
SUBSTITUTE SENATE BILL 6313

State of Washington

65th Legislature

2018 Regular Session

By Senate Labor & Commerce (originally sponsored by Senators Keiser, Wellman, Frockt, Cleveland, Kuderer, Ranker, Conway, and Saldaña)

READ FIRST TIME 02/01/18.

1 AN ACT Relating to preserving an employee's right to publicly
2 file a complaint or cause of action for discrimination in employment
3 contracts and agreements; and adding a new section to chapter 49.44
4 RCW.

5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

6 NEW SECTION. **Sec. 1.** A new section is added to chapter 49.44
7 RCW to read as follows:

8 A provision of an employment contract or agreement is against
9 public policy and is void and unenforceable if it requires an
10 employee to waive the employee's right to publicly pursue a cause of
11 action arising under chapter 49.60 RCW or federal antidiscrimination
12 laws or to publicly file a complaint with the appropriate state or
13 federal agencies, or if it requires a dispute resolution process that
14 is confidential.

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