SB 5563-S - DIGEST

(DIGEST OF PROPOSED 1ST SUBSTITUTE)

Authorizes employees of health care facilities as those terms are defined in RCW 49.28.130 to enter into collective bargaining contracts, labor/management agreements, or other mutually agreed to employment agreements that specifically vary from or supersede, in part or in total, rules adopted under chapter 49.12 RCW (industrial welfare) regarding appropriate rest and meal periods.

Revises the definition of "employee" in chapter $49.28\ \text{RCW}$ (hours of labor).

Prohibits an employer as defined in RCW 49.28.130 from scheduling nonemergency procedures that would require overtime.