

SB 5211-S - DIGEST

(DIGEST AS ENACTED)

Prohibits employers from requiring or requesting an employee or prospective employee to: (1) Disclose login information for the employee's or applicant's personal social networking account;

(2) Access his or her account in the employer's presence in a manner that enables the employer to observe the contents of the account;

(3) Add a person, including the employer, to the list of contacts associated with the account; or

(4) Alter the settings on his or her account that affect a third party's ability to view the contents of the account.