1356 AMH MANW ELGE 038

**HB 1356** - H AMD **83**

By Representative Manweller

**NOT ADOPTED 03/03/2015**

On page 12, beginning on line 1, after "LAWS." strike all material through "employees" on line 6 and insert "(1) The state of Washington hereby occupies and preempts the entire field regarding paid sick and safe leave within the boundaries of the state. A city, town, county, or port district may not require, enforce, or otherwise regulate by means of charter, ordinance, regulation, rule, resolution, or contract, including purchase agreement, paid sick and safe leave by private employers. Any such provisions or terms shall not be adopted or agreed to and are preempted and unenforceable. The state preemption created in this section does not apply to any charter, ordinance, regulation, rule, or resolution regulating, or any contract, including purchase agreement, regarding paid sick and safe leave by private employers that was adopted or agreed to by a city, town, county, or port district before the effective date of this section.

(2) This section does not impair any provision of a collective bargaining agreement in effect on the effective date of this section.

(3) The preemption created in this section shall be broadly construed.

NEW SECTION. **Sec.** A new section is added to chapter 35.21 RCW to read as follows:

Section 13 of this act governs the authority of a city or town to regulate and contract with private employers regarding paid sick and safe leave.

NEW SECTION. **Sec.** A new section is added to chapter 35A.21 RCW to read as follows:

Section 13 of this act governs the authority of a code city to regulate and contract with private employers regarding paid sick and safe leave.

NEW SECTION. **Sec.** A new section is added to chapter 36.01 RCW to read as follows:

Section 13 of this act governs the authority of a county to regulate and contract with private employers regarding paid sick and safe leave.

NEW SECTION. **Sec.** A new section is added to chapter 53.08 RCW to read as follows:

Section 13 of this act governs the authority of a port district to regulate and contract with private employers regarding paid sick and safe leave."

Renumber the remaining sections consecutively and correct the title.

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|  | EFFECT:  Preempts local government regulations of and contracts with private employers regarding paid sick and safe leave except for regulations enacted and contracts entered into before the effective date of the act. |

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