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SUBSTITUTE HOUSE BILL 2558

State of Washington 65th Legislature 2018 Regular Session

By House Education (originally sponsored by Representatives Kirby, Santos, Senn, and Kloba)

READ FIRST TIME 01/29/18.

ΑN ACT Relating to preventing public identification 1 2 stigmatization of public school students based on unsatisfactory 3 academic performance, behavior; attendance, or amending 28A.400.110; adding a new section to chapter 28A.320 RCW; adding a 4 5 new section to chapter 28A.630 RCW; creating a new section; providing an expiration date. 6

7 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

NEW SECTION. (1) The legislature finds there is a 8 Sec. 1. positive correlation between school and student effectiveness and 9 10 school climate. In 2010, the legislature enacted legislation that revised the evaluation system for classroom teachers and principals 11 by creating a four-level rating system based on specified minimum 12 criteria. Since the 2015-16 school year, classroom teachers have been 13 14 evaluated on their ability to foster and manage a safe, positive learning environment; and principals have been evaluated on their 15 16 ability to create a school culture that promotes the ongoing 17 improvement of learning and teaching for students and staff, and to provide for school safety. 18

(2) The legislature finds that, despite putting an emphasis on improving school climate and creating a safe, respectful learning environment, some public school staff are stigmatizing students based

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on attendance, academic performance, or behavior that is unsatisfactory.

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- (3) In order to develop and sustain school climates that create a safe, respectful learning environment, the legislature intends to:
- (a) Prohibit stigmatization of a public school student based on unsatisfactory attendance, academic performance, or behavior;
- 7 (b) Require principals, classroom teachers, and paraeducators to 8 review, annually, policies and practices designed to improve school 9 climate and create a safe, respectful learning environment; and
- 10 (c) Task experts with developing recommendations on school 11 climate and safe, respectful learning environment training 12 requirements for educators.
- NEW SECTION. Sec. 2. A new section is added to chapter 28A.320 RCW to read as follows:
- No school or district may stigmatize, or take any action that would likely stigmatize, a student based on attendance, academic performance, or behavior that is unsatisfactory.
- 18 **Sec. 3.** RCW 28A.400.110 and 1997 c 266 s 12 are each amended to 19 read as follows:
 - (1) Within each school the school principal shall determine that appropriate student discipline is established and enforced. In order to assist the principal in carrying out the intent of this section, the principal and the certificated employees in a school building shall confer at least annually in order to develop and/or review building disciplinary standards and uniform enforcement of those standards. Such building standards shall be consistent with the provisions of RCW 28A.600.020(3).
- 28 (2) School principals and certificated employees shall ((also))29 confer annually $((\tau))$ to establish criteria for determining when 30 certificated employees must complete classes to improve classroom 31 management skills.
- 32 (3) School principals, classroom teachers, and paraeducators
 33 shall confer annually to develop or review policies and practices
 34 designed to improve school climate and create a safe, respectful
 35 learning environment. Such policies and practices shall be consistent
 36 with the provisions of section 2 of this act.

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NEW SECTION. Sec. 4. A new section is added to chapter 28A.630 RCW to read as follows:

- (1) The center for the improvement of student learning, under RCW 28A.300.130, must convene a work group to make recommendations on school climate and safe, respectful learning environment training requirements for educators. These recommendations must emphasize that stigmatization, prohibited under section 2 of this act, is counterproductive to the state's goal of improving school climate and creating a safe, respectful learning environment.
- (2) The work group must include a representative from each of the following agencies or organizations: The office of the superintendent of public instruction, the professional educator standards board, the paraeducator board, a social emotional learning work group convened by the superintendent of public instruction, a school administrator association, a school principal association, and an association of teacher preparation programs.
- (3) By November 1, 2018, and in compliance with RCW 43.01.036, the work group must report to the appropriate committees of the legislature. The report must include the following:
- (a) The components of school climate and safe, respectful learning environment training that are common to all types of educators at all levels of experience, as agreed upon by the majority of the work group members;
 - (b) Best practices for making principals and administrators accountable for improving school climate and creating a safe, respectful learning environment; and
 - (c) Options for incorporating the common components agreed upon in (a) of this subsection into: (i) Various educator preparation programs; (ii) initial and renewal educator certification and paraeducator certificate requirements; (iii) evaluations and training on the components of evaluation criteria; and (iv) other trainings or professional development.
 - (4) In developing its recommendations, the work group shall:
- (a) Consider teacher and principal evaluation training materials developed to address criteria related to: (i) Fostering and managing a safe, positive learning environment; (ii) creating a school culture that promotes the ongoing improvement of learning and teaching for students and staff; and (iii) providing for school safety;

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1 (b) Consider the recommendations from the social emotional 2 learning work group convened by the superintendent of public 3 instruction; and

- (c) Consider the variety of school climates and cultures across the state and the variety of methods by which educators receive new information, with the goal of developing recommendations that will work for most, if not all, schools.
 - (5) This section expires August 1, 2019.

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