
SUBSTITUTE SENATE BILL 5487

State of Washington

65th Legislature

2017 Regular Session

By Senate Early Learning & K-12 Education (originally sponsored by Senators Zeiger, Rolfes, Chase, Keiser, Hunt, Saldaña, and Wellman; by request of Superintendent of Public Instruction)

READ FIRST TIME 02/17/17.

1 AN ACT Relating to expanding postretirement options for
2 educators, allowing retired teachers to be employed as mentors;
3 amending RCW 41.32.068; and providing an expiration date.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

5 **Sec. 1.** RCW 41.32.068 and 2016 c 233 s 7 are each amended to
6 read as follows:

7 (1) In addition to the postretirement employment options
8 available in RCW 41.32.802 or 41.32.862, and only until August 1,
9 2020, a teacher in plan 2 or plan 3 who has retired under the
10 alternate early retirement provisions of RCW 41.32.765(3)(b) or
11 41.32.875(3)(b) may be employed with an employer for up to eight
12 hundred sixty-seven hours per calendar year without suspension of his
13 or her benefit, provided that: ~~((1))~~ (a) The retired teacher
14 reenters employment more than one calendar month after his or her
15 accrual date and after June 9, 2016; ~~((2) [the retired teacher])~~
16 (b)(i) the retired teacher or retired principal is employed
17 exclusively as ((either)) a substitute teacher as defined in RCW
18 41.32.010(48)(a) in an instructional capacity, as opposed to other
19 capacities identified in RCW 41.32.010(49); or (ii) the retired
20 teacher or retired principal is employed exclusively as a mentor to
21 teachers or an adviser to students in teacher preparation programs;

1 and (~~(3)~~) (c) the employing school district compensates the
2 district's substitute teachers at a rate that is at least eighty-five
3 percent of the full daily amount allocated by the state to the
4 district for substitute teacher compensation.

5 (2) For the purposes of this section, a mentor is an educator who
6 has achieved appropriate training in assisting, coaching, and
7 advising beginning teachers or student teaching residents as defined
8 by the office of the superintendent of public instruction, such as
9 national board certification or other specialized training.

10 (3) This section expires July 1, 2021.

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