2SHB 1298 - S AMD TO LBRC COMM AMD (S-5546.1/18) **776**
    By Senator Baumgartner

NOT ADOPTED 02/28/2018

1   On page 4, after line 15 of the amendment, insert the following:

2   "NEW SECTION.   **Sec. 7.**   (1) In order to facilitate any
3 investigation into allegations of violating this chapter, employers
4 shall retain the following records for three years:
5   (a) All hiring policies effective at any time during the three
6 years preceding the charge;
7   (b) Any and all policies and procedures regarding conducting or
8 using criminal background checks; and
9   (c) All job postings, and each version of any job applications
10 utilized. Applications of individuals hired shall serve as a
11 representative sample of the application for each position.
12   (2) No local government may adopt more stringent record retention
13 requirements, for ordinances dealing with the subject matter of this
14 chapter, except that any such local government ordinance or
15 regulation in existence on the effective date of this section is not
16 affected."

17   Renumber the remaining sections consecutively and correct any
18 internal references accordingly.

19   On page 4, line 16 of the amendment, after "6," insert "7,"

    EFFECT: Specifies records that employers must retain for 3 years,
which may not be extended by local governments except ordinances in
existence on the effective date.

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