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SENATE BILL 5088

State of Washington

61st Legislature

2009 Regular Session

By Senator Jacobsen

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Read first time 01/12/09. Referred to Committee on Higher Education & Workforce Development.

- 1 AN ACT Relating to adjunct faculty salaries; and adding a new 2 section to chapter 28B.10 RCW.
- 3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:
- 4 <u>NEW SECTION.</u> **Sec. 1.** A new section is added to chapter 28B.10 RCW to read as follows:
 - (1) Each institution of higher education, as defined in RCW 28B.10.016, shall determine a salary standard for adjunct faculty members employed in each academic, technical, basic studies, or other department that, subject to collective bargaining with the exclusive representatives of faculty where they exist, constitutes a pro rata salary compared to the salaries of full-time tenured faculty members of comparable qualifications doing comparable work.
 - (2) By December 2009, each institution of higher education shall determine the method by which prorated salaries for adjunct faculty will be determined and create a plan for equitably increasing individual salaries, taking into account experience within the institution as well as qualifications.

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