**1106-S2 AMH CLIB H2901.4 - NOT FOR FLOOR USE**

**2SHB 1106** - H AMD **537**

By Representative Clibborn

On page 203, after line 23, insert the following:

"NEW SECTION. **Sec.**  A new section is added to 2015 1st sp.s. c 10 (uncodified) to read as follows:**WASHINGTON FEDERATION OF STATE EMPLOYEES**

Motor Vehicle Account—State Appropriation $13,990,000

State Patrol Highway Account—State Appropriation $1,093,000

State Patrol Highway Account—Federal Appropriation $23,000

Puget Sound Ferry Operations Account—State Appropriation $55,000

Highway Safety Account—State Appropriation $2,273,000

Motorcycle Safety Education Account—State Appropriation $41,000

State Wildlife Account—State Appropriation $34,000

Ignition Interlock Device Revolving Account—State

Appropriation $9,000

Department of Licensing Services Account—State

Appropriation $74,000

Aeronautics Account—State Appropriation $11,000

High Occupancy Toll Lanes Operations Account—State

Appropriation $8,000

State Route Number 520 Corridor Account—State

Appropriation $86,000

Multimodal Transportation Account—State

Appropriation $26,000

Tacoma Narrows Toll Bridge Account—State

Appropriation $42,000

TOTAL APPROPRIATION $17,765,000

The appropriations in this section are subject to the following conditions and limitations:

(1) An agreement has been reached between the governor and the Washington federation of state employees general government under the provisions of chapter 41.80 RCW for the 2015-2017 fiscal biennium. Funding is provided for employees funded in the 2015-2017 omnibus transportation appropriations act, a three percent general wage increase effective July 1, 2015, and a one and eight-tenths percent general wage increase or a one percent general wage increase plus twenty dollars per month, whichever is greater, effective January 1, 2016. The agreement also includes and funding is provided for salary adjustments for targeted job classifications, assignment pay for targeted job classifications, hazard pay for designated night crews, and geographic pay for designed areas. Appropriations for state agencies are increased by the amounts specified in LEAP Transportation Document 713 - 2015T to fund the provisions of this agreement.

(2) This section represents the results of the 2015-2017 collective bargaining process required under chapter 41.80 RCW. Provisions of the collective bargaining agreement contained in this section are described in general terms. Only major economic terms are included in the descriptions. These descriptions do not contain the complete contents of the agreement. The collective bargaining agreement contained in this section may also be funded by expenditures from nonappropriated accounts. If positions are funded with lidded grants or dedicated fund sources with insufficient revenue, additional funding from other sources is not provided. Appropriations for state agencies are increased by the amounts specified in LEAP Transportation Document 713 - 2015T to fund the provisions of this agreement.

NEW SECTION. **Sec.**  A new section is added to 2015 1st sp.s. c 10 (uncodified) to read as follows:**GENERAL WAGE INCREASE—STATE EMPLOYEES**

Motor Vehicle Account—State Appropriation $5,854,000

State Patrol Highway Account—State Appropriation $819,000

State Patrol Highway Account—Federal Appropriation $22,000

State Patrol Highway Account—Private/Local Appropriation $5,000

Puget Sound Ferry Operations Account—State Appropriation $488,000

Highway Safety Account—State Appropriation $696,000

Highway Safety Account—Federal Appropriation $128,000

Motorcycle Safety Education Account—State Appropriation $8,000

State Wildlife Account—State Appropriation $21,000

Department of Licensing Services Account—State

Appropriation $13,000

Aeronautics Account—State Appropriation $48,000

High Occupancy Toll Lanes Operations Account—State

Appropriation $15,000

State Route Number 520 Corridor Account—State

Appropriation $13,000

Multimodal Transportation Account—State Appropriation $237,000

Tacoma Narrows Toll Bridge Account—State Appropriation $42,000

Rural Arterial Trust Account—State Appropriation $32,000

County Arterial Preservation Account—State Appropriation $38,000

Transportation Improvement Account—State Appropriation $87,000

TOTAL APPROPRIATION $8,566,000

The appropriations in this section are subject to the following conditions and limitations:

(1) Funding provided for state agency employee compensation for employees funded in the 2015-2017 omnibus transportation appropriations act who are not represented or who bargain under statutory authority other than chapter 41.80 or 47.64 RCW or RCW 41.56.473 or 41.56.475 is sufficient for general wage increases.

(2) Funding is provided for a three percent general wage increase effective July 1, 2015, for all classified employees, as specified in subsection (1) of this section. Also included are employees in the Washington management service and exempt employees under the jurisdiction of the director of the office of financial management. The appropriations are also sufficient to fund a three percent salary increase effective July 1, 2015, for executive, legislative, and judicial branch employees exempt from merit system rules whose maximum salaries are not set by the commission on salaries for elected officials.

(3) Funding is provided for a general wage increase of one and eight-tenths percent or a one percent general wage increase plus twenty dollars per month, whichever is greater, effective July 1, 2016, for all classified employees, as specified in subsection (1) of this section. Also included are employees in the Washington management service and exempt employees under the jurisdiction of the director of the office of financial management. The appropriations are also sufficient to fund a one and eight-tenths percent salary increase effective July 1, 2016, for executive, legislative, and judicial branch employees exempt from merit system rules whose maximum salaries are not set by the commission on salaries for elected officials. Appropriations for state agencies are increased by the amounts specified in LEAP Transportation Document 713 - 2015T to fund the provisions of this section.

NEW SECTION. **Sec.**  A new section is added to 2015 1st sp.s. c 10 (uncodified) to read as follows:**WPEA GENERAL GOVERNMENT**

Motor Vehicle Account—State Appropriation $64,000

State Patrol Highway Account—State Appropriation $867,000

State Patrol Highway Account—Federal Appropriation $103,000

TOTAL APPROPRIATION $1,034,000

The appropriations in this section are subject to the following conditions and limitations:

(1) An agreement has been reached between the governor and the Washington public employees association under the provisions of chapter 41.80 RCW for the 2015-2017 fiscal biennium and funded in the 2015-2017 omnibus transportation appropriations act. Funding is provided for employees funded in the 2015-2017 omnibus transportation appropriations act, a three percent general wage increase effective July 1, 2015, and a one and eight-tenths percent general wage increase or a one percent general wage increase plus twenty dollars per month, whichever is greater, effective January 1, 2016. Appropriations for state agencies are increased by the amounts specified in LEAP Transportation Document 713 - 2015T to fund the provisions of this agreement.

(2) This section represents the results of the 2015-2017 collective bargaining process required under chapter 41.80 RCW. Provisions of the collective bargaining agreement contained in this section are described in general terms. Only major economic terms are included in the descriptions. These descriptions do not contain the complete contents of the agreement. The collective bargaining agreement contained in this section may also be funded by expenditures from nonappropriated accounts. If positions are funded with lidded grants or dedicated fund sources with insufficient revenue, additional funding from other sources is not provided. Appropriations for state agencies are increased by the amounts specified in LEAP Transportation Document 713 - 2015T to fund the provisions of this agreement.

NEW SECTION. **Sec.**  A new section is added to 2015 1st sp.s. c 10 (uncodified) to read as follows:**THE COALITION OF UNIONS AGREEMENT**

State Patrol Highway Account—State Appropriation $181,000

The appropriation in this section is subject to the following conditions and limitations: Appropriations for state agencies are increased by the amounts specified in LEAP Transportation Document 713 - 2015T to fund the provisions of this agreement.

NEW SECTION. **Sec.**  A new section is added to 2015 1st sp.s. c 10 (uncodified) to read as follows:**TARGETED COMPENSATION INCREASES—NONREPRESENTED JOB CLASS SPECIFIC**

Motor Vehicle Account—State Appropriation $36,000

State Patrol Highway Account—State Appropriation $26,000

State Patrol Highway Account—Federal Appropriation $14,000

Puget Sound Ferry Operations Account—State

Appropriation $12,000

Highway Safety Account—Federal Appropriation $4,000

Aeronautics Account—State Appropriation $4,000

Tacoma Narrows Toll Bridge Account—State

Appropriation $8,000

Transportation Improvement Account—State Appropriation $4,000

TOTAL APPROPRIATION $108,000

The appropriations in this section are subject to the following conditions and limitations: Funding is provided for salary adjustments for targeted job classifications for employees funded in the 2015-2017 omnibus transportation appropriations act, as specified by the office of financial management, of classified state employees, except those represented by a collective bargaining unit under chapters 41.80 and 47.64 RCW and RCW 41.56.473 and 41.56.475. Appropriations for state agencies are increased by the amounts specified in LEAP Transportation Document 713 - 2015T to fund the provisions of this agreement.

NEW SECTION. **Sec.**  A new section is added to 2015 1st sp.s. c 10 (uncodified) to read as follows:**COLLECTIVE BARGAINING AGREEMENTS—PTE LOCAL 17**

State Patrol Highway Account—State Appropriation $3,973,000

State Patrol Highway Account—Federal Appropriation $361,000

State Patrol Highway Account—Private/Local

Appropriation $192,000

Motor Vehicle Account—State Appropriation $1,567,000

Highway Safety Account—State Appropriation $1,019,000

Aeronautics Account—State Appropriation $7,000

Puget Sound Ferry Operations Account—State

Appropriation $42,000

State Route Number 520 Corridor Account—State

Appropriation $5,000

Multimodal Transportation Account—State

Appropriation $97,000

Tacoma Narrows Toll Bridge Account—State

Appropriation $16,000

TOTAL APPROPRIATION $7,279,000

The appropriations in this section are subject to the following conditions and limitations:

(1) An agreement has been reached between the governor and the professional and technical employees local seventeen under chapter 41.80 RCW for the 2015-2017 fiscal biennium. Funding is provided for the negotiated three percent general wage increase effective July 1, 2015, and a one and eight-tenths percent general wage increase or a one percent general wage increase plus a flat twenty dollars per month, whichever is greater, effective July 1, 2016. The agreement also includes targeted job classification specific increases.

(2) This section represents the results of the 2015-2017 collective bargaining process required under chapter 41.80 RCW. Provisions of the collective bargaining agreement contained in this section are described in general terms. Only major economic terms are included in the descriptions. These descriptions do not contain the complete contents of the agreement. The collective bargaining agreement contained in this section may also be funded by expenditures from nonappropriated accounts. If positions are funded with lidded grants or dedicated fund sources with insufficient revenue, additional funding from other sources is not provided. Appropriations for state agencies are increased by the amounts specified in LEAP Transportation Document 713 - 2015T to fund the provisions of this agreement.

NEW SECTION. **Sec.**  A new section is added to 2015 1st sp.s. c 10 (uncodified) to read as follows:**COMPENSATION—REPRESENTED EMPLOYEES—INSURANCE BENEFITS**

Motor Vehicle Account—State Appropriation ($771,000)

State Patrol Highway Account—State Appropriation ($481,000)

State Patrol Highway Account—Federal Appropriation ($11,000)

State Patrol Highway Account—Private/Local

Appropriation ($5,000)

Motorcycle Safety Education Account—State

Appropriation ($3,000)

High Occupancy Toll Lanes Operations Account—State

Appropriation ($1,000)

State Wildlife Account—State Appropriation ($3,000)

Highway Safety Account—State Appropriation ($263,000)

Puget Sound Ferry Operations Account—State

Appropriation ($471,000)

State Route Number 520 Corridor Account—State

Appropriation ($4,000)

Department of Licensing Services Account—State

Appropriation ($3,000)

Multimodal Transportation Account—State

Appropriation ($6,000)

Tacoma Narrows Toll Bridge Account—State

Appropriation ($3,000)

TOTAL APPROPRIATION ($2,025,000)

The appropriations in this section are subject to the following conditions and limitations:

Collective bargaining agreements were reached for the 2015-2017 fiscal biennium between the governor and the employee representatives under the provisions of chapters 41.80 and 41.56 RCW. Appropriations in this act for state agencies are sufficient to implement the provisions of the 2015-2017 collective bargaining agreements and are subject to the following conditions and limitations:

(1)(a) The monthly employer funding rate for insurance benefit premiums, public employees' benefits board administration, and the uniform medical plan must not exceed $840 per eligible employee for fiscal year 2016. For fiscal year 2017, the monthly employer funding rate must not exceed $894 per eligible employee.

(b) Except as provided by the parties' health care agreement, in order to achieve the level of funding provided for health benefits, the public employees' benefits board must require any or all of the following: Employee premium copayments, increases in point-of-service cost sharing, the implementation of managed competition, or other changes to benefits consistent with RCW 41.05.065.

(c) The health care authority must deposit any moneys received on behalf of the uniform medical plan as a result of rebates on prescription drugs, audits of hospitals, subrogation payments, or any other moneys recovered as a result of prior uniform medical plan claims payments into the public employees' and retirees' insurance account to be used for insurance benefits. Such receipts must not be used for administrative expenditures.

(2) The health care authority, subject to the approval of the public employees' benefits board, must provide subsidies for health benefit premiums to eligible retired or disabled public employees and school district employees who are eligible for medicare, pursuant to RCW 41.05.085. For calendar years 2016 and 2017, the subsidy must be up to $150.00 per month. Appropriations for state agencies are increased by the amounts specified in LEAP Transportation Document 713 – 2015T to fund the provisions of this agreement.

NEW SECTION. **Sec.**  A new section is added to 2015 1st sp.s. c 10 (uncodified) to read as follows:**COMPENSATION—NONREPRESENTED EMPLOYEES—INSURANCE BENEFITS**

Aeronautics Account—State Appropriation ($3,000)

Motor Vehicle Account—State Appropriation ($241,000)

State Patrol Highway Account—State Appropriation ($55,000)

High Occupancy Toll Lanes Operations Account—State

Appropriation ($1,000)

Rural Arterial Trust Account—State Appropriation ($1,000)

Highway Safety Account—State Appropriation ($29,000)

Highway Safety Account—Federal Appropriation ($7,000)

Puget Sound Ferry Operations Account—State

Appropriation ($18,000)

Transportation Improvement Account—State

Appropriation ($3,000)

State Route Number 520 Corridor Account—State

Appropriation ($1,000)

County Arterial Preservation Account—State

Appropriation ($1,000)

Department of Licensing Services Account—State

Appropriation ($1,000)

Multimodal Transportation Account—State

Appropriation ($8,000)

Tacoma Narrows Toll Bridge Account—State

Appropriation ($1,000)

TOTAL APPROPRIATION ($370,000)

The appropriations in this section are subject to the following conditions and limitations: Appropriations for state agencies in this act are sufficient for nonrepresented state employee health benefits for state agencies, including institutions of higher education, and are subject to the following conditions and limitations:

(1)(a) The monthly employer funding rate for insurance benefit premiums, public employees' benefits board administration, and the uniform medical plan must not exceed $840 per eligible employee for fiscal year 2016. For fiscal year 2017, the monthly employer funding rate must not exceed $894 per eligible employee.

(b) In order to achieve the level of funding provided for health benefits, the public employees' benefits board must require any of the following: Employee premium copayments, increases in point-of-service cost sharing, the implementation of managed competition, or other changes to benefits consistent with RCW 41.05.065.

(c) The health care authority must deposit any moneys received on behalf of the uniform medical plan as a result of rebates on prescription drugs, audits of hospitals, subrogation payments, or any other moneys recovered as a result of prior uniform medical plan claims payments into the public employees' and retirees' insurance account to be used for insurance benefits. Such receipts must not be used for administrative expenditures.

(2) The health care authority, subject to the approval of the public employees' benefits board, must provide subsidies for health benefit premiums to eligible retired or disabled public employees and school district employees who are eligible for medicare, pursuant to RCW 41.05.085. For calendar years 2016 and 2017, the subsidy must be up to $150.00 per month. Appropriations for state agencies are increased by the amounts specified in LEAP Transportation Document 713 - 2015T to fund the provisions of this agreement.

NEW SECTION. **Sec.**  2015 1st sp. sess. c 10 s 501 (uncodified) is repealed."

Correct the title.

EFFECT: Adds compensation and health benefits sections to the 2015-2017 omnibus transportation appropriations act that was previously passed by the legislature during the 2015 1st special session (2015 1st sp.s. c 10 uncodified). Washington State Patrol and Washington State Ferry System bargaining agreements pertaining to compensation were included in the enacted transportation biennial budget. These compensation sections pertain to transportation funded employees not included in the previously enacted budget and are in accordance with those compensation agreements and compensation decisions for represented and nonrepresented employees. Also adjusts the PEBB rates to reconcile with the rates included in Second Substitute House Bill No. 1106.