
HOUSE BILL 2851

State of Washington 65th Legislature 2018 Regular Session

By Representatives Reeves, Rodne, Peterson, McCaslin, and Haler

Read first time 01/18/18. Referred to Committee on Community Development, Housing & Tribal Affairs.

1 AN ACT Relating to clarifying the calculation of military leave
2 for officers and employees that work shifts spanning more than one
3 calendar day; and amending RCW 38.40.060.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

5 **Sec. 1.** RCW 38.40.060 and 2010 c 91 s 1 are each amended to read
6 as follows:

7 (1) Every officer and employee of the state or of any county,
8 city, or other political subdivision thereof who is a member of the
9 Washington national guard or of the army, navy, air force, coast
10 guard, or marine corps reserve of the United States, or of any
11 organized reserve or armed forces of the United States shall be
12 entitled to and shall be granted military leave of absence from such
13 employment for a period not exceeding twenty-one days during each
14 year beginning October 1st and ending the following September 30th in
15 order that the person may report for required military duty,
16 training, or drills including those in the national guard under Title
17 10 U.S.C., Title 32 U.S.C., or state active status.

18 (2) Such military leave of absence shall be in addition to any
19 vacation or sick leave to which the officer or employee might
20 otherwise be entitled, and shall not involve any loss of efficiency
21 rating, privileges, or pay.

1 (3) During the period of military leave, the officer or employee
2 shall receive from the state, or the county, city, or other political
3 subdivision, his or her normal pay.

4 (4)(a) The officer or employee shall be charged military leave
5 only for days that he or she is scheduled to work for the state or
6 the county, city, or other political subdivision.

7 (b) If the officer or employee is scheduled to work a shift that
8 begins on one calendar day and ends on the next calendar day, the
9 officer or employee shall be charged military leave for only the
10 first calendar day. If the officer or employee is scheduled to work a
11 shift that begins on one calendar day and ends later than the next
12 calendar day, the officer or employee shall be charged military leave
13 for each calendar day except the calendar day on which the shift
14 ends.

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