<u>SB 5877</u> - S AMD 387 By Senator Prentice

- 1 Strike everything after the enacting clause and insert the 2 following:
- "NEW SECTION. Sec. 1. The legislature intends that this act shall be interpreted in favor of the service member consistent with the policies of the uniformed services employment and reemployment rights
- 6 act.

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- 7 Sec. 2. RCW 41.04.005 and 2002 c 292 s 1 and 2002 c 27 s 1 are 8 each reenacted and amended to read as follows:
- 9 (1) As used in RCW 41.04.005, 41.16.220, 41.20.050, 41.40.170, and 28B.15.380 "veteran" includes every person, who at the time he or she seeks the benefits of RCW 41.04.005, 41.16.220, 41.20.050, 41.40.170, or 28B.15.380 has received an honorable discharge, is actively serving honorably, or received a discharge for physical reasons with an honorable record and who meets at least one of the following criteria:
- 15 (a) The person has served between World War I and World War II or 16 during any period of war, as defined in subsection (2) of this section, 17 as either:
- 18 (i) A member in any branch of the armed forces of the United 19 States;
- 20 (ii) A member of the women's air forces service pilots;
- (iii) A U.S. documented merchant mariner with service aboard an oceangoing vessel operated by the war shipping administration, the office of defense transportation, or their agents, from December 7, 1941, through December 31, 1946; or
- (iv) A civil service crewmember with service aboard a U.S. army transport service or U.S. naval transportation service vessel in oceangoing service from December 7, 1941, through December 31, 1946; or
 - (b) The person has received the armed forces expeditionary medal,

- or marine corps and navy expeditionary medal, for opposed action on foreign soil, for service:
 - (i) In any branch of the armed forces of the United States; or
 - (ii) As a member of the women's air forces service pilots.
- 5 (2) A "period of war" includes:
- 6 (a) World War I;
 - (b) World War II;
- 8 (c) The Korean conflict;
- 9 (d) The Vietnam era(([, which])), which means:
- 10 (i) The period beginning on February 28, 1961, and ending on May 7,
- 11 1975, in the case of a veteran who served in the Republic of Vietnam
- 12 during that period;
- (ii) The period beginning August 5, 1964, and ending on May 7,
- 14 1975;

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- 15 (e) The Persian Gulf War, which was the period beginning August 2,
- 16 1990, and ending on the date prescribed by presidential proclamation or
- 17 law;
- 18 (f) The period beginning on the date of any future declaration of 19 war by the congress and ending on the date prescribed by presidential
- 20 proclamation or concurrent resolution of the congress; and
- 21 (q) The following armed conflicts, if the participant was awarded
- 22 the respective campaign badge or medal: The crisis in Lebanon; the
- 23 invasion of Grenada; Panama, Operation Just Cause; Somalia, Operation
- 24 Restore Hope; Haiti, Operation Uphold Democracy; ((and)) Bosnia,
- 25 Operation Joint Endeavor; Bosnia, Operation Noble Eagle; Afghanistan,
- 26 Operation Enduring Freedom; and Iraq, Operation Iraqi Freedom.
- 27 **Sec. 3.** RCW 41.40.170 and 2002 c 27 s 2 are each amended to read as follows:
- 29 (1) A member who has served or shall serve on active federal
- 30 service in the military or naval forces of the United States and who
- 31 left or shall leave an employer to enter such service shall be deemed
- 32 to be on military leave of absence if he or she has resumed or shall
- 33 resume employment as an employee within one year from termination
- 34 thereof.
- 35 (2) If he or she has applied or shall apply for reinstatement of
- 36 employment, within one year from termination of the military service,

and is refused employment for reasons beyond his or her control, he or she shall, upon resumption of service within ten years have such service credited to him or her.

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- (3) In any event, after completing twenty-five years of creditable 4 service, any member may have service in the armed forces credited to 5 him or her as a member whether or not he or she left the employ of an 6 7 employer to enter the armed service: PROVIDED, That in no instance, described in this section, shall military service in excess of five 8 years be credited: AND PROVIDED FURTHER, That in each instance the 9 10 member must restore all withdrawn accumulated contributions, which restoration must be completed within five years of membership service 11 12 following the first resumption of employment or complete twenty-five years of creditable service: AND PROVIDED FURTHER, That this section 13 14 will not apply to any individual, not a veteran within the meaning of RCW 41.04.005. 15
- (4)(a) A member, after completing twenty-five years of creditable service, who would have otherwise become eligible for a retirement benefit as defined under this chapter while serving honorably in the armed forces as referenced in RCW 41.04.005, shall, upon application to the department, be eligible to receive credit for this service without returning to covered employment.
- 22 <u>(b) Service credit granted under (a) of this subsection applies</u> 23 <u>only to veterans as defined in RCW 41.40.005.</u>
- NEW SECTION. Sec. 4. This act applies retroactively to September 11, 2001.
- NEW SECTION. Sec. 5. If any provision of this act or its application to any person or circumstance is held invalid, the remainder of the act or the application of the provision to other persons or circumstances is not affected.
- NEW SECTION. Sec. 6. This act is necessary for the immediate preservation of the public peace, health, or safety, or support of the state government and its existing public institutions, and takes effect immediately."

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On page 1, line 2 of the title, after "duty;" strike the remainder of the title and insert "amending RCW 41.40.170; reenacting and amending RCW 41.04.005; creating new sections; and declaring an emergency."

EFFECT: Reinstates the retroactive clause so that all service members serving since September 11, 2001, are under state law acknowledged to be serving in a recognized conflict. These service members would be considered "veterans" under state law.

Technical changes are made regarding references to the current conflicts by including country names.

Reinstates the intent section to limit liability exposure, but encouraging interpretation of the act to the benefit of the service member consistent with the policies that ensure service members are treated fairly and do not lose accrued benefits such as retirement due to their military service.

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