
SUBSTITUTE HOUSE BILL 2692

State of Washington

65th Legislature

2018 Regular Session

By House Transportation (originally sponsored by Representatives Fey, Hayes, Lovick, Rodne, Irwin, Chapman, Stanford, Ortiz-Self, Sawyer, Muri, Kilduff, Smith, Hargrove, Condotta, Jinkins, Goodman, and Tarleton)

READ FIRST TIME 02/06/18.

1 AN ACT Relating to minimum monthly salary paid to Washington
2 state patrol troopers and sergeants; and amending RCW 43.43.380.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4 **Sec. 1.** RCW 43.43.380 and 2016 c 28 s 5 are each amended to read
5 as follows:

6 (1) The minimum monthly salary paid to state patrol troopers and
7 sergeants ~~((on July 1, 2017,))~~ must be competitive with law
8 enforcement agencies within the boundaries of the state of
9 Washington, guided by the results of a survey undertaken in the
10 collective bargaining process during ~~((2016))~~ each biennium. The
11 salary levels ~~((on July 1, 2017,))~~ must be guided by the average of
12 compensation paid to the corresponding rank from the Seattle police
13 department, King county sheriff's office, Tacoma police department,
14 Snohomish county sheriff's office, Spokane police department, and
15 Vancouver police department. Compensation must be calculated using
16 base salary, premium pay (a pay received by more than a majority of
17 employees), education pay, and longevity pay. The compensation
18 comparison data is based on the Washington state patrol and the law
19 enforcement agencies listed in this section ~~((as of July 1, 2016))~~.
20 It is the intent of the legislature that the minimum monthly salary
21 paid to state patrol troopers and sergeants as a result of the

1 collective bargaining process be at least the median salary of the
2 law enforcement agencies listed in this section. Increases in salary
3 levels for captains and lieutenants that are collectively bargained
4 must be proportionate to the increases in salaries for troopers and
5 sergeants as a result of the survey described in this section.

6 (2) Beginning July 1, 2022, and due every six years on July 1st
7 thereafter, as part of salary survey required in this section, the
8 office of financial management must report to the governor and
9 transportation committees of the legislature on the efficacy of
10 Washington state patrol recruitment and retention efforts. Using the
11 results of the 2016 salary survey as the baseline data, the report
12 must include an analysis of voluntary resignations of state patrol
13 troopers and sergeants and a comparison of state patrol academy class
14 sizes and trooper graduations.

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