S-0599.1

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**SENATE BILL 5373**

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**State of Washington 65th Legislature 2017 Regular Session**

**By** Senators Becker, Angel, Rivers, Brown, Miloscia, Fortunato, Bailey, Zeiger, and Keiser

AN ACT Relating to the recruitment and retention of Washington state patrol officers; and amending RCW 43.43.380.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

**Sec.**  RCW 43.43.380 and 2016 c 28 s 5 are each amended to read as follows:

(1) The minimum monthly salary paid to state patrol troopers and sergeants ((~~on July 1, 2017,~~)) must be competitive with law enforcement agencies within the boundaries of the state of Washington((~~, guided by the results of a survey undertaken in the collective bargaining process during 2016~~)). The salary levels ((~~on July 1, 2017,~~)) must be guided by the average of compensation paid to the corresponding rank from ((~~the Seattle police department, King county sheriff's office, Tacoma police department, Snohomish county sheriff's office, Spokane police department, and Vancouver police department~~)) comparable law enforcement agencies. Compensation must be calculated using base salary, premium pay (a pay received by more than a majority of employees), education pay, and longevity pay. ((~~The compensation comparison data is based on the Washington state patrol and the law enforcement agencies listed in this section as of July 1, 2016.~~)) Increases in salary levels for captains and lieutenants that are collectively bargained must be proportionate to the increases in salaries for troopers and sergeants ((~~as a result of the survey described in this section~~)).

(2) If funds in the state patrol highway account are not sufficient to meet the needs of the state patrol for training and hiring new officers at the competitive salary levels established pursuant to this section, the amount necessary to do so must be transferred from connecting Washington account project funds appropriated for fish culverts (PIN L1100066) into the state patrol highway account. This transfer must not exceed more than the appropriated amount for that project in that fiscal biennium.

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