

# HOUSE BILL REPORT

## SHB 1988

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### As Passed Legislature

**Title:** An act relating to security guard training.

**Brief Description:** Changing provisions affecting security guards.

**Sponsors:** By House Committee on Commerce & Labor (originally sponsored by Representatives Morrell, DeBolt, Lovick, Conway, Green, Hudgins and Kenney).

**Brief History:**

**Committee Activity:**

Commerce & Labor: 2/23/07, 2/26/07 [DPS].

**Floor Activity:**

Passed House: 3/7/07, 97-0.

Senate Amended.

Passed Senate: 4/12/07, 48-0.

House Concurred.

Passed House: 4/17/07, 98-0.

Passed Legislature.

<h3>Brief Summary of Substitute Bill</h3>
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| <ul style="list-style-type: none"><li>• Modifies requirements for post-assignment training for security guards.</li></ul> |
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### HOUSE COMMITTEE ON COMMERCE & LABOR

**Majority Report:** The substitute bill be substituted therefor and the substitute bill do pass. Signed by 7 members: Representatives Conway, Chair; Wood, Vice Chair; Condotta, Ranking Minority Member; Chandler, Assistant Ranking Minority Member; Green, Moeller and Williams.

**Staff:** Joan Elgee (786-7106).

**Background:**

Approximately 7,500 persons are licensed to work as private security guards in Washington. Security guards must complete at least eight hours of pre-assignment training. At least four

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*This analysis was prepared by non-partisan legislative staff for the use of legislative members in their deliberations. This analysis is not a part of the legislation nor does it constitute a statement of legislative intent.*

hours of this training must be classroom instruction. A trainer certified by the Department of Licensing (Department) must report this training to the Department. The training may be waived for a person who was employed full-time as a peace officer not more than five years prior to applying for a license and who passes the security guard exam.

Security guards must also complete at least eight hours of post-assignment training. Four of these hours must be completed within the first six months of becoming licensed and the remaining four must be completed within the following six months. The eight-hour requirement increases by one hour every year until 2012 for a total of 15 hours of post-assignment training.

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**Summary of Substitute Bill:**

The requirements for private security guard post-assignment training are modified. Instead of a one-hour increase each year until 2012, the training is separated into initial post-assignment training and annual refresher training. The initial post-assignment training is eight hours and the annual refresher training is four hours. For the refresher training, no more than one hour may focus directly on customer service-related skills, and the remaining three hours must focus on emergency response, including but not limited to knowledge of site post orders or life safety.

The time frame for completion of post-assignment training is changed. Instead of being based on the individual security guard's license date, the time frame is determined by whether the security guard was licensed in the first half of the year or the last half of the year. Those licensed in the first half of the year must complete their training by June 30 of the following year and those licensed in the second half of the year must complete their training by December 31 of the following year.

A security guard company may waive the initial post-assignment training for security guards who transfer from another company and have appropriate records. Companies must retain all training records and no longer need to report pre-assignment training. Training records must contain a description of the topics covered, the name and signature of the trainer, and the name and signature of the security guard.

The Department must meet with interested parties to develop lists of suggested pre-assignment, post-assignment, and refresher training by rule.

Training is separated into classroom instruction and individual instruction, rather than on-the-job instruction. "Individual instruction" is defined as on-the-job training or training through formal education techniques such as video, closed circuit, internet, or other electronic means. A definition of "department-certified trainer" is added and provisions are reorganized for clarity.

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**Appropriation:** None.

**Fiscal Note:** Available.

**Effective Date:** The bill takes effect 90 days after adjournment of session in which bill is passed.

**Staff Summary of Public Testimony:**

(In support) This bill is important for the safety of our citizens. It is critical that security guards have the training to help us do the best job we can do. The training will make security guards professional. This is an agreed-upon bill that also helps with the administration. The industry has worked hard to come to this agreement. It will cost us a little money but it will also save us money.

(Opposed) None.

**Persons Testifying:** (In support) Representative Morrell, prime sponsor; Sergio Salinas, David Miles, and Heath Manley, Service Employees International Union 6; Michael Transue, Pierce County Security; and Rod Kauffman, Building Owners and Managers Association.

**Persons Signed In To Testify But Not Testifying:** None.