## SHB 3003 - S COMM AMD

By Committee on Labor, Commerce, Research & Development

- 1 Strike everything after the enacting clause and insert the 2 following:
- 3 "Sec. 1. RCW 39.04.300 and 2005 c 3 s 1 are each amended to read 4 as follows:
- 5 A well-trained construction trades work force is critical to the 6 ability of the state of Washington to construct public works. Studies 7 of the state's work force highlight population trends that, without a 8 concerted effort to offset them, will lead to an inadequate supply of 9 skilled workers in the construction industry. State government regularly constructs public works. The efficient and economical 10 11 construction of public works projects will be harmed if there is not an 12 ample supply of trained construction workers. Apprenticeship training programs are particularly effective in providing training 13 14 experience to individuals seeking to enter or advance in the work 15 force. By providing for apprenticeship utilization on public works 16 projects, state government can create opportunities for training and experience that will help assure that a trained work force will be 17 18 available, including returning veterans, in sufficient numbers in the future for the construction of public works. Furthermore, the state of 19 20 Washington hereby establishes its intent to assist returning veterans 21 through programs such as the "helmets to hardhats" program, which is administered by the center for military recruitment, assessment, and 22 veterans employment. It is the state's intent to assist returning 23 veterans with apprenticeship placement career opportunities, in order 24 to expedite the transition from military service to the construction 25 26 work force.
- 27 **Sec. 2.** RCW 39.04.320 and 2005 c 3 s 3 are each amended to read as follows:
- 29 (1)(a) Except as provided in (b) of this subsection, from January

- 1 1, 2005, and thereafter, for all public works estimated to cost one 2 million dollars or more, all specifications shall require that no less 3 than fifteen percent of the labor hours be performed by apprentices.
- (b)(i) This section does not apply to contracts advertised for bid before July 1, 2007, for any public works by the department of transportation.

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- (ii) For contracts advertised for bid on or after July 1, 2007, and before July 1, 2008, for all public works by the department of transportation estimated to cost five million dollars or more, all specifications shall require that no less than ten percent of the labor hours be performed by apprentices.
- (iii) For contracts advertised for bid on or after July 1, 2008, and before July 1, 2009, for all public works by the department of transportation estimated to cost three million dollars or more, all specifications shall require that no less than twelve percent of the labor hours be performed by apprentices.
- (iv) For contracts advertised for bid on or after July 1, 2009, for all public works by the department of transportation estimated to cost two million dollars or more, all specifications shall require that no less than fifteen percent of the labor hours be performed by apprentices.
  - (2) Awarding agency directors may adjust the requirements of this section for a specific project for the following reasons:
    - (a) The demonstrated lack of availability of apprentices in specific geographic areas;
  - (b) A disproportionately high ratio of material costs to labor hours, which does not make feasible the required minimum levels of apprentice participation;
- (c) Participating contractors have demonstrated a good faith effort to comply with the requirements of ((chapter 3, Laws of 2005)) RCW 31 39.04.300 and 39.04.310 and this section; or
- (d) Other criteria the awarding agency director deems appropriate,
  which are subject to review by the office of the governor.
- 34 (3) The secretary of the department of transportation shall adjust
  35 the requirements of this section for a specific project for the
  36 following reasons:
- 37 <u>(a) The demonstrated lack of availability of apprentices in</u> 38 <u>specific geographic areas; or</u>

- (b) A disproportionately high ratio of material costs to labor
  hours, which does not make feasible the required minimum levels of
  apprentice participation.
  - (4) This section applies only to public works contracts awarded by the state. However, this section does not apply to contracts awarded by state four-year institutions of higher education((-,)) or state agencies headed by a separately elected public official((-, -)) or the department of transportation)).
- 9 ((\(\frac{(4+)}{4}\)) (\(\frac{5}{2}\)(a) The department of general administration must 10 provide information and technical assistance to affected agencies and 11 collect the following data from affected agencies for each project 12 covered by this section:
  - (i) The name of each apprentice and apprentice registration number;
- 14 (ii) The name of each project;

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- 15 (iii) The dollar value of each project;
  - (iv) The date of the contractor's notice to proceed;
- 17 (v) The number of apprentices and labor hours worked by them, 18 categorized by trade or craft;
- 19 (vi) The number of journey level workers and labor hours worked by 20 them, categorized by trade or craft; and
  - (vii) The number, type, and rationale for the exceptions granted under subsection (2) of this section.
- 23 (b) The department of labor and industries shall assist the 24 department of general administration in providing information and 25 technical assistance.
- (((5))) (6) The secretary of transportation shall establish an 26 27 apprenticeship utilization advisory committee, which shall include statewide geographic representation and consist of equal numbers of 28 representatives of contractors and labor. The committee must include 29 at least one member representing contractor businesses with less than 30 thirty-five employees. The advisory committee shall meet regularly 31 with the secretary of transportation to discuss implementation of this 32 section by the department of transportation, including development of 33 the process to be used to adjust the requirements of this section for 34 a specific project. The committee shall provide a report to the 35 legislature by January 1, 2008, on the effects of the apprentice labor 36 37 requirement on transportation projects and on the availability of apprentice labor and programs statewide. 38

(7) At the request of the senate labor, commerce, research and 1 2 development committee, the house of representatives commerce and labor committee, or their successor committees, and the governor, the 3 department of general administration and the department of labor and 4 5 industries shall compile and summarize the agency data and provide a joint report to both committees. The report 6 shall 7 recommendations on modifications or improvements to the apprentice 8 utilization program and information on skill shortages in each trade or 9 craft.

NEW SECTION. Sec. 3. A new section is added to chapter 39.04 RCW to read as follows:

The Washington state apprenticeship and training council shall lead and coordinate an outreach effort to educate returning veterans about apprenticeship and career opportunities in the construction industry. The outreach effort shall include information about the "helmets to hardhats" program and other paths for making the transition from military service to the construction work force. The outreach effort shall be developed and coordinated with apprenticeship programs, other state agencies involved in work force training, and representatives of contractors and labor."

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On page 1, line 2 of the title, after "projects;" strike the remainder of the title and insert "amending RCW 39.04.300 and 39.04.320; and adding a new section to chapter 39.04 RCW."

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