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By Committee on Economic Development, Trade & Management

Strike everything after the enacting clause and insert the 1 2. following:

"NEW SECTION. Sec. 1. INTENT. The legislature finds that low-3 4 income working families often encounter significant barriers as they strive to achieve financial self-sufficiency. Their challenges include 5 6 acquiring employment that pays enough to cover the costs of daily 7 living, accumulating funds for the down payment on a home, and setting 8 aside money for the children's education or for the parents' 9 The legislature also finds that the United States has a retirement. negative savings rate, one in five American households owes more than 10 11 it owns, and in the event of a job loss, one in four households cannot 12 support itself at the poverty line for three months. Asset-poor 13 families do not have enough cash reserves or equity in their homes or 14 businesses to meet basic needs through a period of joblessness, health 15 emergency, divorce, other or unexpected financial hardship. 16 Compounding these problems, credit reports about low-income working families tend to contain negative information, so that when used by 17 18 prospective employers, the reports can prevent the job seeker from obtaining employment. Research shows that savings and ownership of 19 20 assets is possible for low-income wage earners and that they would 21 benefit from a variety of tools that allow them to better control and increase their financial resources. The legislature therefore finds 22 23 that the state, together with local communities, must adopt policies 24 and provide services to help low-income working families achieve 25 prosperity.

26 NEW SECTION. Sec. 2. DEFINITIONS. The definitions in this 27 section apply throughout sections 1 through 6 of this act unless the 2.8 context clearly requires otherwise.

- 1 (1) "Asset" or "asset building" means investment or savings for an 2 investment in a family home, higher education, small business, or other 3 long-term asset that will assist low-income families to attain greater 4 self-sufficiency.
- 5 (2) "Department" means the department of community, trade, and 6 economic development.
- 7 (3) "Director" means the director of the department of community, 8 trade, and economic development.
- 9 NEW SECTION. Sec. 3. WASHINGTON ASSET BUILDING COALITION. (1)
 10 There is created the Washington asset building coalition, whose mission
 11 is to provide statewide leadership on initiatives that foster financial
 12 self-sufficiency and economic security for low-income working families.
 13 The Washington asset building coalition shall work with the department,
 14 local asset building coalitions, and other public and private sector
 15 partners to:
 - (a) Create a range of private and public prosperity products;

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- (b) Develop and promote public and private lending policies that encourage asset building;
- 19 (c) Market savings, smart borrowing, and federal tax credit 20 programs;
 - (d) Expand financial literacy opportunities and outcomes;
- (e) Enhance protections from predatory lending, fraud, and consumer scams; and
 - (f) Identify and promote other approaches that will help low-income working families reach self-sufficiency by building and managing their assets.
 - (2) For the 2007-2009 biennium, the department shall work with the Washington asset building coalition and other partners to design, implement, and fund a statewide public education and outreach campaign. The department shall use state funds to attract matching investments by other public and private sector organizations. The campaign shall feature marketing, self-help tools, and local services, including activities such as:
 - (a) Creation of a web site with financial information, savings and investment calculators, credit repair links, and other self-help tools;
- (b) Call-in assistance and referrals through a universal telephonenumber that provides a directory to local services;

- (c) Public service announcements and other educational outreach through media outlets, WorkFirst agencies, mailing inserts, and print and electronic materials designed to reach target groups such as seniors, the military, foster youth, former offenders, WorkFirst participants, limited English speakers, and other high need groups.
- NEW SECTION. Sec. 4. COMMUNITY ASSET BUILDING COALITIONS. (1)
 Community-based asset building coalitions involve collaboration among
 local social service, faith-based, governmental, job training, and
 health care agencies and the private sector, including financial
 institutions. They are important partners to the department and the
 statewide coalition because they deliver direct services to low-income
 working families.
 - (2) The department shall expand and strengthen community-based asset building coalitions by providing them with technical assistance and grants. The department shall establish a process to offer technical assistance and grants to local communities interested in initiating or expanding asset building coalitions and services. The department shall conduct an application process and select at least twelve sites by October 31, 2007. The application must:
 - (a) Identify the local lead agency;

- (b) Describe how the lead agency will work with community partners, including local government and the private sector, to implement program activities. The application must specifically identify the community partners with whom the lead agency will collaborate, the role of each partner, and their experience and accomplishments to date, if any, with asset building and financial literacy programs;
- (c) Identify areas of potential need based upon input from the community partners, including: Financial literacy; assistance with federal income tax preparation and the use of tax credits; the use of individual development accounts; homeownership and micro-enterprise promotion and services; and other asset-building strategies;
- (d) Identify the community resources that might support training for the implementation of the selected best practices chosen to address the needs identified by the community; and
- 35 (e) Identify any local funds and in-kind resources that will be 36 contributed to complement the state's funding.

- NEW SECTION. Sec. 5. TAX CREDIT MARKETING. To the extent funding 1 2 is appropriated, the department shall establish a program to create an outreach campaign to increase the number of eligible low-income working 3 families who claim the federal earned income tax credit and the federal 4 5 child and dependent care tax credit. The department may work collaboratively with other state agencies, private and nonprofit 6 7 agencies, local communities, and others with expertise that might assist the department in implementing the program. 8
- 9 NEW SECTION. Sec. 6. ACCOUNTABILITY. The department shall report to the appropriate committees of the legislature by December 1, 2008, 10 and annually thereafter, on the status of the asset building and 11 financial self-sufficiency programs created under this act. The report 12 shall include the status of program implementation, the outcomes 13 achieved to date, any barriers that have arisen to carrying out the 14 15 programs, and recommendations for additional services, tools, and 16 practices that would increase the effectiveness of state and local asset building and financial literacy programs. 17
- 18 **Sec. 7.** RCW 19.182.020 and 1993 c 476 s 4 are each amended to read 19 as follows:
- LIMITING CREDIT REPORT USAGE FOR EMPLOYMENT. (1) A consumer reporting agency may furnish a consumer report only under the following circumstances:
- 23 (a) In response to the order of a court having jurisdiction to 24 issue the order;
- 25 (b) In accordance with the written instructions of the consumer to 26 whom it relates; or
 - (c) To a person that the agency has reason to believe:

- (i) Intends to use the information in connection with a credit transaction involving the consumer on whom the information is to be furnished and involving the extension of credit to, or review or collection of an account of, the consumer;
- 32 (ii) Intends to use the information for employment purposes;
- 33 (iii) Intends to use the information in connection with the 34 underwriting of insurance involving the consumer;
- 35 (iv) Intends to use the information in connection with a

- determination of the consumer's eligibility for a license or other benefit granted by a governmental instrumentality required by law to consider an applicant's financial responsibility or status; or
- (v) Otherwise has a legitimate business need for the information in connection with a business transaction involving the consumer.
- (2)(a) A person may not procure a consumer report, or cause a consumer report to be procured, for employment purposes ((with respect to any consumer who is not an employee at the time the report is procured or caused to be procured unless:)) where any information contained in the report bears on the consumer's credit worthiness, credit standing, or credit capacity, unless:
 - (i) The information is either:

- (A) Reasonably job related and the employer's reasons for the use of such information are disclosed to the consumer in writing; or
 - (B) Required by law; and
 - $((\frac{i}{i}))$ (ii)(A) A clear and conspicuous disclosure has been made in writing to the consumer before the report is procured or caused to be procured that a consumer report may be obtained for purposes of considering the consumer for employment. The disclosure may be contained in a written statement contained in employment application materials; or
 - $((\frac{(ii)}{(ii)}))$ (B) The consumer authorizes the procurement of the report.
- (b) A person may not procure a consumer report, or cause a consumer report to be procured, for employment purposes with respect to any employee unless the employee has received, at any time after the person became an employee, written notice that consumer reports may be used for employment purposes. A written statement that consumer reports may be used for employment purposes that is contained in employee guidelines or manuals available to employees or included in written materials provided to employees constitutes written notice for purposes of this subsection. This subsection does not apply with respect to a consumer report of an employee who the employer has reasonable cause to believe has engaged in specific activity that constitutes a violation of law.
- (c) In using a consumer report for employment purposes, before taking any adverse action based in whole or part on the report, a person shall provide to the consumer to whom the report relates: (i) The name, address, and telephone number of the consumer reporting

- 1 agency providing the report; (ii) a description of the consumer's
- 2 rights under this chapter pertaining to consumer reports obtained for
- 3 employment purposes; and (iii) a reasonable opportunity to respond to
- 4 any information in the report that is disputed by the consumer. This
- 5 <u>subsection applies to job applicants and current employees.</u>
- 6 <u>NEW SECTION.</u> **Sec. 8.** A new section is added to chapter 74.08A RCW 7 to read as follows:
- 8 DEPARTMENT OF SOCIAL AND HEALTH SERVICES TO ENCOURAGE ASSET
- 9 BUILDING. The department of social and health services shall encourage
- 10 recipients of temporary assistance for needy families to learn about
- 11 asset building and participate in programs to assist low-income persons
- 12 in developing personal assets. The department of social and health
- 13 services shall provide its regional offices, recipients of temporary
- 14 assistance for needy families, and any contractors providing job
- 15 search, training, or placement services notification of programs
- 16 available in the state for financial literacy, individual development
- 17 accounts, assistance with federal income tax information and the
- 18 availability of tax credits, and other resources to assist with asset
- 19 building.
- 20 <u>NEW SECTION.</u> **Sec. 9.** The family prosperity account is created in
- 21 the state treasury. All receipts from any federal, state, and private
- 22 funds must be deposited in the account. Moneys in the account may be
- 23 spent only after appropriation. Expenditures from the account may be
- 24 used only for supporting initiatives that foster financial self-
- 25 sufficiency and economic security for low-income working families.
- NEW SECTION. Sec. 10. REPEALERS. The following acts or parts of
- 27 acts are each repealed:
- 28 (1) RCW 43.63A.765 (Pilot programs for asset accumulation) and 2006
- 29 c 91 s 2; and
- 30 (2) RCW 43.63A.767 (Outreach campaign--Eligibility for federal
- 31 earned income tax credit) and 2006 c 91 s 3.
- 32 NEW SECTION. Sec. 11. CAPTIONS NOT LAW. Captions used in this
- 33 act are not any part of the law.

- NEW SECTION. Sec. 12. Sections 1 through 6 and 11 of this act are 1 2 each added to chapter 43.63A RCW.
- NEW SECTION. Sec. 13. If specific funding for the purposes of 3 this act, referencing this act by bill or chapter number, is not 4 provided by June 30, 2007, in the omnibus appropriations act, this act 5 is null and void." 6

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On page 1, line 1 of the title, after "act;" strike the remainder 7 of the title and insert "amending RCW 19.182.020; adding new sections 8 to chapter 43.63A RCW; adding a new section to chapter 74.08A RCW; 9 creating a new section; and repealing RCW 43.63A.765 and 43.63A.767." 10

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