

2SHB 1737 - S COMM AMD

By Committee on Early Learning & K-12 Education

1 Strike everything after the enacting clause and insert the
2 following:

3 "NEW SECTION. **Sec. 1.** The legislature recognizes that there is
4 a temporary shortage of substitute teachers available to some school
5 districts, in part because of the change in early retirement
6 provisions that restricted the ability of some retired teachers
7 choosing the alternate early retirement provisions that first became
8 available to members during 2008. For a limited period during which
9 school districts will have the opportunity to adjust to the more
10 limited availability of retired teachers as substitutes, the
11 legislature shall provide a temporary increase in postretirement
12 employment opportunities while also receiving pension benefits for
13 retired teachers who choose to serve in an instructional capacity for
14 approximately the number of hours that would permit a substitute
15 teacher to work full-time for ninety days.

16 NEW SECTION. **Sec. 2.** A new section is added to chapter 41.32
17 RCW under the subchapter heading "provisions applicable to plan 2 and
18 plan 3" to be codified between RCW 41.32.141 and 41.32.215 to read as
19 follows:

20 In addition to the postretirement employment options available in
21 RCW 41.32.802 or 41.32.862, and only until August 1, 2020, a teacher
22 in plan 2 or plan 3 that has retired under the alternate early
23 retirement provisions of RCW 41.32.765(3)(b) or 41.32.875(3)(b) may
24 be employed with an employer that has documented a shortage of
25 certified substitute teachers for up to six hundred thirty hours per
26 school year without suspension of his or her benefit, provided that:
27 (1) The retired teacher reenters employment more than one calendar
28 month after his or her accrual date and after the effective date of
29 this section, (2) the retired teacher is employed exclusively as a
30 substitute teacher as defined in RCW 41.32.010(48)(a) in an
31 instructional capacity, as opposed to other capacities identified in

1 RCW 41.32.010(49), and (3) the employing school district compensates
2 the district's substitute teachers at a level that is at least equal
3 to the full daily amount allocated by the state to the district for
4 substitute teacher compensation.

5 NEW SECTION. **Sec. 3.** This act is necessary for the immediate
6 preservation of the public peace, health, or safety, or support of
7 the state government and its existing public institutions, and takes
8 effect immediately."

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9 On page 1, line 2 of the title, after "substitutes;" strike the
10 remainder of the title and insert "adding a new section to chapter
11 41.32 RCW; creating a new section; and declaring an emergency."

EFFECT: Sets the minimum compensate for substitute teachers at a
level that is at least equal to the full daily amount allocated by
the state for substitute teacher compensation.

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