
SENATE BILL 6192

State of Washington

65th Legislature

2018 Regular Session

By Senators Hunt and Kuderer

1 AN ACT Relating to computing the rate of vacation leave accrual
2 for employees formerly employed by a school district; and reenacting
3 and amending RCW 43.01.040.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

5 **Sec. 1.** RCW 43.01.040 and 2017 c 168 s 1 and 2017 c 167 s 1 are
6 each reenacted and amended to read as follows:

7 Each subordinate officer and employee of the several offices,
8 departments, and institutions of the state government shall be
9 entitled under their contract of employment with the state government
10 to not less than eight hours of vacation leave with full pay for each
11 month of employment.

12 Each such subordinate officer and employee shall be entitled
13 under such contract of employment to not less than eight additional
14 hours of vacation with full pay each year for satisfactorily
15 completing the first two, three, and five continuous years of
16 employment respectively.

17 To the extent that rates of vacation leave accrual are based upon
18 total state employment, each contract year or equivalent of full-time
19 employment in a certificated or classified position with a school
20 district within the state shall be credited to the state officer or
21 employee as one year of qualifying service. Qualifying employment

1 with a school district shall be applied to leave accrual rates
2 effective July 1, 2018.

3 Such part-time officers or employees of the state government who
4 are employed on a regular schedule of duration of not less than one
5 year shall be entitled under their contract of employment to that
6 fractional part of the vacation leave that the total number of hours
7 of such employment bears to the total number of hours of full-time
8 employment.

9 Each subordinate officer and employee of the several offices,
10 departments, and institutions of the state government shall be
11 entitled under his or her contract of employment with the state
12 government to accrue unused vacation leave not to exceed two hundred
13 forty hours. However, employees of the Washington state ferries
14 covered by collective bargaining agreements containing provisions in
15 effect on June 30, 2017, allowing accrual of unused vacation leave
16 not to exceed three hundred twenty hours shall be allowed to continue
17 the higher accrual limit until such time as those provisions are
18 modified through collective bargaining, or the bargaining unit
19 changes its exclusive representative or is decertified. Officers and
20 employees transferring within the several offices, departments, and
21 institutions of the state government shall be entitled to transfer
22 such accrued vacation leave to each succeeding state office,
23 department, or institution. All vacation leave shall be taken at the
24 time convenient to the employing office, department, or institution:
25 PROVIDED, That if a subordinate officer's or employee's request for
26 vacation leave is deferred by reason of the convenience of the
27 employing office, department, or institution, and a statement of the
28 necessity therefor is retained by the agency, then the aforesaid
29 maximum two hundred forty hours of accrued unused vacation leave
30 shall be extended for each month said leave is so deferred.

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