
**Labor & Workplace Standards
Committee**

HB 2571

Brief Description: Addressing overtime compensation for seasonal employees at agricultural fairs.

Sponsors: Representatives Stambaugh, McDonald, Johnson and Haler.

Brief Summary of Bill

- Extends the time period for the exemption from overtime for certain employees at agricultural fairs from not more than 14 to not more than 21 days.

Hearing Date: 1/15/18

Staff: Joan Elgee (786-7106).

Background:

Employers covered under the state Minimum Wage Act are required to pay employees no less than the state minimum wage rate and to pay overtime compensation for workweeks longer than 40 hours at a rate not less than one and one-half times the employee's regular rate. An exemption to the overtime requirement applies to seasonal employees employed at concessions and recreational establishments at agricultural fairs if the time period for any employee at any or all agricultural fairs does not exceed 14 days a year.

Summary of Bill:

The time period for the exemption from overtime for certain employees at agricultural fairs is changed from not more than 14 to not more than 21 days.

This analysis was prepared by non-partisan legislative staff for the use of legislative members in their deliberations. This analysis is not a part of the legislation nor does it constitute a statement of legislative intent.

Appropriation: None.

Fiscal Note: Available.

Effective Date: The bill takes effect 90 days after adjournment of the session in which the bill is passed.