HB 1355 - H AMD **89**
     By Representative Vick

1   On page 2, after line 30, insert the following:

2

3   "NEW SECTION. **Sec. 2.** A new section is added to chapter 49.46 RCW

4 to read as follows:

5   (1) The state of Washington hereby occupies and preempts the

6 entire field regarding the minimum hourly wage rate within the

7 boundaries of the state. A city, town, county, or port district may

8 not require, enforce, or otherwise regulate by means of charter,

9 ordinance, regulation, rule, resolution, or contract, including

10 purchase agreement, the minimum hourly wage rate for private

11 employers. Any such provisions or terms shall not be adopted or

12 agreed to and are preempted and unenforceable. The state preemption

13 created in this section does not apply to any charter, ordinance,

14 regulation, rule, or resolution regulating, or any contract, including

15 purchase agreement, regarding the minimum hourly wage rate for private

16 employers that was adopted by a city, town, county, or port district

17 before the effective date of this section.

18   (2) This section does not impair any provision of a collective

19 bargaining agreement in effect on the effective date of this section.

20   (3) The preemption created in this section shall be broadly

21 construed.

22

23   **Sec. 3.** RCW 49.46.120 and 1961 ex.s. c 18 s 4 are each amended to

24 read as follows:

25   This chapter establishes a minimum standard for wages and

26 working conditions of all employees in this state, unless exempted

27 herefrom, and is in addition to and supplementary to any other

1 federal((˴)) or state((, or local)) law ((or ordinance,)) or any
2 rule or regulation issued thereunder. Any standards relating to
3 wages, hours, or other working conditions established by any
4 applicable federal((˴)) or state ((, or local)) law ((or
5 ordinance,)) or any rule or regulation issued thereunder, which are
6 more favorable to employees than the minimum standards applicable
7 under this chapter, or any rule or regulation issued hereunder,
8 shall not be affected by this chapter and such other laws, or rules
9 or regulations, shall be in full force and effect and may be
10 enforced as provided by law.

11

12   NEW SECTION. **Sec. 4.** A new section is added to chapter 35.21 RCW
13 to read as follows:

14   Section 2 of this act governs the authority of a city or town to
15 regulate and contract with private employers regarding the minimum
16 hourly wage rate.

17

18   NEW SECTION. **Sec. 5.** A new section is added to chapter 35A.21
19 RCW to read as follows:

20   Section 2 of this act governs the authority of a code city to
21 regulate and contract with private employers regarding the minimum
22 hourly wage rate.

23

24   NEW SECTION. **Sec. 6.** A new section is added to chapter 36.01 RCW
25 to read as follows:

26   Section 2 of this act governs the authority of a county to
27 regulate and contract with private employers regarding the minimum
28 hourly wage rate.

29

30   NEW SECTION. **Sec. 7.** A new section is added to chapter 53.08 RCW
31 to read as follows:

32   Section 2 of this act governs the authority of a port district to
33 regulate and contract with private employers regarding the minimum
34 hourly wage rate."

1

2   Renumber the remaining section consecutively and correct the

3 title.

4

   EFFECT: Preempts local government regulations of and contracts
with private employers regarding minimum wage rates, except for
regulations enacted and contracts entered into before the effective
date of the act.

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