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## <u>2SSB 6245</u> - H COMM AMD By Committee on Appropriations

ADOPTED 03/01/2018

- 1 Strike everything after the enacting clause and insert the 2 following:
- "NEW SECTION. Sec. 1. It is the intent of the legislature to centralize and consolidate the procurement of spoken language interpreter services and expand the use of language access providers, thereby reducing administrative costs while protecting consumers. The legislature further intends to exclude interpreter services for sensory-impaired persons from the provisions of this act.
- 9 **Sec. 2.** RCW 74.04.025 and 2011 1st sp.s. c 15 s 63 are each 10 amended to read as follows:
  - (1) The department, the authority, and the office of administrative hearings shall ensure that bilingual services are provided to non-English speaking applicants and recipients. The services shall be provided to the extent necessary to assure that non-English speaking persons are not denied, or unable to obtain or maintain, services or benefits because of their inability to speak English.
  - (2) If the number of non-English speaking applicants or recipients sharing the same language served by any community service office client contact job classification equals or exceeds fifty percent of the average caseload of a full-time position in such classification, the department shall, through attrition, employ bilingual personnel to serve such applicants or recipients.
  - (3) Regardless of the applicant or recipient caseload of any community service office, each community service office shall ensure that bilingual services required to supplement the community service office staff are provided through contracts with language access providers, local agencies, or other community resources.
- 29 (4) The department shall certify, authorize, and qualify language 30 access providers as needed to maintain an adequate pool of providers 31 such that residents can access state services. Except as needed to

- certify, authorize, or qualify bilingual personnel per subsection (2)
  of this section, the department will only offer spoken language
  interpreter testing in the following manner:
  - (a) To individuals speaking languages for which ten percent or more of the requests for interpreter services in the prior year for department employees and the health care authority on behalf of limited English-speaking applicants and recipients of public assistance that went unfilled through the procurement process in section 3 of this act;
- 10 <u>(b) To spoken language interpreters who were decertified or</u>
  11 <u>deauthorized due to noncompliance with any continuing education</u>
  12 requirements; and
- 13 <u>(c) To current department certified or authorized spoken language</u>
  14 <u>interpreters seeking to gain additional certification or</u>
  15 authorization.
- 16 (5) The department shall require compliance with RCW 41.56.113(2) 17 through its contracts with third parties.
  - (6) Initial client contact materials shall inform clients in all primary languages of the availability of interpretation services for non-English speaking persons. Basic informational pamphlets shall be translated into all primary languages.
  - (7) To the extent all written communications directed applicants or recipients are not in the primary language of the or recipient, the department applicant and the administrative hearings shall include with the written communication a notice in all primary languages of applicants or recipients describing the significance of the communication and specifically how the applicants or recipients may receive assistance in understanding, and responding to if necessary, the written communication. The department shall assure that sufficient resources are available to applicants and recipients in a timely fashion understanding, responding to, and complying with the requirements of all such written communications.
    - (8) As used in this section:

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35 (a) "Language access provider" means any independent contractor
36 who provides spoken language interpreter services for ((department))
37 state agencies, injured worker, or crime victim appointments through
38 the department of labor and industries, or medicaid enrollee
39 appointments, or provided these services on or after January 1, 2009,
40 and before June 10, 2010, whether paid by a broker, language access

- 1 agency, or ((the department)) a state agency. "Language access
- 2 provider does not mean ((an owner)) a manager ((an owner)) or employee of a
- 3 broker or a language access agency.

- 4 (b) "Primary languages" includes but is not limited to Spanish,
- 5 Vietnamese, Cambodian, Laotian, and Chinese.
- 6 <u>NEW SECTION.</u> **Sec. 3.** A new section is added to chapter 39.26 7 RCW to read as follows:
  - (1) The department of social and health services, the department of children, youth, and families, and the health care authority are each authorized to purchase interpreter services on behalf of limited English-speaking applicants and recipients of public assistance.
    - (2) The department of labor and industries is authorized to purchase interpreter services for medical and vocational providers authorized to provide services to limited English-speaking injured workers or crime victims.
    - (3) No later than September 1, 2020, the department of social and health services, the department of children, youth, and families, the health care authority, and the department of labor and industries must purchase in-person spoken language interpreter services directly from language access providers as defined in RCW 74.04.025, or through limited contracts with scheduling and coordinating delivery organizations, or both. Each state agency must have at least one contract with an entity that provides interpreter services through telephonic and video remote technologies. Nothing in this section precludes the department of labor and industries from purchasing inperson spoken language interpreter services directly from language access providers or from directly reimbursing language access providers.
    - (4) Notwithstanding subsection (3) of this section, the department of labor and industries may pay a language access provider directly for the costs of interpreter services when the services are necessary for use by a medical provider for emergency or urgent care, or where the medical provider determines that advanced notice is not feasible.
- 35 (5) Upon the expiration of any contract in effect on the effective date of this section, but no later than September 1, 2020, 37 the department must develop and implement a model that all state agencies must use to procure spoken language interpreter services by purchasing directly from language access providers or through Code Rev/PW:akl

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contracts with scheduling and coordinating entities, or both. The department must have at least one contract with an entity that provides interpreter services through telephonic and video remote technologies. If the department determines it is more cost-effective or efficient, it may jointly purchase these services with the department of social and health services, the department of children, youth, and families, the health care authority, and the department of labor and industries as provided in subsection (3) of this section. The department of social and health services, department of children, youth, and families, the health care authority, and the department of labor and industries have the authority to procure interpreters through the department if the demand for spoken language interpreters cannot be met through their respective contracts. 

- (6) All interpreter services procured under this section must be provided by language access providers who are certified or authorized by the state, or nationally certified by the certification commission for health care interpreters or the national board for certification of medical interpreters. When a nationally certified, state-certified, or authorized language access provider is not available, a state agency is authorized to contract with a spoken language interpreter with other certifications or qualifications deemed to meet agency needs. Nothing in this subsection precludes providing interpretive services through state employees or employees of medical or vocational providers.
- (7) Nothing in this section is intended to address how state agencies procure interpreters for sensory-impaired persons.
- (8) For purposes of this section, "state agency" means any state office or activity of the executive branch of state government, including state agencies, departments, offices, divisions, boards, commissions, and correctional and other types of institutions, but excludes institutions of higher education as defined in RCW 28B.10.016, the school for the blind, and the center for childhood deafness and hearing loss.
- **Sec. 4.** RCW 39.26.100 and 2013 2nd sp.s. c 33 s 2 are each 35 amended to read as follows:
- 36 (1) The provisions of this chapter do not apply in any manner to 37 the operation of the state legislature except as requested by the 38 legislature.

(2) The provisions of this chapter do not apply to the contracting for services, equipment, and activities that are necessary to establish, operate, or manage the state data center, including architecture, design, engineering, installation, and operation of the facility, that are approved by the technology services board or the acquisition of proprietary software, equipment, and information technology services necessary for or part of the provision of services offered by the consolidated technology services agency.

- (3) Primary authority for the purchase of specialized equipment, and instructional and research material, for their own use rests with the institutions of higher education as defined in RCW 28B.10.016.
- (4) Universities operating hospitals with approval from the director, as the agent for state hospitals as defined in RCW 72.23.010, and for health care programs provided in state correctional institutions as defined in RCW 72.65.010(3) and veterans' institutions as defined in RCW 72.36.010 and 72.36.070, may make purchases for hospital operation by participating in contracts for materials, supplies, and equipment entered into by nonprofit cooperative hospital group purchasing organizations if documented to be more cost-effective.
- (5) Primary authority for the purchase of materials, supplies, and equipment, for resale to other than public agencies, rests with the state agency concerned.
- (6) The authority for the purchase of insurance and bonds rests with the risk manager under RCW 43.19.769, except for institutions of higher education that choose to exercise independent purchasing authority under RCW 28B.10.029.
- (7) ((The authority to purchase interpreter services and interpreter brokerage services on behalf of limited-English speaking or sensory-impaired applicants and recipients of public assistance rests with the department of social and health services and the health care authority.
- (8))) The provisions of this chapter do not apply to information technology purchases by state agencies, other than institutions of higher education and agencies of the judicial branch, if (a) the purchase is less than one hundred thousand dollars, (b) the initial purchase is approved by the chief information officer of the state, and (c) the agency director and the chief information officer of the

- 1 state jointly prepare a public document providing a detailed
- 2 justification for the expenditure.
- 3 **Sec. 5.** RCW 41.56.030 and 2015 2nd sp.s. c 6 s 1 are each 4 amended to read as follows:
- 5 As used in this chapter:

- 6 (1) "Adult family home provider" means a provider as defined in 7 RCW 70.128.010 who receives payments from the medicaid and state-8 funded long-term care programs.
- 9 (2) "Bargaining representative" means any lawful organization 10 which has as one of its primary purposes the representation of 11 employees in their employment relations with employers.
- (3) "Child care subsidy" means a payment from the state through a child care subsidy program established pursuant to RCW 74.12.340 ((extended to the state of the state through a child care subsidy program established pursuant to RCW 74.12.340 ((extended to the state of through 74.08A.340)), 45 C.F.R. Sec. 98.1 through 98.17, or any successor program.
- 16 (4) "Collective bargaining" means the performance of the mutual 17 obligations of the public employer and the exclusive bargaining representative to meet at reasonable times, to confer and negotiate 18 in good faith, and to execute a written agreement with respect to 19 20 grievance procedures and collective negotiations on personnel matters, including wages, hours and working conditions, which may be 21 peculiar to an appropriate bargaining unit of such public employer, 22 except that by such obligation neither party shall be compelled to 23 24 agree to a proposal or be required to make a concession unless 25 otherwise provided in this chapter.
  - (5) "Commission" means the public employment relations commission.
- 28 (6) "Executive director" means the executive director of the 29 commission.
- 30 (7) "Family child care provider" means a person who: (a) Provides regularly scheduled care for a child or children in the home of the 31 provider or in the home of the child or children for periods of less 32 than twenty-four hours or, if necessary due to the nature of the 33 parent's work, for periods equal to or greater than twenty-four 34 35 hours; (b) receives child care subsidies; and (c) is either licensed by the state under RCW 74.15.030 or is exempt from licensing under 36 37 chapter 74.15 RCW.
- 38 (8) "Individual provider" means an individual provider as defined 39 in RCW 74.39A.240((+4))) (3) who, solely for the purposes of Code Rev/PW:akl 6 H-5087.1/18

1 collective bargaining, is a public employee as provided in RCW 2 74.39A.270.

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- (9) "Institution of higher education" means the University of Washington, Washington State University, Central Washington University, Eastern Washington University, Western Washington University, The Evergreen State College, and the various state community colleges.
- (10)(a) "Language access provider" means any independent contractor who provides spoken language interpreter services ((for department of social and health services appointments or medicaid enrollee appointments, or provided these services on or after January 1, 2009, and before June 10, 2010)), whether paid by a broker, language access agency, or the respective department:
- (i) For department of social and health services appointments, department of children, youth, and families appointments, medicaid enrollee appointments, or who provided these services on or after January 1, 2011, and before June 10, 2012;
- (ii) For department of labor and industries authorized medical and vocational providers, or who provided these services on or after January 1, 2016, and before the effective date of this section; or
- (iii) For state agencies, or who provided these services on or after January 1, 2016, and before the effective date of this section.
- (b) "Language access provider" does not mean ((an owner,)) a manager $((\tau))$  or employee of a broker or a language access agency.
- (11) "Public employee" means any employee of a public employer except any person (a) elected by popular vote, or (b) appointed to office pursuant to statute, ordinance or resolution for a specified term of office as a member of a multimember board, commission, or committee, whether appointed by the executive head or body of the public employer, or (c) whose duties as deputy, administrative assistant or secretary necessarily imply a confidential relationship to (i) the executive head or body of the applicable bargaining unit, or (ii) any person elected by popular vote, or (iii) any person appointed to office pursuant to statute, ordinance or resolution for a specified term of office as a member of a multimember board, commission, or committee, whether appointed by the executive head or body of the public employer, or (d) who is a court commissioner or a court magistrate of superior court, district court, or a department of a district court organized under chapter 3.46 RCW, or (e) who is a personal assistant to a district court judge, superior court judge,

or court commissioner. For the purpose of (e) of this subsection, no more than one assistant for each judge or commissioner may be excluded from a bargaining unit.

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- (12) "Public employer" means any officer, board, commission, council, or other person or body acting on behalf of any public body governed by this chapter, or any subdivision of such public body. For the purposes of this section, the public employer of district court or superior court employees for wage-related matters is the respective county legislative authority, or person or body acting on behalf of the legislative authority, and the public employer for nonwage-related matters is the judge or judge's designee of the respective district court or superior court.
- (13) "Uniformed personnel" means: (a) Law enforcement officers as defined in RCW 41.26.030 employed by the governing body of any city or town with a population of two thousand five hundred or more and law enforcement officers employed by the governing body of any county with a population of ten thousand or more; (b) correctional employees who are uniformed and nonuniformed, commissioned and noncommissioned security personnel employed in a jail as defined in RCW 70.48.020(9), by a county with a population of seventy thousand or more, and who are trained for and charged with the responsibility of controlling and maintaining custody of inmates in the jail and safequarding inmates from other inmates; (c) general authority Washington peace officers as defined in RCW 10.93.020 employed by a port district in a county with a population of one million or more; (d) security forces established under RCW 43.52.520; (e) firefighters as that term is defined in RCW 41.26.030; (f) employees of a port district in a county with a population of one million or more whose duties include crash fire rescue or other firefighting duties; (q) employees of fire departments of public employers who dispatch exclusively either fire or emergency medical services, or both; (h) employees in the several classes of advanced life support technicians, as defined in RCW 18.71.200, who are employed by a public employer; or (i) court marshals of any county who are employed by, trained for, the county sheriff commissioned by and charged with responsibility of enforcing laws, protecting and maintaining security in all county-owned or contracted property, and performing any other duties assigned to them by the county sheriff or mandated by judicial order.

**Sec. 6.** RCW 41.56.030 and 2017 3rd sp.s. c 6 s 808 are each 2 amended to read as follows:

As used in this chapter:

- (1) "Adult family home provider" means a provider as defined in RCW 70.128.010 who receives payments from the medicaid and statefunded long-term care programs.
- (2) "Bargaining representative" means any lawful organization which has as one of its primary purposes the representation of employees in their employment relations with employers.
- 10 (3) "Child care subsidy" means a payment from the state through a child care subsidy program established pursuant to RCW 74.12.340 ((extended to the state of the state through a child care subsidy program established pursuant to RCW 74.12.340 ((extended to the state of through a child care subsidy program as a payment from the state through a child care subsidy program as a payment from the state through a child care subsidy program as a payment from the state through a child care subsidy program as a payment from the state through a child care subsidy program established pursuant to RCW 74.12.340 ((extended to the state of the sta
  - (4) "Collective bargaining" means the performance of the mutual obligations of the public employer and the exclusive bargaining representative to meet at reasonable times, to confer and negotiate in good faith, and to execute a written agreement with respect to grievance procedures and collective negotiations on personnel matters, including wages, hours and working conditions, which may be peculiar to an appropriate bargaining unit of such public employer, except that by such obligation neither party shall be compelled to agree to a proposal or be required to make a concession unless otherwise provided in this chapter.
- 24 (5) "Commission" means the public employment relations 25 commission.
- 26 (6) "Executive director" means the executive director of the 27 commission.
  - (7) "Family child care provider" means a person who: (a) Provides regularly scheduled care for a child or children in the home of the provider or in the home of the child or children for periods of less than twenty-four hours or, if necessary due to the nature of the parent's work, for periods equal to or greater than twenty-four hours; (b) receives child care subsidies; and (c) under chapter 43.216 RCW, is either licensed by the state or is exempt from licensing.
- 36 (8) "Individual provider" means an individual provider as defined 37 in RCW  $74.39A.240((\frac{4}{1}))$  (3) who, solely for the purposes of 38 collective bargaining, is a public employee as provided in RCW 39 74.39A.270.

(9) "Institution of higher education" means the University of Washington, Washington State University, Central Washington University, Eastern Washington University, Western Washington University, The Evergreen State College, and the various state community colleges.

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- (10)(a) "Language access provider" means any independent contractor who provides spoken language interpreter services ((for department of social and health services appointments or medicaid enrollee appointments, or department of children, youth, and families appointments, or provided these services on or after January 1, 2009, and before June 10, 2010)), whether paid by a broker, language access agency, or the respective department:
- (i) For department of social and health services appointments, department of children, youth, and families appointments, medicaid enrollee appointments, or who provided these services on or after January 1, 2011, and before June 10, 2012;
- (ii) For department of labor and industries authorized medical and vocational providers, or who provided these services on or after January 1, 2016, and before the effective date of this section; or
- (iii) For state agencies, or who provided these services on or after January 1, 2016, and before the effective date of this section.
- (b) "Language access provider" does not mean  $((an owner_{\tau}))$  a manager $((\tau))$  or employee of a broker or a language access agency.
- (11) "Public employee" means any employee of a public employer except any person (a) elected by popular vote, or (b) appointed to office pursuant to statute, ordinance or resolution for a specified term of office as a member of a multimember board, commission, or committee, whether appointed by the executive head or body of the public employer, or (c) whose duties as deputy, administrative assistant or secretary necessarily imply a confidential relationship to (i) the executive head or body of the applicable bargaining unit, or (ii) any person elected by popular vote, or (iii) any person appointed to office pursuant to statute, ordinance or resolution for a specified term of office as a member of a multimember board, commission, or committee, whether appointed by the executive head or body of the public employer, or (d) who is a court commissioner or a court magistrate of superior court, district court, or a department of a district court organized under chapter 3.46 RCW, or (e) who is a personal assistant to a district court judge, superior court judge, or court commissioner. For the purpose of (e) of this subsection, no

more than one assistant for each judge or commissioner may be excluded from a bargaining unit.

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- (12) "Public employer" means any officer, board, commission, council, or other person or body acting on behalf of any public body governed by this chapter, or any subdivision of such public body. For the purposes of this section, the public employer of district court or superior court employees for wage-related matters is the respective county legislative authority, or person or body acting on behalf of the legislative authority, and the public employer for nonwage-related matters is the judge or judge's designee of the respective district court or superior court.
- (13) "Uniformed personnel" means: (a) Law enforcement officers as defined in RCW 41.26.030 employed by the governing body of any city or town with a population of two thousand five hundred or more and law enforcement officers employed by the governing body of any county with a population of ten thousand or more; (b) correctional employees who are uniformed and nonuniformed, commissioned and noncommissioned security personnel employed in a jail as defined in RCW 70.48.020(9), by a county with a population of seventy thousand or more, and who are trained for and charged with the responsibility of controlling and maintaining custody of inmates in the jail and safeguarding inmates from other inmates; (c) general authority Washington peace officers as defined in RCW 10.93.020 employed by a port district in a county with a population of one million or more; (d) security forces established under RCW 43.52.520; (e) firefighters as that term is defined in RCW 41.26.030; (f) employees of a port district in a county with a population of one million or more whose duties include crash fire rescue or other firefighting duties; (g) employees of fire departments of public employers who dispatch exclusively either fire or emergency medical services, or both; (h) employees in the several classes of advanced life support technicians, as defined in RCW 18.71.200, who are employed by a public employer; or (i) court marshals of any county who are employed by, trained for, commissioned by the county sheriff and charged with the responsibility of enforcing laws, protecting and maintaining security in all county-owned or contracted property, and performing any other duties assigned to them by the county sheriff or mandated by judicial order.

**Sec. 7.** RCW 41.56.510 and 2010 c 296 s 2 are each amended to 2 read as follows:

- (1) In addition to the entities listed in RCW 41.56.020, this chapter applies to the governor with respect to language access providers. Solely for the purposes of collective bargaining and as expressly limited under subsections (2) and (3) of this section, the governor is the public employer of language access providers who, solely for the purposes of collective bargaining, are public employees. The governor or the governor's designee shall represent the public employer for bargaining purposes.
- 11 (2) There shall be collective bargaining, as defined in RCW 12 41.56.030, between the governor and language access providers, except 13 as follows:
- 14 (a) ((A statewide unit of all language access providers is)) The 15 only units appropriate for purposes of collective bargaining under 16 RCW 41.56.060 are:
- (i) A statewide unit for language access providers who provide

  spoken language interpreter services for department of social and

  health services appointments, department of children, youth, and

  families appointments, or medicaid enrollee appointments;
- 21 <u>(ii) A statewide unit for language access providers who provide</u>
  22 <u>spoken language interpreter services for injured workers or crime</u>
  23 <u>victims receiving benefits from the department of labor and</u>
  24 industries; and
  - (iii) A statewide unit for language access providers who provide spoken language interpreter services for any state agency through the department of enterprise services, excluding language access providers included in (a)(i) and (ii) of this subsection;
  - (b) The exclusive bargaining representative of language access providers in the unit specified in (a) of this subsection shall be the representative chosen in an election conducted pursuant to RCW 41.56.070.
  - Bargaining authorization cards furnished as the showing of interest in support of any representation petition or motion for intervention filed under this section are exempt from disclosure under chapter 42.56 RCW;
- 37 (c) Notwithstanding the definition of "collective bargaining" in RCW 41.56.030(4), the scope of collective bargaining for language access providers under this section is limited solely to: (i) Economic compensation, such as the manner and rate of payments; (ii)

professional development and training; (iii) labor-management committees; and (iv) grievance procedures. Retirement benefits are not subject to collective bargaining. By such obligation neither party may be compelled to agree to a proposal or be required to make a concession unless otherwise provided in this chapter;

- (d) In addition to the entities listed in the mediation and interest arbitration provisions of RCW 41.56.430 through 41.56.470 and 41.56.480, the provisions apply to the governor or the governor's designee and the exclusive bargaining representative of language access providers, except that:
- (i) In addition to the factors to be taken into consideration by an interest arbitration panel under RCW 41.56.465, the panel shall consider the financial ability of the state to pay for the compensation and benefit provisions of a collective bargaining agreement;
- (ii) The decision of the arbitration panel is not binding on the legislature and, if the legislature does not approve the request for funds necessary to implement the compensation and benefit provisions of the arbitrated collective bargaining agreement, the decision is not binding on the state;
  - (e) Language access providers do not have the right to strike:
- (f) If a single employee organization is the exclusive bargaining representative for two or more units, upon petition by the employee organization, the units may be consolidated into a single larger unit if the commission considers the larger unit to be appropriate. If consolidation is appropriate, the commission shall certify the employee organization as the exclusive bargaining representative of the new unit;
- (g) If a single employee organization is the exclusive bargaining representative for two or more bargaining units, the governor and the employee organization may agree to negotiate a single collective bargaining agreement for all of the bargaining units that the employee organization represents.
- (3) Language access providers who are public employees solely for the purposes of collective bargaining under subsection (1) of this section are not, for that reason, employees of the state for any other purpose. This section applies only to the governance of the collective bargaining relationship between the employer and language access providers as provided in subsections (1) and (2) of this section.

- (4) Each party with whom the department of social and health services, the department of labor and industries, and the department of enterprise services contracts for language access services and each of their subcontractors shall provide to the respective department an accurate list of language access providers, as defined in RCW 41.56.030, including their names, addresses, and other contact information, annually by January 30th, except that initially the lists must be provided within thirty days of ((June 10, 2010)) the effective date of this section. The department shall, upon request, provide a list of all language access providers, including their names, addresses, and other contact information, to a labor union seeking to represent language access providers.
  - (5) This section does not create or modify:

- 14 (a) The ((department's)) obligation of any state agency to comply
  15 with ((the)) federal statute and regulations; and
  - (b) The legislature's right to make programmatic modifications to the delivery of state services under chapter 74.04 or 39.26 RCW or Title 51 RCW. The governor may not enter into, extend, or renew any agreement under this chapter that does not expressly reserve the legislative rights described in this subsection.
  - (6) Upon meeting the requirements of subsection (7) of this section, the governor must submit, as a part of the proposed biennial or supplemental operating budget submitted to the legislature under RCW 43.88.030, a request for funds necessary to implement the compensation and benefit provisions of a collective bargaining agreement entered into under this section or for legislation necessary to implement the agreement.
  - (7) A request for funds necessary to implement the compensation and benefit provisions of a collective bargaining agreement entered into under this section may not be submitted by the governor to the legislature unless the request has been:
  - (a) Submitted to the director of financial management by October 1st prior to the legislative session at which the requests are to be considered, except that, for initial negotiations under this section, the request may not be submitted before July 1, 2011; and
- 36 (b) Certified by the director of financial management as 37 financially feasible for the state or reflective of a binding 38 decision of an arbitration panel reached under subsection (2)(d) of 39 this section.

(8) The legislature must approve or reject the submission of the request for funds as a whole. If the legislature rejects or fails to act on the submission, any collective bargaining agreement must be reopened for the sole purpose of renegotiating the funds necessary to implement the agreement.

- (9) If, after the compensation and benefit provisions of an agreement are approved by the legislature, a significant revenue shortfall occurs resulting in reduced appropriations, as declared by proclamation of the governor or by resolution of the legislature, both parties shall immediately enter into collective bargaining for a mutually agreed upon modification of the agreement.
- (10) After the expiration date of any collective bargaining agreement entered into under this section, all of the terms and conditions specified in the agreement remain in effect until the effective date of a subsequent agreement, not to exceed one year from the expiration date stated in the agreement.
- 17 (11) In enacting this section, the legislature intends to provide 18 state action immunity under federal and state antitrust laws for the 19 joint activities of language access providers and their exclusive 20 bargaining representative to the extent the activities are authorized 21 by this chapter.
- **Sec. 8.** RCW 41.56.510 and 2017 3rd sp.s. c 6 s 809 are each 23 amended to read as follows:
  - (1) In addition to the entities listed in RCW 41.56.020, this chapter applies to the governor with respect to language access providers. Solely for the purposes of collective bargaining and as expressly limited under subsections (2) and (3) of this section, the governor is the public employer of language access providers who, solely for the purposes of collective bargaining, are public employees. The governor or the governor's designee shall represent the public employer for bargaining purposes.
- 32 (2) There shall be collective bargaining, as defined in RCW 33 41.56.030, between the governor and language access providers, except 34 as follows:
- (a) ((A statewide unit of all language access providers is)) The only units appropriate for purposes of collective bargaining under RCW 41.56.060 are:
- (i) A statewide unit for language access providers who provide
  39 spoken language interpreter services for department of social and
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1 health services appointments, department of children, youth, and families appointments, or medicaid enrollee appointments; 2

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- (ii) A statewide unit for language access providers who provide spoken language interpreter services for injured workers or crime victims receiving benefits from the department of labor and industries; and
- (iii) A statewide unit for language access providers who provide spoken language interpreter services for any state agency through the department of enterprise services, excluding language access providers included in (a)(i) and (ii) of this subsection;
- 11 (b) The exclusive bargaining representative of language access providers in the unit specified in (a) of this subsection shall be the representative chosen in an election conducted pursuant to RCW 13 41.56.070. 14

Bargaining authorization cards furnished as the showing interest in support of any representation petition or motion for intervention filed under this section are exempt from disclosure under chapter 42.56 RCW;

- (c) Notwithstanding the definition of "collective bargaining" in RCW 41.56.030(4), the scope of collective bargaining for language access providers under this section is limited solely to: (i) Economic compensation, such as the manner and rate of payments; (ii) development and training; (iii) professional labor-management committees; and (iv) grievance procedures. Retirement benefits are not subject to collective bargaining. By such obligation neither party may be compelled to agree to a proposal or be required to make a concession unless otherwise provided in this chapter;
- (d) In addition to the entities listed in the mediation and interest arbitration provisions of RCW 41.56.430 through 41.56.470 and 41.56.480, the provisions apply to the governor or the governor's designee and the exclusive bargaining representative of language access providers, except that:
- (i) In addition to the factors to be taken into consideration by an interest arbitration panel under RCW 41.56.465, the panel shall consider the financial ability of the state to pay for the compensation and benefit provisions of a collective bargaining agreement;
- (ii) The decision of the arbitration panel is not binding on the 38 39 legislature and, if the legislature does not approve the request for 40 funds necessary to implement the compensation and benefit provisions Code Rev/PW:akl 16 H-5087.1/18

of the arbitrated collective bargaining agreement, the decision is not binding on the state;

- (e) Language access providers do not have the right to strike;
- (f) If a single employee organization is the exclusive bargaining representative for two or more units, upon petition by the employee organization, the units may be consolidated into a single larger unit if the commission considers the larger unit to be appropriate. If consolidation is appropriate, the commission shall certify the employee organization as the exclusive bargaining representative of the new unit;
- (g) If a single employee organization is the exclusive bargaining representative for two or more bargaining units, the governor and the employee organization may agree to negotiate a single collective bargaining agreement for all of the bargaining units that the employee organization represents.
- (3) Language access providers who are public employees solely for the purposes of collective bargaining under subsection (1) of this section are not, for that reason, employees of the state for any other purpose. This section applies only to the governance of the collective bargaining relationship between the employer and language access providers as provided in subsections (1) and (2) of this section.
- (4) Each party with whom the department of social and health services ((er)), the department of children, youth, and families, the department of labor and industries, and the department of enterprise services contracts for language access services and each of their subcontractors shall provide to the respective department an accurate list of language access providers, as defined in RCW 41.56.030, including their names, addresses, and other contact information, annually by January 30th, except that initially the lists must be provided within thirty days of ((June 10, 2010)) the effective date of this section. The department shall, upon request, provide a list of all language access providers, including their names, addresses, and other contact information, to a labor union seeking to represent language access providers.
  - (5) This section does not create or modify:
- 37 (a) The ((department's)) obligation of any state agency to comply 38 with ((the)) federal statute and regulations; and
- 39 (b) The legislature's right to make programmatic modifications to 40 the delivery of state services under chapter 74.04 or 39.26 RCW or Code Rev/PW:akl 17 H-5087.1/18

Title 51 RCW. The governor may not enter into, extend, or renew any agreement under this chapter that does not expressly reserve the legislative rights described in this subsection.

- (6) Upon meeting the requirements of subsection (7) of this section, the governor must submit, as a part of the proposed biennial or supplemental operating budget submitted to the legislature under RCW 43.88.030, a request for funds necessary to implement the compensation and benefit provisions of a collective bargaining agreement entered into under this section or for legislation necessary to implement the agreement.
- (7) A request for funds necessary to implement the compensation and benefit provisions of a collective bargaining agreement entered into under this section may not be submitted by the governor to the legislature unless the request has been:
- (a) Submitted to the director of financial management by October 1st prior to the legislative session at which the requests are to be considered, except that, for initial negotiations under this section, the request may not be submitted before July 1, 2011; and
- (b) Certified by the director of financial management as financially feasible for the state or reflective of a binding decision of an arbitration panel reached under subsection (2)(d) of this section.
- (8) The legislature must approve or reject the submission of the request for funds as a whole. If the legislature rejects or fails to act on the submission, any collective bargaining agreement must be reopened for the sole purpose of renegotiating the funds necessary to implement the agreement.
- (9) If, after the compensation and benefit provisions of an agreement are approved by the legislature, a significant revenue shortfall occurs resulting in reduced appropriations, as declared by proclamation of the governor or by resolution of the legislature, both parties shall immediately enter into collective bargaining for a mutually agreed upon modification of the agreement.
- (10) After the expiration date of any collective bargaining agreement entered into under this section, all of the terms and conditions specified in the agreement remain in effect until the effective date of a subsequent agreement, not to exceed one year from the expiration date stated in the agreement.
- 39 (11) In enacting this section, the legislature intends to provide 40 state action immunity under federal and state antitrust laws for the Code Rev/PW:akl 18 H-5087.1/18

- 1 joint activities of language access providers and their exclusive
- 2 bargaining representative to the extent the activities are authorized
- 3 by this chapter.
- 4 <u>NEW SECTION.</u> **Sec. 9.** If any part of this act is found to be in
- 5 conflict with federal requirements that are a prescribed condition to
- 6 the allocation of federal funds to the state, the conflicting part of
- 7 this act is inoperative solely to the extent of the conflict and with
- 8 respect to the agencies directly affected, and this finding does not
- 9 affect the operation of the remainder of this act in its application
- 10 to the agencies concerned. Rules adopted under this act must meet
- 11 federal requirements that are a necessary condition to the receipt of
- 12 federal funds by the state. Nothing in this act may restrict an
- 13 agency's ability to serve limited English proficient clients in a
- 14 timely manner.
- 15 <u>NEW SECTION.</u> **Sec. 10.** Sections 5 and 7 of this act expire July
- 16 1, 2018.
- 17 <u>NEW SECTION.</u> **Sec. 11.** Sections 6 and 8 of this act take effect
- 18 July 1, 2018."
- 19 Correct the title.
  - EFFECT: 1. Explicitly states that the Department of Labor and Industries (L&I) is not precluded from purchasing in-person spoken language interpreter services directly from language access providers and from directly reimbursing language access providers.
  - 2. Specifies that the L&I may purchase interpreter services through limited contracts with scheduling and coordinating delivery organizations.
  - 3. Specifies that the agencies must purchase interpreter services through the new procurement process no later than September 1, 2020 (as opposed to upon expiration of any contract in effect on the effective date of the bill).
  - 4. Amends the definition of "language access provider" to allow owners of language access agencies or brokers to be considered "language access providers."
  - 5. Adds the Department of Children, Youth, and Families to provisions of the bill that inadvertently deleted or excluded the Department.

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