Washington State House of Representatives Office of Program Research

BILL ANALYSIS

State Government Operations & Accountability Committee

HB 2780

Brief Description: Authorizing additional payroll deductions for state employees.

Sponsors: Representatives McDermott, Hunt, Santos, Cody, Sells, Conway, Kenney, Ormsby, Williams, Green, Dunshee, Campbell, Appleton, Chase and Hasegawa.

Brief Summary of Bill

 Allows payroll deductions made to a labor or employee organization also to be made to any funds, committees, or subsidiary organizations maintained by that labor or employee organization.

Hearing Date: 1/24/06

Staff: Marsha Reilly (786-7135).

Background:

At the request of a state employee, deductions may be made from the employees salary for payment for the following:

- credit union deductions;
- parking fee deductions;
- U.S. savings bond deductions;
- board, lodging or uniform deductions when furnished by the state, or deductions for academic tuition or fees or scholarship contributions payable to the employing institution;
- dues and other fees deductions;
- labor or employee organization dues;
- insurance contributions for payment of premiums under contracts authorized by the state Health Care Authority;
- deductions to a bank, savings bank, or savings and loan association; and
- contributions to the Washington State Combined Fund Drive.

Deductions for labor or employee organization dues may only be made in the event that a payroll deduction is not provided under a collective bargaining agreement and 25 or more employees of a single agency, or a total of 100 or more employees of several agencies, have authorized such a deduction to the same labor or employee organization.

Summary of Bill:

In addition to labor or employee organization dues, an employee may authorize payroll deductions for contributions to any funds, committees, or subsidiary organizations maintained by that labor or employee organizations.

Appropriation: None.

Fiscal Note: Not requested.

Effective Date: The bill takes effect 90 days after adjournment of session in which bill is passed.