(DIGEST OF PROPOSED 1ST SUBSTITUTE)

Provides that, in addition to the factors to be taken into consideration by an interest arbitration panel under RCW 41.56.465, the panel may consider: (1) The public's interest in reducing turnover and increasing retention of child care providers;

- (2) The state's interest in promoting a stable child care workforce to provide quality and reliable care throughout the state; and
- (3) For employees exempt from licensing under chapter 74.15 RCW, the state's fiscal interest in reducing reliance upon public benefit programs including but not limited to medical coupons, food stamps, subsidized housing, and emergency medical services.

Provides that, with respect to factors to be taken into consideration by an interest arbitration panel, the panel may consider: (1) The state's interest in promoting a stable long-term care workforce to provide quality and reliable care to vulnerable elderly and disabled recipients;

- (2) The state's interest in ensuring access to affordable, quality health care for all state citizens; and
- (3) The state's fiscal interest in reducing reliance upon public benefit programs including but not limited to medical coupons, food stamps, subsidized housing, and emergency medical services.