necessary for the administration of chapter 74.15 RCW and RCW 35 74.13.031 and to require regular reports from each licensee;

36 (7) To inspect agencies periodically to determine whether or not 37 there is compliance with chapter 74.15 RCW and RCW 74.13.031 and the 38 requirements adopted hereunder; 1 (8) To review requirements adopted hereunder at least every two 2 years and to adopt appropriate changes after consultation with affected 3 groups for child day-care requirements and with the children's services 4 advisory committee for requirements for other agencies; ((and))

5 (9) <u>To engage in negotiated rule making pursuant to RCW</u> 6 <u>34.05.310(2)(a) with the exclusive representative of the family child</u> 7 <u>care licensees selected in accordance with section 6 of this act and</u> 8 <u>with other affected interests before adopting requirements that affect</u> 9 family child care licensees; and

10 (10) To consult with public and private agencies in order to help 11 them improve their methods and facilities for the care of children, 12 expectant mothers and developmentally disabled persons.

13

PART III - GENERAL PROVISIONS

14 <u>NEW SECTION.</u> Sec. 9. Part headings used in this act are not any 15 part of the law.

16 <u>NEW SECTION.</u> Sec. 10. If any provision of this act or its 17 application to any person or circumstance is held invalid, the 18 remainder of the act or the application of the provision to other 19 persons or circumstances is not affected.

20 <u>NEW SECTION.</u> Sec. 11. If any part of this act is found to be in conflict with federal requirements that are a prescribed condition to 21 the allocation of federal funds to the state, the conflicting part of 22 23 this act is inoperative solely to the extent of the conflict and with respect to the agencies directly affected, and this finding does not 24 affect the operation of the remainder of this act in its application to 25 the agencies concerned. Rules adopted under this act must meet federal 26 27 requirements that are a necessary condition to the receipt of federal 28 funds by the state.

29 <u>NEW SECTION.</u> Sec. 12. This act may be known and cited as the 30 access to quality family child care act.

31 <u>NEW SECTION.</u> Sec. 13. Sections 1 through 5 of this act are

1 necessary for the immediate preservation of the public peace, health,

2 or safety, or support of the state government and its existing public 3 institutions, and take effect immediately."

E2SHB 2353 - S COMM AMD

By Committee on Labor, Commerce, Research & Development

ADOPTED 02/28/2006

On page 1, line 3 of the title, after "licensees;" strike the remainder of the title and insert "amending RCW 41.56.030, 41.56.113, 41.04.810, 43.01.047, and 74.15.030; reenacting and amending RCW 74.15.020; adding a new section to chapter 41.56 RCW; adding a new section to chapter 74.15 RCW; creating new sections; and declaring an emergency."

EFFECT: (1) The definition of collective bargaining is amended to read: "Notwithstanding the definition of "collective bargaining" in RCW 41.56.030(4), the scope of collective bargaining for child care providers under this section shall be limited to solely to: (i) Economic compensation, such as manner and rate of subsidy and reimbursement, including tiered reimbursements; (ii) health and welfare benefits; (iii) professional development and training; (iv) labor-management committees; (v) grievance procedures; and (vi) other economic matters. Retirement benefits shall not be subject to collective bargaining. By such obligation neither party shall be compelled to agree to a proposal or be required to make a concession unless otherwise provided in this chapter."

(2) Initial negotiating is to commence upon certification of an exclusive bargaining unit (versus within 5 days of the effective date of the act) and thereafter by February 1 of any even-numbered year (versus "any year prior to the year in which an existing collective bargaining agreement expires").

(3) If a collective bargaining agreement includes a union security provision, the agreement must contain a process to be administered by the exclusive bargaining representative of a bargaining unit of family child care providers, for hardship dispensation for license-exempt family child care providers who are also temporary assistance for needy families recipients or WorkFirst participants. (4) A technical change is made to the definition of "child care subsidy" to refer to all child care subsidy programs (by reciting the specific statutes, both state and federal), rather than only the child care subsidy program for child welfare cases.

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