<u>SSB 6158</u> - S AMD **451** By Senator Zarelli

PULLED 4/22/2009

1 Strike everything after the enacting clause and insert the 2 following:

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- 4 **Sec. 1.** RCW 49.86.030 and 2007 c 357 s 5 are each amended to read 5 as follows:
- 6 ((Beginning October 1, 2009)) Subject to the limitations specified
- 7 in RCW 49.86.150, family leave insurance benefits are payable to an
- 8 individual during a period in which the individual is unable to
- 9 perform his or her regular or customary work because he or she is on
- 10 family leave if the individual:
- 11 (1) Files a claim for benefits in each week in which the
- 12 individual is on family leave, and as required by rules adopted by the
- 13 director;
- 14 (2) Has been employed for at least six hundred eighty hours in
- 15 employment during the individual's qualifying year;
- 16 (3) Establishes an application year. An application year may not
- 17 be established if the qualifying year includes hours worked before
- 18 establishment of a previous application year;
- 19 (4) Consents to the disclosure of information or records deemed
- 20 private and confidential under chapter 50.13 RCW. Initial disclosure
- 21 of this information and these records by the employment security
- 22 department to the department is solely for purposes related to the
- 23 administration of this chapter. Further disclosure of this
- 24 information or these records is subject to RCW 49.86.020(3);
- 25 (5) Discloses whether or not he or she owes child support
- 26 obligations as defined in RCW 50.40.050; and

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- 1 (6) Documents that he or she has provided the employer from whom
- 2 family leave is to be taken with written notice of the individual's
- 3 intention to take family leave in the same manner as an employee is
- 4 required to provide notice in RCW 49.78.250.

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- 6 **Sec. 2.** RCW 49.86.210 and 2007 c 357 s 26 are each amended to 7 read as follows:
- 8 ((Beginning September 1, 2010,)) The department shall report to
- 9 the legislature by September 1st of the first year in which family
- 10 <u>leave insurance benefits are payable and</u> each year <u>thereafter</u> on
- 11 projected and actual program participation, premium rates, fund
- 12 balances, and outreach efforts.

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- 14 Sec. 3. RCW 49.86.150 and 2007 c 357 s 17 are each amended to
- 15 read as follows:
- 16 (1) Family leave insurance benefits are payable under this chapter
- 17 only to the extent provided in RCW 49.86.050 and RCW 49.86.060 and
- 18 only to the extent that the legislature has identified and
- 19 implemented a stable, adequate, long-term funding source for benefit
- 20 payments and moneys are deposited and available in the family leave
- 21 insurance account for that purpose. Neither the state nor the
- 22 department is liable for any amount in excess of these limits.

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- 24 (2) This chapter does not create a continuing entitlement or
- 25 contractual right. The legislature reserves the right to amend or
- 26 repeal all or part of this chapter at any time, and a benefit or other
- 27 right granted under this chapter exists subject to the legislature's
- 28 power to amend or repeal this chapter. There is no vested private
- 29 right of any kind against such amendment or repeal.

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- On page 1, line 1 of the title, after "Relating to" strike the
- $2\ \ \text{remainder}$ of the title and insert "limiting liability for family leave
- 3 insurance benefits; amending 49.86.030, 49.86.210, and 49.86.150."

<u>EFFECT:</u> Postpones the implementation of the family leave program until the legislature designates an adequate, stable, long-term funding source. Amends the title.

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