## HOUSE BILL 2705

State of Washington 65th Legislature 2018 Regular Session

By Representatives McBride, Vick, and Kirby

Read first time 01/12/18. Referred to Committee on Labor & Workplace Standards.

- 1 AN ACT Relating to employment laws regarding transportation
- 2 contractors, including the definition of "truck"; amending RCW
- 3 51.08.180; creating a new section; and providing an effective date.
- 4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:
- 5 NEW SECTION. Sec. 1. The legislature intends to clarify the
- 6 circumstances under which the owner of a truck, who leases the same
- 7 to a motor carrier licensed under chapter 81.80 RCW or to a motor
- 8 carrier licensed under chapter 81.80 RCW who contracts to provide
- 9 motor carrier services to a freight broker licensed under chapter
- 10 81.80 RCW, are excluded from the scope of mandatory industrial
- 11 insurance coverage.
- 12 **Sec. 2.** RCW 51.08.180 and 2008 c 102 s 3 are each amended to
- 13 read as follows:
- 14 "Worker" means every person in this state who is engaged in the
- 15 employment of an employer under this title, whether by way of manual
- 16 labor or otherwise in the course of his or her employment; also every
- 17 person in this state who is engaged in the employment of or who is
- 18 working under an independent contract, the essence of which is his or
- 19 her personal labor for an employer under this title, whether by way
- 20 of manual labor or otherwise, in the course of his or her employment,

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or as an exception to the definition of worker, a person is not a 1 2 worker if he or she meets the tests set forth in ((subsections (1) through (6) of)) RCW 51.08.195 (1) through (6) or the separate tests 3 set forth in RCW 51.08.181 for work performed that requires 4 registration under chapter 18.27 RCW or licensing under chapter 19.28 5 6 RCW: PROVIDED, That a person is not a worker for the purpose of this 7 title, with respect to his or her activities attendant to operating a truck, as "truck" is defined in RCW 46.04.653, which he or she 8 9  $owns((\tau))$  and ((which is leased)) <u>leases</u> to a ((common or contract))motor carrier licensed under chapter 81.80 RCW. Notwithstanding the 10 provisions of this section, a person exempted under this section may 11 elect coverage under this title in the manner provided by RCW 12 13 51.32.030.

14 <u>NEW SECTION.</u> **Sec. 3.** This act takes effect January 1, 2019.

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