

**SHB 2363** - S COMM AMD

By Committee on Ways & Means

ADOPTED AS AMENDED 4/26/2009

1 Strike everything after the enacting clause and insert the  
2 following:

"**Sec. 1.** RCW 28A.400.205 and 2003 1st sp.s. c 20 s 1 are each amended to read as follows:

5 (1) School district employees shall be provided an annual salary  
6 cost-of-living increase in accordance with this section.

7 (a) The cost-of-living increase shall be calculated by applying  
8 the rate of the yearly increase in the cost-of-living index to any  
9 state-funded salary base used in state funding formulas for teachers  
10 and other school district employees. Beginning with the 2001-02  
11 school year, and for each subsequent school year, except for the  
12 ((~~2003-04~~)) 2009-10 and ((~~2004-05~~)) 2010-11 school years, each school  
13 district shall be provided a cost-of-living allocation sufficient to  
14 grant this cost-of-living increase.

15 (b) A school district shall distribute its cost-of-living  
16 allocation for salaries and salary-related benefits in accordance with  
17 the district's salary schedules, collective bargaining agreements, and  
18 compensation policies. No later than the end of the school year, each  
19 school district shall certify to the superintendent of public  
20 instruction that it has spent funds provided for cost-of-living  
21 increases on salaries and salary-related benefits.

22 (c) Any funded cost-of-living increase shall be included in the  
23 salary base used to determine cost-of-living increases for school  
24 employees in subsequent years. For teachers and other certificated  
25 instructional staff, the rate of the annual cost-of-living increase  
26 funded for certificated instructional staff shall be applied to the  
27 base salary used with the statewide salary allocation schedule

1 established under RCW 28A.150.410 and to any other salary models used  
2 to recognize school district personnel costs.

3 (d) In addition to the cost-of-living allocations required by (a)  
4 of this subsection, beginning in the 2011-2013 fiscal biennium and  
5 thereafter the legislature shall provide on an expedited basis, to the  
6 extent financially feasible, additional cost-of-living allocations  
7 equal to what would have been received if cost-of-living allocations  
8 had not been suspended during the 2009-10 or 2010-11 school year.

9 (2) For the purposes of this section, "cost-of-living index"  
10 means, for any school year, the previous calendar year's annual  
11 average consumer price index, using the official current base,  
12 compiled by the bureau of labor statistics, United States department  
13 of labor for the state of Washington. If the bureau of labor  
14 statistics develops more than one consumer price index for areas  
15 within the state, the index covering the greatest number of people,  
16 covering areas exclusively within the boundaries of the state, and  
17 including all items shall be used for the cost-of-living index in this  
18 section.

19  
20 **Sec. 2.** RCW 28B.50.465 and 2003 1st sp.s. c 20 s 3 are each  
21 amended to read as follows:

22 (1) Academic employees of community and technical college  
23 districts shall be provided an annual salary cost-of-living increase  
24 in accordance with this section. For purposes of this section,  
25 "academic employee" has the same meaning as defined in RCW 28B.52.020.

26 (a) Beginning with the 2001-2002 fiscal year, and for each  
27 subsequent fiscal year, except as provided in (d) of this subsection,  
28 each college district shall receive a cost-of-living allocation  
29 sufficient to increase academic employee salaries, including mandatory  
30 salary-related benefits, by the rate of the yearly increase in the  
31 cost-of-living index.

32 (b) A college district shall distribute its cost-of-living  
33 allocation for salaries and salary-related benefits in accordance with  
34 the district's salary schedules, collective bargaining agreements, and

1 other compensation policies. No later than the end of the fiscal  
2 year, each college district shall certify to the college board that it  
3 has spent funds provided for cost-of-living increases on salaries and  
4 salary-related benefits.

5 (c) The college board shall include any funded cost-of-living  
6 increase in the salary base used to determine cost-of-living increases  
7 for academic employees in subsequent years.

8 (d) Beginning with the 2001-2002 fiscal year, and for each  
9 subsequent fiscal year except for the ((2003-04)) 2009-2010 and  
10 ((2004-05)) 2010-2011 fiscal years, the state shall fully fund the  
11 cost-of-living increase set forth in this section.

12 (e) In addition to the cost-of-living allocations required by (a) of  
13 this subsection, beginning in the 2011-2013 fiscal biennium and  
14 thereafter the legislature shall provide on an expedited basis, to the  
15 extent financially feasible, additional cost-of-living allocations  
16 equal to what would have been received if cost-of-living allocations  
17 had not been suspended during the 2009-10 or 2010-11 school year.

18 (2) For the purposes of this section, "cost-of-living index"  
19 means, for any fiscal year, the previous calendar year's annual  
20 average consumer price index, using the official current base,  
21 compiled by the bureau of labor statistics, United States department  
22 of labor for the state of Washington. If the bureau of labor  
23 statistics develops more than one consumer price index for areas  
24 within the state, the index covering the greatest number of people,  
25 covering areas exclusively within the boundaries of the state, and  
26 including all items shall be used for the cost-of-living index in this  
27 section.

28  
29 **Sec. 3.** RCW 28B.50.468 and 2003 1st sp.s. c 20 s 4 are each  
30 amended to read as follows:

31 (1) Classified employees of technical colleges shall be provided  
32 an annual salary cost-of-living increase in accordance with this  
33 section. For purposes of this section, "technical college" has the  
34 same meaning as defined in RCW 28B.50.030. This section applies to

1 only those classified employees under the jurisdiction of chapter  
2 41.56 RCW.

3 (a) Beginning with the 2001-2002 fiscal year, and for each  
4 subsequent fiscal year, except as provided in (d) of this subsection,  
5 each technical college board of trustees shall receive a cost-of-  
6 living allocation sufficient to increase classified employee salaries,  
7 including mandatory salary-related benefits, by the rate of the yearly  
8 increase in the cost-of-living index.

9 (b) A technical college board of trustees shall distribute its  
10 cost-of-living allocation for salaries and salary-related benefits in  
11 accordance with the technical college's salary schedules, collective  
12 bargaining agreements, and other compensation policies. No later than  
13 the end of the fiscal year, each technical college shall certify to  
14 the college board that it has spent funds provided for cost-of-living  
15 increases on salaries and salary-related benefits.

16 (c) The college board shall include any funded cost-of-living  
17 increase in the salary base used to determine cost-of-living increases  
18 for technical college classified employees in subsequent years.

19 (d) Beginning with the 2001-2002 fiscal year, and for each  
20 subsequent fiscal year except for the (~~2003-2004~~) 2009-2010 and  
21 (~~2004-2005~~) 2010-2011 fiscal years, the state shall fully fund the  
22 cost-of-living increase set forth in this section.

23 (e) In addition to the cost-of-living allocations required by (a) of  
24 this subsection, beginning in the 2011-2013 fiscal biennium and  
25 thereafter the legislature shall provide on an expedited basis, to the  
26 extent financially feasible, additional cost-of-living allocations  
27 equal to what would have been received if cost-of-living allocations  
28 had not been suspended during the 2009-10 or 2010-11 school year.

29 (2) For the purposes of this section, "cost-of-living index"  
30 means, for any fiscal year, the previous calendar year's annual  
31 average consumer price index, using the official current base,  
32 compiled by the bureau of labor statistics, United States department  
33 of labor for the state of Washington. If the bureau of labor  
34 statistics develops more than one consumer price index for areas

1 within the state, the index covering the greatest number of people,  
2 covering areas exclusively within the boundaries of the state, and  
3 including all items shall be used for the cost-of-living index in this  
4 section.

5  
6 NEW SECTION. **Sec. 4.** This act is necessary for the immediate  
7 preservation of the public peace, health, or safety, or support of the  
8 state government and its existing public institutions, and takes  
9 effect July 1, 2009."

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