

FINAL BILL REPORT

SHB 2692

C 140 L 18

Synopsis as Enacted

Brief Description: Concerning the minimum monthly salary paid to Washington state patrol troopers and sergeants.

Sponsors: House Committee on Transportation (originally sponsored by Representatives Fey, Hayes, Lovick, Rodne, Irwin, Chapman, Stanford, Ortiz-Self, Sawyer, Muri, Kilduff, Smith, Hargrove, Condotta, Jinkins, Goodman and Tarleton).

House Committee on Transportation
Senate Committee on Transportation

Background:

In 2016 legislation was enacted concerning the recruitment and retention of Washington State Patrol (WSP) commissioned officers. In addition to requiring an organizational study of the WSP, a one-time 5 percent compensation increase was provided for troopers, sergeants, lieutenants, and captains, and the WSP was directed to develop a comprehensive outreach and marketing strategic plan. On July 1, 2017, the minimum monthly salary paid to the WSP troopers and sergeants must have been made competitive with law enforcement agencies within the state, guided by the average of compensation paid to the corresponding rank from the Seattle Police Department, King County Sheriff's Office, Tacoma Police Department, Snohomish County Sheriff's Office, Spokane Police Department, and Vancouver Police Department as of July 1, 2016. Salary increases for captains and lieutenants that are collectively bargained were also required to be proportionate to the increases for troopers and sergeants.

Summary:

From 2019-2021 through 2023-2025, a salary survey of the six specified local law enforcement agencies undertaken in the collective bargaining process must occur each biennium. The results will be used to ensure the minimum monthly salary paid to the WSP troopers and sergeants continues to be competitive with law enforcement agencies within Washington.

By December 1, 2024, the Office of Financial Management (OFM) must report to the Governor and the transportation committees of the Legislature on the efficacy of recruitment

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and retention efforts. Using the 2016 salary survey data, the OFM must include an analysis of voluntary resignations of troopers and sergeants and a comparison of academy class sizes and trooper graduations.

Votes on Final Passage:

House	84	14	
Senate	48	0	(Senate amended)
House	90	8	(House concurred)

Effective: June 7, 2018