S-4715.1

## THIRD SUBSTITUTE SENATE BILL 5576

State of Washington 65th Legislature 2018 Regular Session

**By** Senate Transportation (originally sponsored by Senators Keiser, Fortunato, Conway, Miloscia, Hobbs, Takko, Hasegawa, Wellman, and Saldaña)

READ FIRST TIME 02/06/18.

1 AN ACT Relating to compliance with apprenticeship utilization 2 requirements; amending RCW 39.04.320; adding a new section to chapter 3 49.04 RCW; and providing an effective date.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

5 Sec. 1. RCW 39.04.320 and 2015 3rd sp.s. c 40 s 1 are each 6 amended to read as follows:

7 (1)(a) Except as provided in (b) through (d) of this subsection, 8 from January 1, 2005, and thereafter, for all public works estimated 9 to cost one million dollars or more, all specifications shall require 10 that no less than fifteen percent of the labor hours be performed by 11 apprentices.

(b)(i) This section does not apply to contracts advertised for bid before July 1, 2007, for any public works by the department of transportation.

(ii) For contracts advertised for bid on or after July 1, 2007, and before July 1, 2008, for all public works by the department of transportation estimated to cost five million dollars or more, all specifications shall require that no less than ten percent of the labor hours be performed by apprentices.

(iii) For contracts advertised for bid on or after July 1, 2008,
and before July 1, 2009, for all public works by the department of

1 transportation estimated to cost three million dollars or more, all 2 specifications shall require that no less than twelve percent of the 3 labor hours be performed by apprentices.

4 (iv) For contracts advertised for bid on or after July 1, 2015, 5 and before July 1, 2020, for all public works by the department of 6 transportation estimated to cost three million dollars or more, all 7 specifications shall require that no less than fifteen percent of the 8 labor hours be performed by apprentices.

9 (v) For contracts advertised for bid on or after July 1, 2020, 10 for all public works by the department of transportation estimated to 11 cost two million dollars or more, all specifications shall require 12 that no less than fifteen percent of the labor hours be performed by 13 apprentices.

14 (c)(i) This section does not apply to contracts advertised for 15 bid before January 1, 2008, for any public works by a school 16 district, or to any project funded in whole or in part by bond issues 17 approved before July 1, 2007.

18 (ii) For contracts advertised for bid on or after January 1, 19 2008, for all public works by a school district estimated to cost 20 three million dollars or more, all specifications shall require that 21 no less than ten percent of the labor hours be performed by 22 apprentices.

(iii) For contracts advertised for bid on or after January 1, 24 2009, for all public works by a school district estimated to cost two 25 million dollars or more, all specifications shall require that no 26 less than twelve percent of the labor hours be performed by 27 apprentices.

(iv) For contracts advertised for bid on or after January 1, 29 2010, for all public works by a school district estimated to cost one 30 million dollars or more, all specifications shall require that no 31 less than fifteen percent of the labor hours be performed by 32 apprentices.

(d)(i) For contracts advertised for bid on or after January 1,
for all public works by a four-year institution of higher
education estimated to cost three million dollars or more, all
specifications must require that no less than ten percent of the
labor hours be performed by apprentices.

(ii) For contracts advertised for bid on or after January 1,
 2011, for all public works by a four-year institution of higher
 education estimated to cost two million dollars or more, all

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specifications must require that no less than twelve percent of the
 labor hours be performed by apprentices.

3 (iii) For contracts advertised for bid on or after January 1, 4 2012, for all public works by a four-year institution of higher 5 education estimated to cost one million dollars or more, all 6 specifications must require that no less than fifteen percent of the 7 labor hours be performed by apprentices.

8 (2) Awarding entities may adjust the requirements of this section 9 for a specific project for the following reasons:

10 (a) The demonstrated lack of availability of apprentices in 11 specific geographic areas;

(b) A disproportionately high ratio of material costs to labor hours, which does not make feasible the required minimum levels of apprentice participation;

15 (c) Participating contractors have demonstrated a good faith 16 effort to comply with the requirements of RCW 39.04.300 and 39.04.310 17 and this section; or

18 (d) Other criteria the awarding entity deems appropriate, which 19 are subject to review by the office of the governor.

20 (3) The secretary of the department of transportation shall 21 adjust the requirements of this section for a specific project for 22 the following reasons:

(a) The demonstrated lack of availability of apprentices inspecific geographic areas; or

(b) A disproportionately high ratio of material costs to labor
 hours, which does not make feasible the required minimum levels of
 apprentice participation.

(4)(a) This section applies to public works contracts awarded by the state, to public works contracts awarded by school districts, and to public works contracts awarded by state four-year institutions of higher education. However, this section does not apply to contracts awarded by state agencies headed by a separately elected public official.

34 (b) Within existing resources, awarding agencies are responsible 35 for monitoring apprenticeship utilization hours by contractor. There 36 must be a specific line item in the contract specifying that 37 apprenticeship utilization goals should be met, monetary incentives 38 for meeting the goals, monetary penalties for not meeting the goals, 39 and an expected cost value to be included in the bid associated with 40 meeting the goals. The awarding agency must report the apprenticeship

1 utilization by contractor and subcontractor to the supervisor of apprenticeship at the department of labor and industries by final 2 project acceptance. The electronic reporting system that is being 3 developed by the department of labor and industries may be used for 4 either or both monitoring and reporting apprenticeship utilization 5 6 hours. 7 (c) In lieu of the monetary penalty and incentive requirements specified in (b) of this subsection, the Washington state department 8 of transportation may use its three strike system for ensuring 9 compliance including the allowance for a good faith effort. 10 11 (5)(a) The department of enterprise services must provide 12 information and technical assistance to affected agencies and collect the following data from affected agencies for each project covered by 13 14 this section: (i) The name of each apprentice and apprentice registration 15 16 number; 17 (ii) The name of each project; 18 (iii) The dollar value of each project; 19 (iv) The date of the contractor's notice to proceed; (v) The number of apprentices and labor hours worked by them, 20 21 categorized by trade or craft; (vi) The number of journey level workers and labor hours worked 22 by them, categorized by trade or craft; and 23 (vii) The number, type, and rationale for the exceptions granted 24 25 under subsection (2) of this section. (b) The department of labor and industries shall assist the 26 department of enterprise services in providing information and 27 28 technical assistance. 29 (6) The secretary of transportation shall establish an apprenticeship utilization advisory committee, which shall include 30 31 statewide geographic representation and consist of equal numbers of 32 representatives of contractors and labor. The committee must include at least one member representing contractor businesses with less than 33 thirty-five employees. The advisory committee shall meet regularly 34 with the secretary of transportation to discuss implementation of 35 36 this section by the department of transportation, including development of the process to be used to adjust the requirements of 37 38 this section for a specific project. 39 (7) At the request of the senate labor, commerce, research and 40 development committee, the house of representatives commerce and 3SSB 5576 p. 4

1 labor committee, or their successor committees, and the governor, the 2 department of enterprise services and the department of labor and 3 industries shall compile and summarize the agency data and provide a 4 joint report to both committees. The report shall include 5 recommendations on modifications or improvements to the apprentice 6 utilization program and information on skill shortages in each trade 7 or craft.

8 (8) All contracts subject to this section must include 9 specifications that a contractor or subcontractor may not be required 10 to exceed the apprenticeship utilization requirements of this 11 section.

12 <u>NEW SECTION.</u> Sec. 2. A new section is added to chapter 49.04 13 RCW to read as follows:

(1) In addition to the duties established under RCW 49.04.030, 14 15 the supervisor of apprenticeship must verify compliance by 16 contractors, subcontractors, and awarding agencies of apprenticeship 17 utilization requirements. The supervisor may coordinate with the 18 department of enterprise services, the state department of transportation, the office of the superintendent of public 19 20 instruction, and any other appropriate agency or organization to assist in tracking compliance. 21

(2) Compliance information must be made available to the apprenticeship council and must be used to determine compliance for purposes of RCW 39.04.350 and 39.12.055.

25 (3) The director of labor and industries must adopt rules to 26 implement this section.

27 <u>NEW SECTION.</u> Sec. 3. This act takes effect January 1, 2020.

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