
SUBSTITUTE SENATE BILL 6471

State of Washington 63rd Legislature 2014 Regular Session

By Senate Commerce & Labor (originally sponsored by Senator Baumgartner)

READ FIRST TIME 02/06/14.

1 AN ACT Relating to creating a teen summer employment wage; and
2 adding new sections to chapter 49.46 RCW.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4 NEW SECTION. **Sec. 1.** A new section is added to chapter 49.46 RCW
5 to read as follows:

6 The legislature finds that the teen employment rate in Washington
7 is consistently lower than the national rate. The legislature further
8 finds that while the employment rate for teens increases during the
9 summer, a seasonal teen wage would further increase the teen employment
10 rate and would help a greater number of teens develop valuable work
11 skills and experience and create a work ethic that will carry
12 throughout the teen's working life. The legislature therefore intends
13 to maximize teen summer employment by creating a seasonal wage
14 applicable to new employees age fourteen to nineteen who are employed
15 during the summer months.

16 NEW SECTION. **Sec. 2.** A new section is added to chapter 49.46 RCW
17 to read as follows:

18 Employers may pay teen wages to new employees fourteen to nineteen

1 years of age at the minimum wage rate established in section 206,
2 subsection (a)(1) of the federal fair labor standards act. Teen wages
3 can only be paid to those new employees hired on a temporary or
4 seasonal basis, and for work performed during the period starting the
5 first day of June and ending the last day of August.

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