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SENATE BILL 5515

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State of Washington

61st Legislature

2009 Regular Session

By Senators Parlette, Becker, Schoesler, Kastama, Marr, Brandland, and Hewitt

Read first time 01/26/09. Referred to Committee on Early Learning & K-12 Education.

1 AN ACT Relating to definitions regarding school district employee  
2 benefits; and amending RCW 28A.400.270.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4 **Sec. 1.** RCW 28A.400.270 and 1990 1st ex.s. c 11 s 4 are each  
5 amended to read as follows:

6 Unless the context clearly requires otherwise, the definitions in  
7 this section apply throughout RCW 28A.400.275 and 28A.400.280.

8 (1) "School district employee benefit plan" means the overall plan  
9 used by the district for distributing fringe benefit subsidies to  
10 employees, including the method of determining employee coverage and  
11 the amount of employer contributions, as well as the characteristics of  
12 benefit providers and the specific benefits or coverage offered. It  
13 shall not include coverage offered to district employees for which  
14 there is no contribution from public funds.

15 (2) "Fringe benefit" does not include liability coverage, old-age  
16 survivors' insurance, workers' compensation, unemployment compensation,  
17 retirement benefits under the Washington state retirement system, or  
18 payment for unused leave for illness or injury under RCW 28A.400.210.

1 (3) "Basic benefits" are determined through local bargaining and  
2 are limited to medical, dental, vision, group term life, (~~and~~) group  
3 long-term disability insurance coverage, health reimbursement  
4 arrangements, and health savings accounts.

5 (4) "Benefit providers" include insurers, third party claims  
6 administrators, direct providers of employee fringe benefits, health  
7 maintenance organizations, health care service contractors, and the  
8 Washington state health care authority or any plan offered by the  
9 authority.

10 (5) "Group term life insurance coverage" means term life insurance  
11 coverage provided for, at a minimum, all full-time employees in a  
12 bargaining unit or all full-time nonbargaining group employees.

13 (6) "Group long-term disability insurance coverage" means long-term  
14 disability insurance coverage provided for, at a minimum, all full-time  
15 employees in a bargaining unit or all full-time nonbargaining group  
16 employees.

17 (7) "Health reimbursement arrangement" means a medical plan as  
18 defined by internal revenue service revenue ruling 2002-41.

19 (8) "Health savings account" means a medical plan as defined by 26  
20 U.S.C. Sec. 223.

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