**1356 AMH WILS H2134.1 - NOT FOR FLOOR USE**

**HB 1356** - H AMD **50**

By Representative Wilson

**SCOPE AND OBJECT 3/3/2015**

On page 2, beginning on line 21, after "(5)(a)" strike all material through "two" on line 25 and insert ""Employer" means any of the following that employs fifty or more full-time equivalents:

(i) Any person, firm, corporation, partnership, business trust, legal representative, or other business entity that engages in any business, industry, profession, or activity in this state;

(ii) Any state agency; or

(iii) Any unit of local government including, but not limited to, a county, city, town, municipal corporation, quasi-municipal corporation, or political subdivision.

(A) "Tier one"

On page 2, at the beginning of line 28, strike "(iii) "Tier three" and insert "(B) "Tier two"

On page 3, line 28, after "one" strike "or tier two"

On page 3, line 30, after "tier" strike "three" and insert "two"

On page 4, line 9, after "(a)" strike "Forty hours for a tier one employer;" and insert "Fifty-six hours for a tier one employer; or"

On page 4, beginning on line 10, after "(b)" strike all material through "(c)" on line 11

On page 4, line 12, after "tier" strike "three" and insert "two"

On page 4, line 13, after "one" strike "or tier two"

On page 4, beginning on line 23, after "specified" strike all material through "respectively," on line 24

On page 4, beginning on line 26, after "one" strike "or tier two"

On page 4, line 29, after "tier" strike "three" and insert "two"

On page 5, line 2, after "tier" strike "three" and insert "two"

On page 6, line 21, after "(a)" strike "Forty hours for a tier one employer;" and insert "Fifty-six hours for a tier one employer; or"

On page 6, beginning on line 22, after "(b)" strike all material through "(c)" on line 23

On page 6, line 24, after "tier" strike "three" and insert "two"

On page 9, beginning on line 2, after "section," strike "a tier one, tier two, and tier three" and insert "an"

EFFECT: Provides that paid sick and safe leave requirements apply only to private and government employers with 50 or more full-time equivalents. Provides for two, rather than three, employer tiers. Defines employers with 50 or more and fewer than 250 full-time equivalents as tier one, rather than tier two, employers and employers with 250 or more full-time equivalents as tier two, rather than tier three, employers. (Retains leave requirements for these employers as specified in the bill.)